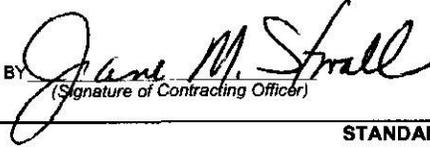


CONTRACT FILES

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE M - FPAF	PAGE OF PAGES 1 of 8
2. AMENDMENT/MODIFICATION NO. P00088		3. EFFECTIVE DATE JUN 23 2004		4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE	
6. ISSUED BY ASC/ENVK CODE		FA8623		7. ADMINISTERED BY (If other than Item 6) CODE FA8631	
USAF/AFMC AERONAUTICAL SYSTEMS CENTER BLDG 8 1801 10 TH STREET ROOM 201 WRIGHT-PATTERSON AFB OH 45433-7626 JANE M. STOVALL 937-255-3187 JANE.STOVALL@WPAFB.AF.MIL			AF PLANT 42 ASC/DET 1 (AFMC) 2503 EAST AVENUE P PALMDALE CA 93550-2196		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(X) MAILING DATE	
PYRAMID SERVICES, INC 115 SOUTH FLORIDA AVE ALAMOGORDO NM 88310 (505) 434-0239				JUN 23 2004	
CODE OTLA5		FACILITY CODE		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
				10A. MODIFICATION OF CONTRACT/ORDER NO. F33657-99-C-0021	
				10B. DATED (SEE ITEM 13) 28 APR 2000	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended.					
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 6 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) SEE SCHEDULE					
13. THIS ITEM APPLIES ONLY TO MODIFICATION OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
(X)					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: () THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Sec H Cl, H001,"Opt,"FAR 52.232-18,"Avail of Funds," & FAR 52.232-21,"Limitation (Faciliti					
D. OTHER (Specify type of modification and authority)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return 1 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Exercise of Option Period 4, \$443,678.00 Increase to CLIN 0027, \$95,000.00 Increase to CLIN 0029, Change to Option CLIN 0033 Change in Contract Value: \$5,527,598.00 (Increase) Change in Obligation Amount: \$2,751,245.74 (Increase)					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print) Victor L. Hutson Program Manager			16A. NAME AND TITLE OF SIGNER (Type or print) JANE M. STOVALL Contracting Officer		
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA	
 (Signature of person authorized to sign)		21 Jun 04		BY  (Signature of Contracting Officer)	
				JUN 23 2004	

1. The below numbered contract is amended at an increase of \$5,527,598.00 as follows:

a. Pursuant to the terms set forth in H001, "Options," the Government hereby exercises Option Period 4 for the period 01 July 2004 through 31 Dec 2004. Option Period 4 includes Options 21 through 24, comprising CLINs 0027 through 0030 . The estimated value of Option Period 4 is \$4,988,920.00.

b. Pursuant to FAR 52.243-1, "Changes - Fixed Price" the contract is hereby modified to increase CLIN 0027 in the amount of \$443,678.00 and to increase the option price for CLIN 0033 by \$452,178.00.

c. Pursuant to FAR 52.243-2, "Changes - Cost Reimbursement," the contract is hereby modified to increase CLIN 0029 in the amount of \$95,000.00.

d. In accordance with FAR 52.232-18, "Availability of Funds" - current funding is only provided to cover the period of 1 July 04 through approximately 30 Sep 04. This contract will be incrementally funded as the funds become available for the remainder of the option year.

e. Section J is amended to update Attachment 1, Pages 1-83, Attachment 8, Recap, and Attachment 15, Collective Bargaining Agreement Between Pyramid Services and Boilermaker Local Lodge 344, and the attachments are incorporated herein. Attachment 1, Technical Exhibit 2, is updated, renamed Attachment 25, and incorporated herein. Attachment 5 is not amended at this time. It will be incorporated into the contract under separate modification and be effective 1 Jul 04.

2. The Contract is more specifically modified as follows:

a. Section B is modified as follows:

ITEM	SUPPLIES OR SERVICES	Qty Purch Unit	Unit Price Total Item Amount
------	----------------------	-------------------	---------------------------------

0027	CLIN Establish		\$3,443,718.00
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Noun: OPERATIONS AND MAINTENANCE (EXCEPT SECURITY GUARD FORCE SERVICES)(OPTION 21)

Contract type: M - FIXED PRICE AWARD FEE

Start Date: 01 JUL 2004

Completion Date: 31 DEC 2004

Descriptive Data:

The Contractor shall perform Operations and Maintenance Services except Security Guard Force Services at Air Force Plant (AFP) 42, Palmdale California in accordance with PWS, Sections C-A through C-E and Section C-1 as it applies to Sections C-A through C-E dated 15 Jun 2004 attached hereto as ATCH NR1, Section J. Except as otherwise provided under this contract, the Contractor shall furnish all necessary materials, facilities, personnel, and services to accomplish the required work. The Contractor shall accomplish Plant Clearance Actions of Government Furnished Property (GFP) as directed by the Contracting Officer (CO). The price set forth above shall be paid to the Contractor in equal monthly payments upon submission of invoices, less any amount withheld by the CO. The work shall cover the period 0001 hours PT, 1 Jul 04 through 2400 31 Dec 04. Pursuant to Section I, FAR Clause 52.232-18, Availability of Funds," the amount of funds obligated on this item is \$1,715,641.00 for work through 30 Sep 2004. Pursuant to Section I, DFARS Clause 252.232-7007 Limitation of Government Obligation, this effort may be incrementally funded. CLIN 0027 includes an increase of \$443,678.00 for increased manning by six Fire Fighters and for the addition of one each Computer Tech and Purchasing Agent/Buyer due to increased support requirements..

002701	CLIN Establish		
	<i>Noun:</i>	Funding Info Only	
	<i>ACRN:</i>	BN	+\$1,715,641.00
	<i>PR/MIPR:</i>	GENV0047200105	\$1,715,641.00

Descriptive Data:

Establish funding in the Amount of \$1,715,641.00 of ACRN BN for Info Subline 002701.

ITEM	SUPPLIES OR SERVICES	Qty Purch Unit	Unit Price Total Item Amount
0028	CLIN Establish		\$1,488,880.00
	<i>Noun:</i>	OPERATION AND MAINTENANCE-SECURITY GUARD FORCE SERVICES (OPTION 22)	
	<i>ACRN:</i>	BN	
	<i>PR/MIPR:</i>	GENV0047200105AMEND001	\$173,210.00
		GENV0047200105	\$566,704.00
	<i>Contract type:</i>	M - FIXED PRICE AWARD FEE	
	<i>Start Date:</i>	01 JUL 2004	
	<i>Completion Date:</i>	31 DEC 2004	
	<i>Descriptive Data:</i>	<p>The Contractor shall perform Operations and Maintenance Services-Security Guard Force Services at Air Force Plant (AFP) 42, Palmdale California in accordance with PWS, Sections C-F and Section C-1 as it applies to Sections C-F, dated 15 Jun 2004 attached hereto as ATCH NR1, Section J. Except as otherwise provided under this contract, the Contractor shall furnish all necessary materials, facilities, personnel, and services to accomplish the required work. The price set forth above shall be paid to the Contractor in equal monthly payments upon submission of invoices, less any amount withheld by the CO. The work shall cover the period 0001 hours PT, 1 Jul 04 through 2400 31 Dec 04. Pursuant to Section I, FAR Clause 52.232-18, Availability of Funds," the amount of funds obligated on this item is \$739,914.00 for work through 30 Sep 2004. Pursuant to Section I, DFARS Clause 252.232-7007 Limitation of Government Obligation, this effort may be incrementally funded.</p>	
0029	CLIN Establish	1	\$500,000.00
		Lot	\$500,000.00
	<i>Noun:</i>	MATERIALS, SUPPLIES, UTILITES, EQUIPMENT (OPTION 23)	
	<i>ACRN:</i>	9	
	<i>NSN:</i>	N - Not Applicable	
	<i>Contract type:</i>	S - COST	
	<i>Inspection:</i>	SOURCE	
	<i>Acceptance:</i>	SOURCE	
	<i>FOB:</i>	SOURCE	
	<i>Descriptive Data:</i>	<p>The Contractor shall provide materials, supplies, parts, equipment and utilities in support of the work called for under CLINs 0027 and 0028 above, in accordance with the PWS dated 15 Jun 04, ATCH NR 1, Section J hereto as deemed necessary by the ACO in an amount not to exceed \$500,000.00 and in accordance with Special Contract Requirements (Section H) AFMCPK-H8, "Provision for Materials, Supplies, Parts, Utilities and Equipment." Such amount shall not be exceeded without the prior written approval of the ACO. The Contractor shall not include profit/fee or General and Administrative (G&A) costs in any of the amounts billed against this CLIN 0029. Invoices shall be submitted monthly based on incurred costs. The period of performance shall be identical to CLIN 0027. Pursuant to Section I, FAR Clause 52.232-22 "Limitation of Funds," \$248,480.00 is obligated for this work.</p>	

ITEM	SUPPLIES OR SERVICES	Qty Purch Unit	Unit Price Total Item Amount
002901	CLIN Establish <i>Noun:</i> Funding Info Only <i>ACRN:</i> BN +\$248,480.00 <i>PR/MIPR:</i> GENV0047200105AMEND001 <i>Descriptive Data:</i> Establish funding in the amount of \$248,480.00 of ACRN BN for Info Subline 002901.		\$248,480.00
0030	CLIN Establish <i>Noun:</i> WORK REQUESTS (OPTION 24) <i>ACRN:</i> 9 <i>NSN:</i> N - Not Applicable <i>Contract type:</i> S - COST <i>Inspection:</i> SOURCE <i>Acceptance:</i> SOURCE <i>FOB:</i> SOURCE <i>Descriptive Data:</i> The contractor shall accomplish work over and above the work called for under CLIN 0027 and 0028 by means of Work Requests to be issued by and at the sole option of the ACO, in total amount not to exceed \$95,000.00 and in accordance with Section H paragraph AFMCPK-H6 "Work Requests". Such amount shall not be exceeded without the prior written approval of the ACO. The Contractor shall not include profit/fee in any amounts billed against the CLIN. The Government is not obligated to issue any such work requests. Invoices shall be submitted by the Contractor after acceptance by the Government covering each Work Request. The period of performance shall be identical to CLIN 0027. Pursuant to Section I FAR Clause 52.232-22 "Limitation of Funds" \$47,210.74 is obligated at this time.	1 Lot	\$95,000.00 \$95,000.00
003001	CLIN Establish <i>Noun:</i> Funding Info Only <i>ACRN:</i> BN +\$47,210.74 <i>PR/MIPR:</i> GENV0047200105AMEND001 <i>Descriptive Data:</i> Establish Funding in the Amount of \$47,210.74 of ACRN BN for Info Subline 003001.		\$47,210.74
0033	OPTION CLIN (service) <i>Noun:</i> OPERATIONS AND MAINTENANCE (EXCEPT SECURITY GUARD FORCE SERVICES)(OPTION 27) <i>Descriptive Data:</i> This Option Item 0033 is identical to CLIN 0002 above except that the period of performance shall begin 0001 hours PT, 1 Jan 05 through 2400 30 Jun 05. This option shall be exercised in accordance with Section H Clause, H-001 "Options." The Option Price for this Item is \$3,452,218.00. The option price includes \$452,178.00 for Increased Manning for Fire Fighters and for the addition of one each Computer Tech and Purchasing Agent/Buyer.		

b. SECTION F - DELIVERIES OR PERFORMANCE:

(1) Clause F002, Period of Performance, is changed as follows:

From: 1 July 2003 through 30 June 2004

To: 1 July 2004 through 31 Dec 2004

(2) Section F is amended to establish periods of performance for **CLIN 0029 and 0030**.

ITEM	SUPPLIES SCHEDULE DATA	QTY	SHIP TO	MARK FOR	TRANS PRI	DATE
0029		1	0TLA5			31 Dec 2004
	<i>Noun:</i>		MATERIALS, SUPPLIES, UTILITES, EQUIPMENT (OPTION 23)			
	<i>ACRN:</i>		9			
0030		1	0TLA5			31 Dec 2004
	<i>Noun:</i>		WORK REQUESTS (OPTION 24)			
	<i>ACRN:</i>		9			

c. Section G is hereby amended to increase the amount under ACRN BN.

ACRN	Appropriation/Lmt Subhead/Supplemental Accounting Data	Obligation Amount
BN	ACRN Change	+\$2,751,245.74
	57 43400 304 4720 291062 020000 57000 78011F 503000 F03000	
	<i>New ACRN Amount:</i>	\$7,363,900.00
	<i>Funding breakdown:</i>	
	On CLIN 002701:	+\$1,715,641.00
	On CLIN 0028:	+\$739,914.00
	On CLIN 002901:	+\$248,480.00
	On CLIN 003001:	+\$47,210.74
	<i>PR/MIPR:</i>	GENV0047200105 \$2,282,345.00
		GENV0047200105AMEND001 \$468,900.74
	<i>Descriptive data:</i>	
	Project # TTQK04CM01	

d. *The following clauses are changed in Section I:*

FAR 52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (Apr 1984)

Date '30 SEP 2004'

Date '30 SEP 2004'

DFARS 252.232-7007 LIMITATION OF GOVERNMENT'S OBLIGATION (Aug 1993)

(a) Contract line item(s) 0027 through 0030 are incrementally funded. For these item (s), the sum of \$2,751,245.74.00 of the total price is presently available for payment and allotted to this contract. An allotment schedule is set forth in paragraph (i) of this clause.

(b) For item(s) identified in paragraph (a) of this clause, the Contractor agrees to perform up to the point at which the total amount payable by the Government, including reimbursement in the event of termination of those item(s) for the Government's convenience, approximates the total amount currently allotted to the contract. The Contractor will not be obligated to continue work on those item(s) beyond that point. The Government will not be obligated in any event to reimburse the Contractor in excess of the amount allotted to the contract for those item(s) regardless of anything to the contrary in the clause entitled "Termination for Convenience of the Government." As used in this clause, the total amount payable by the Government in the event of termination of applicable contract line item(s) for convenience includes costs, profit, and estimated termination settlement costs for those item(s).

(c) Notwithstanding the dates specified in the allotment schedule in paragraph (i) of this clause, the Contractor will notify the Contracting Officer in writing at least ninety days prior to the date when, in the Contractor's best judgment, the work will reach the point at which the total amount payable by the Government, including any cost for termination for convenience, will approximate 85 percent of the total amount then allotted to the contract for performance of the applicable item(s). The notification will state (1) the estimated date when that point will be reached and (2) an estimate of additional funding, if any, needed to continue performance of applicable line items up to the next scheduled date for allotment of funds identified in paragraph (i) of this clause, or to a mutually agreed upon substitute date. The notification will also advise the Contracting Officer of the estimated amount of additional funds that will be required for the timely performance of the item(s) funded pursuant to this clause, for a subsequent period as may be specified in the allotment schedule in paragraph (i) of this clause or otherwise agreed to by the parties. If after such notification additional funds are not allotted by the date identified in the Contractor's notification, or by an agreed substitute date, the Contracting Officer will terminate any item(s) for which additional funds have not been allotted, pursuant to the clause of this contract entitled "Termination for Convenience of the Government."

(d) When additional funds are allotted for continued performance of the contract line item(s) identified in paragraph (a) of this clause, the parties will agree as to the period of contract performance which will be covered by the funds. The provisions of paragraphs (b) through (d) of this clause will apply in like manner to the additional allotted funds and agreed substitute date, and the contract will be modified accordingly.

(e) If, solely by reason of failure of the Government to allot additional funds, by the dates indicated below, in amounts sufficient for timely performance of the contract line item(s) identified in paragraph (a) of this clause, the Contractor incurs additional costs or is delayed in the performance of the work under this contract and if additional funds are allotted, an equitable adjustment will be made in the price or prices (including appropriate target, billing, and ceiling prices where applicable) of the item(s), or in the time of delivery, or both. Failure to agree to any such equitable adjustment hereunder will be a dispute concerning a question of fact within the meaning of the clause entitled "Disputes."

(f) The Government may at any time prior to termination allot additional funds for the performance of the contract line item(s) identified in paragraph (a) of this clause.

(g) The termination provisions of this clause do not limit the rights of the Government under the clause entitled "Default." The provisions of this clause are limited to the work and allotment of funds for the contract line item(s) set forth in paragraph (a) of this clause. This clause no longer applies once the contract is fully funded except with regard to the rights or obligations of the parties concerning equitable adjustments negotiated under paragraphs (d) or (e) of this clause.

(h) Nothing in this clause affects the rights of the Government to terminate this contract pursuant to the clause of this contract entitled "Termination for Convenience of the Government."

(i) The parties contemplate that the Government will allot funds to this contract in accordance with the following schedule:

Exercise of Option Period 4	\$2,751,245.74
01 Sep 04	\$2,776,352.26
Total Funding	\$5,527,598.00

e. Section J is modified as follows:

The following attachment/exhibit(s) are added to Section J (Attachment 1, Technical Exhibit 2, is renamed Attachment 25, Technical Exhibit 2 to Attachment 1):

Attachment 25 TECHNICAL EXHIBIT 2 TO ATTACHMENT 1

The following attachment/exhibit(s) are modified in Section J :

Attachment 1 PERFORMANCE WORK STATEMENT (REVISION 6) (Pages 1 - 83)

Attachment 8 Funding Recapitulation by ACRN

Attachment 15 COLLECTIVE BARGAINING AGREEMENT BETWEEN PYRAMID SERVICES AND BOILERMAKER LOCAL LODGE 344

3. All other contract terms and conditions remain unchanged and in full force and effect as a result of this modification.

4. This Supplemental Agreement constitutes a full and equitable adjustment and the Contractor releases the Government from any and all liability under the contract for further equitable adjustments arising out of or in connection with the changes effected hereby.

Performance Work Statement
For
Operations and Maintenance of Common Area at
Air Force Plant 42

Date 15 Jun 04

Revision 6

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SECTION C-1

GENERAL REQUIREMENTS

C-1/1.0. **PURPOSE:** The purpose of this Performance Work Statement (PWS) is to support the Aeronautical Systems Center (ASC) Detachment 1 (Det 1). The Mission of Det 1 is “To provide command and control of Air Force Plant 42 (AFP 42) for production, depot maintenance, and flight test of U.S. Aerospace Systems and to support Government and commercial joint-use airfield operations.”

C-1/1.1. **SCOPE OF WORK:** The Contractor shall provide all personnel, equipment, tools, materials, supervision and other items and services necessary to perform Operations and Maintenance (O&M) services for the common use areas of AFP 42 as defined in this PWS except as specified in **Technical Exhibit 5** as government furnished property. The Contractor shall perform to the standards in this contract. These services include administration, fire protection services (including structural fire protection and aircraft rescue & fire fighting (ARFF)), security, emergency medical response, communications, LAN system, administration of government furnished property and equipment, administration of vehicle leases, maintenance of buildings and structures, maintenance of airfield and airfield lighting, maintenance of roadways and shoulders, maintenance of installed systems (i.e., heating and cooling systems, fire alarm systems), maintenance of installed fire suppression systems, janitorial, rubbish collection and disposal, maintenance of water and sewage systems, vehicle maintenance, purchasing, supply, and engineering services and other functions as detailed in this attachment. The Contractor shall provide management of every area of contract performance.

C-1/1.2 **CONTRACTOR PERSONNEL:**

C-1/1.2.1. **Personnel Qualifications:** The Contractor shall establish and implement a formal training program that ensures Contractor personnel are kept current for unique and special systems, equipment, software, local procedures, applicable Air Force directives and state and local laws. Training may include seminars, short courses, management lectures, symposia, and technical conferences to ensure Contractor personnel are kept proficient in their respective career fields. Establish and maintain standards for personnel qualifications and certifications, made available to the government upon request. The contract manager, all Contractor management personnel, alternate or alternates, all Contractor Fire Protection and Contractor Security Guard Force personnel must be literate in the English language (reading, speaking, and writing). "Literate" shall be defined as capable of performance at the ninth grade level or above on the California Achievement Test or comparable reading test instrument.

C-1/1.2.2. **Contract Manager:** The Contractor shall provide an on-site contract manager who shall be responsible for the performance of the work. The contract manager shall have independent authority for contract matters and shall be supported by subordinate managers responsible for Contractor and Subcontractor performance. The name of this person, and an alternate or alternates, who shall act for the Contractor when the manager is absent, shall be designated in writing to the Procuring Contracting Officer (PCO) and Administrative Contracting Officer (ACO).

C-1/1.2.2.1. The contract manager or alternate shall have full authority to act for the Contractor on all contract matters relating to daily operation of this contract.

C-1/1.2.2.2. The contract manager or alternate shall be available during normal duty hours to meet with government personnel (designated by the Administrative Contracting Officer) to discuss problem areas. After normal duty hours, the manager or designated alternate shall be available within 60 minutes.

C-1/1.2.3. **Contractor Employees:** The Contractor shall not employ any person who is an employee of the United States government if the employment of that person would create a conflict of interest nor shall the Contractor employ any person who is an employee of the Department of the Air Force, either military or civilian, unless such person seeks and receives approval in accordance with Department of Defense (DoD) Manual 2500.7-R, August 1993 (for military). In addition, the Contractor shall not employ any person who is an employee of the Department of the Air Force if such employment would be contrary to the policies contained in Air Force Instruction (AFI) 64-106.

C-1/1.2.3.1. The government will be authorized to restrict the employment on the installation of any Contractor employees, or perspective employees, who are identified as a potential threat to the health, safety, security, general well being or operational mission of the installation or its population.

C-1/1.2.3.2. All Contractor personnel shall follow all Air Force directives, federal, state, city, and county laws and regulations.

C-1/1.2.3.3. All Contractor personnel shall cooperate fully during Air Force, state, and federal investigations, inspections, or audits without prior approval or coordination with or from the Contractor.

C-1/1.2.4. **Security Requirements:** The Contractor must possess or be able to obtain a facility SECRET clearance. The government will request a facility clearance for a Contractor not possessing an appropriate facility clearance. The Contractor shall request personnel SECRET clearances within thirty days after contract award. The Contract Manager, Chief of Security, Security Police Supervisors, and Fire Chief must possess or be able to obtain a SECRET clearance. Other contract positions requiring a SECRET clearance may be identified after contract award.

C-1/1.2.4.1. All Contractor employees operating a motor vehicle on the installation shall possess a valid California driver's license and be covered with automobile insurance.

C-1/1.2.4.2. All personnel hired shall possess or be able to obtain, through the Defense Security Service, a favorable National Agency Check (NAC) for a trustworthy determination to be made by the government. A SF Form 85P must be used by the Contractor to request the trustworthy determination. The results of the NAC on each employee must be forwarded to the government for trustworthiness adjudication. **(Deliverable #1)**

C-1/1.3. **QUALITY CONTROL:** The Contractor shall establish and maintain a complete Quality Control Plan (QCP) to assure the requirements of the contract are provided as specified below. **(Deliverable #2)** One copy of the Contractor's QCP shall be provided to the Administrative Contracting Officer 30 days after the post award conference and during contract performance as changes occur. The Administrative Contracting Officer will notify the Contractor of acceptance or required modifications to the plan within 30 days of the Contractor's submittal. The Contractor shall make appropriate modifications and resubmit to the Administrative Contracting Officer within 14 days of the date of the Administrative Contracting Officer's comments. The plan shall include:

C-1/1.3.1. **Inspection System:** An inspection system covering all the services listed on the PWS. It must specify the areas to be inspected on either a scheduled or unscheduled basis, how often the inspections will be accomplished, and the title of the individual(s) who will perform the inspection.

C-1/1.3.2. **Deficiency Identification and Prevention:** The methods for identifying and preventing deficiencies in the quality of services performed before the level of performance becomes unacceptable.

C-1/1.3.3. **On-Site Records:** On-site records of all inspections conducted by the Contractor and necessary corrective action taken shall be maintained by the Contractor. This documentation shall be made available to the government during the term of the contract.

C-1/1.4. **QUALITY ASSURANCE:** The government will evaluate the Contractor's performance under this contract using the approved QCP and the government's quality assurance surveillance plan.

C-1/1.4.1. **Performance Evaluation Meetings:** The contract manager and his subordinate managers may be required to meet at least weekly with the Quality Assurance Evaluator (QAE) and the Administrative Contracting Officer during the first month of the contract. Meetings will be held as often as necessary thereafter as determined by the Administrative Contracting Officer. However, if the Contractor requests, a meeting will be held whenever a Contract Discrepancy Report is issued.

C-1/1.5. **PHYSICAL SECURITY:** The Contractor shall safeguard all government property. At the end of each work period, all government facilities, equipment, and materials shall be secured.

C-1/1.5.1. **Key Control:** The Contractor shall establish and implement methods of making sure all keys issued to the Contractor by the government are not lost or misplaced and are not used by unauthorized persons. The Contractor shall not duplicate any keys issued by the government. The Contractor shall immediately report to the QAE or Administrative Contracting Officer any occurrences of lost or duplicated keys or unauthorized use. In the event keys, other than master keys, are lost or duplicated, the Contractor may be required, upon written direction of the Administrative Contracting Officer, to re-key or replace the affected lock or locks or perform re-keying and deduct the cost of such from the monthly payment due to the Contractor. In the event a master key is lost or duplicated, the government shall replace all locks and keys for that system and the total cost deducted from the monthly payment due to the Contractor. The Contractor shall prohibit the use of keys issued by the government by any persons other than the Contractor's employees and the opening of locked areas by Contractor employees to permit entrance of persons other than Contractor employees engaged in performance of contract work requirements in those areas.

C-1/1.6. **HOURS OF OPERATION:**

C-1/1.6.1. **Normal Hours of Operation:** The Contractor shall maintain a schedule suitable for the accomplishment of all PWS requirements.

C-1/1.6.2. **Recognized Holidays:** The Contractor is not required to provide service, except fire and security, on the following days:

New Year's Day

Martin Luther King, Jr. Day

President's Day

Memorial Day

Independence Day

Labor Day

Columbus Day

Veteran's Day

Thanksgiving Day

Christmas Day

C-1/1.7. **CONSERVATION OF UTILITIES:** The Contractor shall be responsible for utility conservation and operating under conditions which preclude the waste of utilities at all times.

C-1/1.8. **EMERGENCY SERVICES:** Upon notification by the Detachment 1 Commander, or the Administrative Contracting Officer, the Contractor shall provide emergency services as outlined below. The government at its option may augment surge requirements beyond the capability of the Contractor when it perceives that mission accomplishment is endangered. The Detachment 1 Commander, his designated representative, or the Administrative Contracting Officer will advise the Contractor of the required level of effort, and the Contractor will provide a "Not to Exceed" (NTE) amount for the work described. A written work request will be issued within 3 business days after the emergency is declared in accordance with established procedures.

C-1/1.8.1 **Emergency Response Plan:** The contractor shall develop an Emergency Response Plan, using AFI 32-4001, AFM 32-4004, and FAA Advisory Circular 150/5200-31A for guidance. This plan shall include at a minimum, planning as it relates to major accidents, natural or man-made disasters, and enemy action. It shall also incorporate the contractor's procedures for continuation of services during a crisis declared by the National Command Authority or Overseas Combatant Commander. Use Department of Defense Instruction 3020.37 for guidance as it pertains to continuation of essential services during crisis. This plan shall be submitted to the Administrative Contracting Officer (**Deliverable #53**).

C-1/1.9. **RECORDS:** The Contractor shall be responsible for creating, maintaining, and disposing of only those Government required records that are specifically cited in this PWS or required by the provisions of a mandatory directive listed in Section C-6, Applicable Publications and Forms. If requested by the government, the Contractor shall provide the original record, or a reproducible copy of any such record within 5 working days of receipt of the request.

C-1/1.9.1. **Asset Management System:** The Contractor shall provide an integrated asset management system offering the following automated features: subcontracting, purchasing status with source list capabilities and history of procurements; an expandable, auditable, database of all property accountability to include recurring asset management and stock levels; property status in various stages of accountability, i.e. location, requisition status, serviceability, shelf-life and end item applicability; with maintenance features including current status of all routine service calls, work orders, periodic maintenance projects and urgent service calls, to include labor and parts requirements, schedules and cost control records.

C-1/1.9.1.1. This system shall be integrated to allow for real-time updates of all information. It shall maintain the integrity of all records by maintaining access records. It shall allow for read-only access to restricted use personnel and have security features to preclude all unauthorized access. This system shall be compatible with Microsoft Office.

C-1/1.9.2. **Record Keeping System:** The Contractor shall establish and maintain an automated and integrated record keeping system that will enable the transfer of information to each activity within the confines of this contract. The system shall maintain data integrity by tracking changes from the baseline system at contract performance start. All transactions/changes to the records shall be available for audit. The Contractor shall transfer data generated as a result of this contract to the government upon contract termination/completion. **(Deliverable #6)** This electronic data should be readable using MS Windows compatible, commercially available, off-the-shelf software.

C-1/1.9.3. **Electronic Mail:** The Contractor shall possess the ability to communicate with DET 1 personnel using electronic mail.

SECTION C-2

DEFINITIONS

C-2/2.0. GENERAL DEFINITIONS:

C-2/2.0.1. **Defective Service:** A service output that does not meet the standard of performance specified in the contract for that service.

C-2/2.0.2. **Lot:** The total number of potential service outputs in a surveillance period.

C-2/2.0.3. **Performance Requirement:** The point that divides acceptable and unacceptable performance of a task according to the quality assurance surveillance plan and the Inspection of Services clause. It is the number of defectives or maximum percent defective in the lot that is deemed acceptable. Any further defectives will require the government to effect the price computation system.

C-2/2.0.4. **Personal Property:** Property including vehicles, furniture, general purpose computers, machine tools used to shape or form materials, Industrial Plant Equipment (IPE) and Other Plant Equipment (OPE), and other general purpose equipment. Personal property does not include real property, federal government records, aircraft, special test equipment, material, special tooling, or agency peculiar property.

C-2/2.0.5. **Real Property:** Any government-owned, leased, or controlled real property used to fulfill government research, development, test, evaluation, production, maintenance or modification, or for the storage of supporting production machinery and equipment. Includes land, buildings, structures, utility systems, and improvements. Also includes equipment attached to and part of buildings and structures (such as heating systems) but not movable equipment (such as plant equipment).

C-2/2.0.6. **Work Order:** Normal work required by the PWS and tracked by the Contractor. A work order is the internal process of scheduling O&M labor tasks and will be accomplished by Contractor personnel. The work associated with these efforts will be covered by the O&M CLIN.

C-2/2.0.7. **Administrative Contracting Officer Directed Work Request:** Work Requests over and above normal work on the contract directed by the Administrative Contracting Officer, covered under the cost reimbursement CLIN.

C-2/2.0.8 **Capital Type Rehabilitation (CTR) Projects:** Major repair or replacement of government- owned property that exceeds normal maintenance. Projects that are outside the scope of the PWS. The scope of the work is larger than can funded under the work request CLIN.

C-2/2.1. TECHNICAL DEFINITIONS:

C-2/2.1.1. **Detachment 1 Commander:** That individual so designated by the order of the ASC Commander.

C-2/2.1.2. **AFP 42 Operations Officer:** That individual so designated by the Detachment 1 Commander to act as his representative for all airfield functions.

- C-2/2.1.3. **Authorized Aircraft:** Any aircraft owned and operated by the US Government or those commercially owned and/or operated aircraft whose operators have been granted authorization to land at this facility in accordance with AFI 10-1001.
- C-2/2.1.4. **Unauthorized Aircraft:** Any aircraft that lands at AFP 42 without prior approval as determined by the AFP 42 Operations Officer or his designee.
- C-2/2.1.5. **Preventative Maintenance:** Periodic scheduled work required to preserve a facility or equipment so that it may be used effectively.
- C-2/2.1.6. **Corrective Maintenance:** Work required to restore a failed facility or equipment so that it may be used effectively.
- C-2/2.1.7. **Grounds:** (See map at **Technical Exhibit 3**)
- C-2/2.1.7.1 **Improved Grounds:** Built-up section of installation, which contains lawns and landscaping.
- C-2/2.1.7.2 **Semi-Improved Grounds:** This includes but is not limited to the airfield, antenna farms, munitions storage areas and road shoulders.
- C-2/2.1.7.3 **Unimproved Grounds:** This includes all grounds not included as “improved” or “semi-improved.”
- C-2/2.1.8. **Installation Entry Point Checks (IEPC):** The examination of a vehicle without the foundation of a search, based on the Detachment 1 Commander's authority to protect the security of his installation, to protect government property and to prevent theft.
- C-2/2.1.9. **Search:** An examination of a person, property, or premises to uncover evidence of a crime or criminal intent.
- C-2/2.1.10. **Jurisdiction:** The authority, capacity, power, or right of the military to police their own property, resources and personnel.
- C-2/2.1.11. **Chief, Contract Security Guard Force:** The Contract Security Guard Force Employee responsible for the overall Law Enforcement and Security Program for the common-use areas of AFP 42.
- C-2/2.1.12. **Exception:** The approved acceptance of non-correctable condition, which varies from a resource protection requirement. An exception requires compensatory measures.
- C-2/2.1.13. **Variance:** The continuance of a nonstandard condition, which technically varies from a requirement, but provides essentially the same level of protection. A variance does not require compensatory measures, unless implementing the variance for a given area would create a security vulnerability in the security system of the area.
- C-2/2.1.14. **Waiver:** The approved continuance of a temporary condition, which varies from a requirement and creates a security vulnerability to the area security system. A waiver requires compensatory measures.

C-2/2.1.15. **Guardmount:** A formal formation and is the first call to duty where supervisors ensure personnel are fit for duty, appearance is in compliance with policies, they have the required equipment in working condition, and necessary information is disseminated.

C-2/2.1.16. **Procedure Manual:** A comprehensive narrative description of the Contractor's management and operations written by the Contractor and containing that information as required by this PWS.

C-2/2.1.17. **Fire Officer:** Consists of Fire Chief, Deputy Fire Chief, Assistant Fire Chief of Training and Assistant Fire Chief of Operations.

C-2/2.1.18. **Production Flight Test Installation (PFTI):** The government-owned property at AFP 42 to include the common area and adjacent government-owned/leased-production sites.

C-2/2.1.19. **AFP 42 Common Area:** The area inside the interior fence line available for the common use of taxiways and runways by the customers of AFP 42.

C-2/2.1.20. **Code 3 (Emergency Response):** A call requiring an immediate response to a life-threatening emergency or in response to an emergency involving Air Force priority resources is normally assigned an "emergency" priority.

C-2/2.1.23 **Maintenance Manager:** Responsible for the departments of Maintenance [and Staff Engineering](#).

SECTION C-3

GOVERNMENT-FURNISHED PROPERTY AND SERVICES

C-3/3.0. **GOVERNMENT FURNISHED PROPERTY:** The government shall initially provide, without cost to the Contractor, the facilities, equipment, materials, and services listed here or in **Technical Exhibit 5**.

C-3/3.1. **REAL PROPERTY:** The government shall furnish or make available facilities described in **Technical Exhibit 5 i, 5 ii and 5 iii**. Government facilities have been inspected for compliance with the Occupational Safety and Health Act (OSHA). Any hazards for which work-around have been established are included in **Technical Exhibit 5**. The government will attempt to correct these hazards in accordance with Contractor developed and accepted plans of abatement taking into account safety and health priorities subject to availability of government funding. A higher priority for correction will not be assigned to the facilities provided hereunder merely because of this contract initiative. The identification of any hazardous conditions does not warrant or guarantee that no other possible hazards exist, or that the work-around procedures currently employed will be adequate to meet the responsibilities of the Contractor. Compliance with the OSHA and other applicable laws and regulations for the protection of employees is exclusively the obligation of the Contractor, and the government will assume no liability or responsibility for the Contractor's compliance or noncompliance with such requirements, with the exception of the aforementioned responsibility to make corrections in accordance with accepted plans of abatement subject to priorities. Prior to any modification of the facilities performed by the Contractor, the Contractor must notify the Procuring Contracting Officer and provide documentation describing in detail the modification to be performed. No alterations to the facilities shall be made without specific written permission from the Procuring Contracting Officer; however, in the case of alterations necessary of OSHA compliance, such permission shall not be unreasonably withheld. The Contractor shall return the facilities to the government in the same condition as received, fair wear and tear and approved modifications excepted. These facilities shall be used in the performance of this contract only or as approved by the Procuring Contracting Officer.

C-3/3.1.1 **Equipment:** The Contractor will be provided with required office space. The government will furnish the equipment listed in **Technical Exhibit 5iv**. At the end of its useful life, the following shall not be replaced at direct government expense: Contractor ADP equipment, Contractor office furniture/office equipment, and small hand-held tools.

C-3/3.1.1.1. **General Purpose Vehicles:** At the end of the useful life of the general purpose vehicles listed in **Technical Exhibit 5v and 5vi**, (small pickup trucks, i.e., 6 cyl. , 4 cyl., ½ ton, 1 ton, ¾ ton mini-van and sedans) the Contractor shall provide to the government in writing a cost proposal for the acquisition of replacement vehicles. The Contractor shall evaluate lease vs buy for each option period in accordance with standard commercial practices. Any GSA general purpose vehicles assigned to Air Force organizations may be used by both Government and Contractor on a joint utilization basis when determined to be in the best interest of the Government by the Administrative Contracting Officer. Air Force employees shall be authorized use of Contractor vehicles on a non-interference basis. The Government will serve as a self-insurer while the vehicle is operated by Government personnel. Throughout the entire contract period, the Contractor shall track GSA vehicle lease costs and submit in writing a quarterly report to the Administrative Contracting Officer, not later than the tenth of each month following each reporting period.
(Deliverable #7).

C-3/3.1.2. **Equipment Inventory:** Sixty days prior to contract completion, the follow-on and incumbent Contractors shall conduct a joint inventory for all government furnished equipment (GFE) listed in **Technical Exhibit 5 ii**, and jointly determine the working condition of all equipment. The government representative shall certify his/her agreement on working order, condition, and defective equipment. Failure of the Contractor to agree on working order and defectives shall be treated as a dispute pursuant to the clause of this contract entitled "Disputes". The government representative will give disposition instructions for items beyond repair. The losing Contractor shall prepare transfer documentation listing on all serviceable equipment and prepare paperwork for Administrative Contracting Officer approval and signature from follow-on/incumbent Contractors.

C-3/3.1.3. **Equipment Account:** Throughout the contract period, the Contractor shall keep current the GFE inventory listing provided in **Technical Exhibit 5 ii**. This inventory shall be maintained via electronic means, using MS Windows compatible, commercially available off-the-shelf software.

C-3/3.1.4. **Materials:** The government will furnish an initial inventory of materials, per **Technical Exhibit 5 iii**, and may continue to provide such materials for the duration of the contract, including option periods as determined by the Administrative Contracting Officer. The following materials will not be provided to the Contractor: materials not identified to an end item, office supplies, i.e., paper, pencils, pens, etc. The Contractor will obtain these materials at no direct cost to the government.

SECTION C-4

CONTRACTOR-FURNISHED ITEMS AND SERVICES

C-4/4.0. **GENERAL INFORMATION:** Except for those items or services specifically stated in Section C-3 as government furnished, the Contractor shall furnish everything needed to perform this contract according to all its terms. At the end of its useful life those previously government furnished items identified in paragraph C3/3.1.1 will not be replaced at direct government expense.

SECTION C-5

SPECIFIC TASKS

C-5/5.0. **GENERAL INFORMATION:** The Contractor shall provide for procurement of all supplies, materials, and services required in performance of this contract, and establish and operate a purchasing/property/supply activity, for the purpose of providing adequate stocks of materials and equipment required in the performance of this contract. The contractor shall use an integrated automated asset management system compatible with Microsoft Office based software. The Contractor shall provide for the management of all subcontracts under this contract. Procurement procedures shall be submitted to the Administrative Contracting Officer for acceptance within 30 days after Contractor begins performance. **(Deliverable #8)** Procedures for the supply activity shall be submitted to the Administrative Contracting Officer for acceptance within 60 days after the contractor begins performance. **(Deliverable # 9).**

C-5/5.1. **PURCHASING/ PROPERTY/SUPPLY ACTIVITY:** The Contractor shall provide purchasing /agent/property administrator or purchasing agent and property administrator if necessary for procurement of all general purpose and special purpose vehicles/equipment, supplies, materials and services required in performance of this contract, and use an automated purchasing/property accounting system that is integrated with the asset management system.. The supply activity shall operate in accordance with FAR Part 45, and Air Force Manual 23-110, Volume II, Part II, Basic Air Force Procedure. The contractor shall maintain stock balance and consumption records to assure realistic and reasonable balances of spares such as maintenance materials, technical spare parts, components, and consumable materials to support operations to the standards required.

C-5/5.1.1. **Procurement from Commercial Sources:** Procurement from commercial sources will be authorized in accordance with Federal Acquisition Regulations (FAR) Part 12 when advantageous to the government in terms of mission accomplishment, cost savings, or as otherwise directed by the Administrative Contracting Officer. All purchases shall be best value to the Air Force.

C-5/5.1.2. **Utilities:** The Contractor shall pay for all utilities usage, including electricity, gas, water and fuel for the Common facility. Payment for these utilities shall be at a minimum cost to the government.

C-5/5.2. Replaced with C-5/5.0 and C-5/5.1

C-5/5.1. 3 **Equipment and Material Quarterly Report:** The Contractor shall provide a complete report of all deletions and additions on government property records affecting the on-hand balance and cost to the Administrative Contracting Officer during each quarter. **(Deliverable #10)**

C-5/5..1. 4. The Contractor shall establish and maintain a requisitioning capability for the purpose of Military Standard Requisitioning and Issue Procedure (MILSTRIP) requisitioning in accordance with DoD FAR Supplement Appendix "H". The Contractor shall monitor the expenditure of funds and report the expended funds with backup data quarterly to the Administrative Contracting Officer. **(Deliverable #11)**

C-5/5.1.5. The Contractor shall establish and maintain records for Government property and material in accordance with FAR Part 45. Procedures for property accounting and management shall be submitted to the Administrative Contracting Officer within 60 days after the Contractor begins performance. **(Deliverable #12)**

C-5/5.1.6. Procurement of General Purpose and Special Purpose Vehicles/Equipment: The Contractor shall procure all general purpose and special purpose vehicles/equipment used in support of the operation of this contract as they are identified on the FIN plan or otherwise as approved by the Government. All vehicle/equipment purchases will require a Commercial Item Description (CID) identifying the specific requirements, attachments, accessories, ancillary equipment, emission control requirements, etc., to be approved by the government prior to procurement. The CID must be reviewed and approved by the end user and the maintainer of the vehicle/equipment prior to submittal to the Government for approval. Special Purpose vehicles/equipment or equipment of a more technical nature will require continual managerial oversight throughout the procurement process to include the establishment and management of production milestones, production schedules, periodic on-site production status reviews, pre-paint inspections, and pre-acceptance/pre-delivery inspections. This information will be provided to the government upon request.

SECTION C-6**APPLICABLE PUBLICATIONS AND FORMS**

Publications and forms applicable to this PWS are listed below. The publications and forms have been coded as mandatory (M) or advisory (A). The Contractor is obligated to follow those publications and use those forms coded as mandatory to the extent specified in the PWS (i.e., a specific procedure in a paragraph, section, chapter, or volume). Supplements or amendments to listed publications from any organizational level may be issued during the life of the contract, therefore, the most current publication or form will be used. The Contractor shall immediately implement those changes in publications which result in a decrease or no change in the contract price. Prior to implementing any such revision, supplement, or amendment that will result in an increase in contract price, the Contractor shall submit to the Procuring Contracting Officer a price proposal and obtain the prior approval of the Procuring Contracting Officer. Said price proposal shall be submitted within thirty calendar days from the date the Contractor receives notice of the revision, supplement, or amendment giving rise to the increase in cost of performance. Changes in the contract price due to supplements and amendments shall be considered under the "Changes" clause. Failure of the Contractor to submit a price proposal within thirty calendar days from the date of receipt of any change shall entitle the government to performance in accordance with such change at no increase in contract price. It is the Contractor's responsibility to ensure that all mandatory publications are posted and up to date. The Contractor may submit commercial standards, practices or procedures that are "equal to or better than" the government publications. The Procuring Contracting Officer shall determine acceptability for use on this contract.

ENGINEERING/MAINTENANCE TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFI 32-1052 (3/22/94)	FACILITY ASBESTOS MANAGEMENT	M
AFI 32-4002 (12/1/97)	HAZARDOUS MATERIAL EMERGENCY PLANNING AND RESPONSE PROGRAM	M
AFMAN 32-4013 (8/1/97)	HAZARDOUS MATERIAL EMERGENCY PLANNING AND RESPONSE GUIDE	A
AFI 32-7061 (1/24/95)	THE ENVIRONMENTAL IMPACT ANALYSIS PROCESS	M
AFI 32-7086 (8/1/97)	HAZARDOUS MATERIALS MANAGEMENT	A
AFI 63-701	MANAGING INDUSTRIAL FACILITIES	M
AFI 32-1023	DESIGN AND CONSTRUCTION MANAGEMENT	M
AFI 32-1021	PLAN AND PROGRAM FACILITY CONSTR PROJECTS	M

ENGINEERING/MAINTENANCE TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFI 32-1024	STANDARD FACILITY REQUIREMENTS	M
AFMAN 32-1123	PLANNING AND DESIGN OF AIRFIELDS	M
AFI 32-1031	OPERATIONS MANAGEMENT PLANNING AND PROGRAMMING REAL PROPERTY	M
AFI 32-1041	AIRFIELD PAVEMENT EVALUATION PROGRAM	M
AFI 32-1045	SNOW AND ICE CONTROL	M
AFI 32-1051	ROOF SYSTEMS MANAGEMENT	M
AFI 32-1053	PEST MANAGEMENT PROGRAM	M
AFI 32-1054	CORROSION CONTROL	M
AFI 32-1061	PROVIDING UTILITIES TO US AIR FORCE INSTALLATIONS	M
AFI 32-1064	ELECTRICAL SAFE PRACTICE	M
AFI 32-1065	GROUND SYSTEMS	M
AFI 32-1066	PLUMBING SYSTEMS	M
AFI 32-1067	WATER SYSTEMS	M
AFI 32-1069	GAS SUPPLY AND DISTRIBUTION	M
AFI 32-7020	THE ENVIRONMENTAL RESTORATION PROGRAM	M
AFI 32-7040	AIR QUALITY COMPLIANCE	M
AFI 32-7041	WATER QUALITY COMPLIANCE	M
AFI 32-7042	SOLID AND HAZARDOUS WASTE COMPLIANCE	M
AFI 32-7043	HAZARDOUS WASTE MANAGEMENT GUIDE	M
AFI 32-7044	STORAGE TANK COMPLIANCE	M

ENGINEERING/MAINTENANCE TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFI 32-9005	REAL PROPERTY ACCOUNTABILITY AND REPORTING	M
AFPAM 32-1097	SIGN STANDARDS PAMPHLET	M
AFH 32-1084	FACILITY REQUIREMENTS	M
AFJMAN 32-1036	AIRFIELD PAVEMENT EVALUATION CONCEPTS	M
AFPAM 32-7043	HAZARDOUS WASTE MANAGEMENT GUIDE	M
AFPD 32-10	INSTALLATION AND FACILITIES	M
AFPD 32-11	INSTALLATION AND FACILITIES II	M
PFTI 32-9005	TRANSFER AND ACCEPTANCE OF MILITARY REAL PROPERTY	M
AFCESA ETL 97-2	MAINTENANCE AND REPAIR OF RIGID AIRFIELD PAVEMENT SURFACES, JOINTS, AND CRACKS	M
AFCESA ETL 97-9	CRITERIA AND GUIDANCE FOR C-17 CONTINGENCY AND TRAINING OPERATIONS ON SEMI-PREPARED AIRFIELDS	M
AFCESA ETL 97-10	STRUCTURAL EVALUATION OF EXISTING BUILDINGS FOR SEISMIC AND WIND LOADS	M
AFCESA ETL 97-11	MITIGATION OF NON-STRUCTURAL SEISMIC AND HIGH WIND DEFICIENCIES FOR EXISTING BUILDINGS	M
AFCESA ETL 97-12	MITIGATION OF EXISTING BUILDING STRUCTURAL DEFICIENCIES FOR SEISMIC AND HIGH WIND LOADS	M
AFCESA ETL 97-14	PROCEDURES FOR AIRFIELD PAVEMENT CONDITION INDEX SURVEYS	M

ENGINEERING/MAINTENANCE TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFCESA ETL 97-16	PAVEMENT MARKING SYSTEM FOR LOW TEMPERATURE APPLICATIONS	M
AFCESA ETL 97-17	GUIDE SPECIFICATION - PAINT AND RUBBER REMOVAL FROM ROADWAY AND AIRFIELD PAVEMENTS	M
AFCESA ETL 97-18	GUIDE SPECIFICATION FOR AIRFIELD AND ROADWAY MARKING	M
AFCESA ETL 97-22	COMPETING FACILITY KEYING SYSTEMS	M
AFCESA ETL 98-1	DESIGN CRITERIA FOR AGGREGATE SURFACED HELICOPTER SLIDE AREAS AND HELIPORTS	M
AFCESA ETL 98-2	CLEAN AIR ACT AMENDMENTS REQUIREMENTS FOR ELECTRIC GENERATORS AND POWER PLANTS	M
AFCESA ETL 98-4	BUILDING MANAGER ENERGY CONSERVATION HANDBOOK	M
AFCESA ETL 98-7	FIRE PROTECTION ENGINEERING CRITERIA - NEW AIRCRAFT FACILITIES	M
AFCESA ETL 98-8	FIRE PROTECTION ENGINEERING CRITERIA - EXISTING AIRCRAFT FACILITIES	M

FIRE DEPARTMENT TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFI 32-2001	THE FIRE PROTECTION OPERATIONS AND FIRE PREVENTION PROGRAM	M
T.O. 00-105E-9	AIRCRAFT EMERGENCY RESCUE INFORMATION (FIRE PROTECTION)	M
AFMCI 91-101	MINIMUM AIRFIELD, ARFF SERVICES AND HANGAR FIRE PROTECTION REQUIREMENTS FOR AIRCRAFT CONTRACTS	A
	NATIONAL FIRE PROTECTION ASSOCIATION STANDARDS	M
	FIRE PROTECTION HANDBOOK	A
AFI 36-801	UNIFORMS FOR CIVILIAN EMPLOYEES	A
AFI 64-106	AIR FORCE INDUSTRIAL LABOR RELATIONS ACTIVITIES	M

INFORMATION MANAGEMENT
TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFI 33-219	TELECOMMUNICATIONS MONITORING AND ASSESSMENT PROGRAM	M
AFSSI 5013	IDENTIFICATION AND AUTHENTICATION	M
AFSSI 5021	VULNERABILITY AND INCIDENT REPORTING	M
AFSSI 5027	NETWORK SECURITY POLICY	M

ENGINEERING/MAINTENANCE TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
FAR 45	FEDERAL ACQUISITION REGULATION PART 45	M
DFAR Sup 245	DOD SUPPLEMENT FEDERAL ACQUISITION REGULATION	M
DoDM 4000-25-1	DOD SUPPLEMENT	M
DoD M 4140-25M	PROCEDURES FOR THE MANAGEMENT OF PETROLEUM PRODUCTS	M
DOD 4161.2-M	DOD MANUAL FOR THE PERFORMANCE OF CONTRACT PROPERTY ADMINISTRATIVE	M
AFI 10-1001	CIVIL AIRCRAFT LANDING PERMITS	M
AFI 13-213	AIRFIELD MANAGEMENT	M
AFM 23-110	BASIC AIR FORCE SUPPLY PROCEDURES	A
AFI 24-301	VEHICLE OPERATIONS, ACQUISITION, MANAGEMENT, AND USE OF MOTOR VEHICLES	M
AFI 24-302	VEHICLE MAINTENANCE MANAGEMENT	M
AFI 63-701	MANAGEMENT OF INDUSTRIAL FACILITIES	M
AFJMAN 32-1040	MAINTENANCE AND REPAIR OF SURFACE AREAS	M
AFJMAN 32-1014	FLEXIBLE PAVEMENT DESIGN FOR AIRFIELDS	M
AFI 91-212	BIRD AIRCRAFT STRIKE HAZARD MAINTENANCE TECHNIQUES	M
AFJMAN 32-1076	VISUAL AIR NAVIGATION FACILITIES	M

ENGINEERING/MAINTENANCE TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFI 32-1042	STANDARDS FOR MARKING AIRFIELDS	A
AFJMAN 32-1082	FACILITIES ENGINEERING, ELECTRICAL - EXTERIOR FACILITIES	M
AFJMAN 32-1083	ELECTRICAL – INTERIOR FACILITIES	M
AFJMAN 32-1059	MAINTENANCE OF FIRE PROTECTION SYSTEMS	M
MIL-STD-1518B	STORAGE, HANDLING, SERVICING OF AVIATION FUELS, LUBRICATING OILS, AND HYDRAULIC FLUIDS AT CONTRACTOR FACILITIES	M
T.O. 00-20B-5	VEHICLE AND EQUIPMENT INSPECTION	M
T.O. 00-25-172	GROUND SERVICING AIRCRAFT AND STATIC BONDING	M
T.O. 35-1-3	PAINTING AND MARKING OF VEHICLE EQUIPMENT	M
T.O. 36A-1-98	TOWING PROCEDURES - TRUCKS, TRUCK TRACTORS, AND PASSENGER CARRYING VEHICLES	M
NO. 150153401F	FAA ADVISORY CIRCULAR	M

SAFETY DEPARTMENT TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFI 91-202	AIR FORCE MISHAP PREVENTION PROGRAM	A
AFI 91-204	INVESTIGATING AND REPORTING US AIR FORCE MISHAPS	M
AFI 91-207	USAF TRAFFIC SAFETY PROGRAM	A
AFI 91-301	AIR FORCE OCCUPATIONAL AND ENVIRONMENTAL SAFETY, FIRE PREVENTION AND HEALTH (AFOSH) PROGRAM	A
AFM 91-201	EXPLOSIVE SAFETY STANDARDS	A
T.A. 016	SPECIAL PURPOSE CLOTHING AND PERSONAL EQUIPMENT	M
FAA CIRCULAR ADVISORY NO. 150/5200-31	AIRPORT EMERGENCY PLAN	A
FAA REGULATIONS	CERTIFICATION & OPERATIONS: LAND AIRPORTS SERVING AIR CARRIERS	M

SECURITY DEPARTMENT TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFMAN 10-206	US AIR FORCE REPORTING INSTRUCTIONS	M
AFI 31-101v1	THE AIR FORCE PHYSICAL SECURITY PROGRAM	M
AFI 31-102	PHYSICAL SECURITY	M
AFI 31-201	SECURITY POLICE STANDARDS AND PROCEDURES	M
AFI 31-204	AIR FORCE MOTOR VEHICLE TRAFFIC SUPERVISION	A
AFI 31-206	SECURITY POLICE INVESTIGATIONS	M
AFI 31-207	ARMING AND USE OF FORCE BY AIR FORCE PERSONNEL	M
AFI 31-209	RESOURCE PROTECTION PROGRAM	M
AFI 31-210	THE AIR FORCE ANTI-TERRORISM (AT) PROGRAM	M
AFH 31-218v1	LAW ENFORCEMENT MISSIONS AND PROCEDURES	A
AFH 31-223	THE AIR FORCE RESOURCE PROTECTION PROGRAM	A
AFI 31-501	PERSONAL SECURITY MANAGEMENT PROGRAM	A
AFH 31-502	PERSONAL SECURITY PROGRAM	A
AFI 31-701	PROGRAM PROTECTION PLANNING	A
AFI 31-703	PRODUCT SECURITY	A
AFI 32-4001	DISASTER PREPAREDNESS PLANNING AND OPERATIONS	A
AFI32-4004	EMERGENCY RESPONSE OPERATIONS	M
AFI 36-801	UNIFORMS FOR CIVILIAN EMPLOYEES	A
AFI 36-2225	SECURITY POLICE TRAINING AND STANDARDIZATION EVALUATION PROGRAMS	A
AFI 36-2226v2	COMBAT ARMS TRAINING AND MAINTENANCE PROGRAM (CATM)	M

SECURITY DEPARTMENT TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AFI 36-2903	DRESS AND PERSONAL APPEARANCE OF AIR FORCE PERSONNEL	A
AFM 37-126	PREPARING OFFICIAL COMMUNICATIONS	A
AFI 37-138	AF PUBLICATIONS AND FORMS MANAGEMENT PROGRAMS - DEVELOPING AND PROCESSING PUBLICATIONS	M
AFI 64-106	INDUSTRIAL LABOR RELATIONS ACTIVITIES	M
DoDI 3020.37	CONITNUATION OF ESSENTIAL DOD CONTRACTOR SERVICES DURING CRISIS	A
DoD 4145.26-M	DOD CONTRACTOR'S SAFETY MANUAL-AMMUNITION AND EXPLOSIVES	M
DoD 5500.7	JOINT ETHICS REGULATION	M
DoD 5200.1-R	INFORMATION SECURITY PROGRAM REGULATION (AS SUPPLEMENTED BY AFI 31-401)	M
DoD 5220-22M	NATIONAL INDUSTRIAL SECURITY PROGRAM OPERATING MANUAL NISPOM (AS SUPPLEMENTED BY AFI 36-601 AND AFH 36-602)	M
PFTI Reg 13-201	AIRCRAFT OPERATIONS IN THE COMMON AREA	M
PFTI Reg 13-201-1	VEHICLE OPERATIONS IN THE COMMON USE AREA	M
	UNITED STATES CODE (USC)	M
	MANUAL FOR COURTS-MARTIAL (MCM)	M
	BUSINESS AND PROFESSIONS CODE OF THE STATE OF CALIFORNIA	M
	CALIFORNIA VEHICLE CODE	M
DD Form 577	SIGNATURE CARD	A
DD Form 1408	ARMED FORCE TRAFFIC TICKET	M

SECURITY DEPARTMENT TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
DD Form 1569	INCIDENT/COMPLAINT REPORT	M
DD Form 1920	ALCOHOLIC INFLUENCE REPORT	M
Dept of Justice Form 258	FBI APPLICANT FINGERPRINT CARD	M
AF Form 52	EVIDENCE TAG	M
AF Form 53	SECURITY POLICE DESK BLOTTER (AUTOMATED)	M
AF Form 110	INDIVIDUAL INCIDENT REFERENCE RECORD	M
AF Form 116	REQUEST FOR DEVIATION FROM SECURITY CRITERIA	M
AF Form 189	ADVISEMENT OF RIGHTS	M
AF Form 213	RECEIPT FOR ACCOUNTABLE FORM	A
AF Form 332	BASE CIVIL ENGINEER WORK REQUEST	M
AF Form 441	ARMS, AMMUNITION AND EXPLOSIVES REPORT PART THEFTS AND RECOVERIES	M
AF Form 457	USAF HAZARD REPORT	A
AF Form 533	CERTIFICATE OF COMPLIANCE - PRIVATE MOTOR VEHICLE REGISTRATION	M
AF Form 623	ON-THE-JOB TRAINING RECORD	A
AF Form 629	SMALL ARMS HAND RECEIPT	M
AF Form 686	SUBSTANTIVE INVESTIGATIONS RECORD CHECK SUMMARY	A
AF Form 797	JOB QUALIFICATION STANDARD CONTINUATION	A
AF Form 813	REQUEST FOR ENVIRONMENTAL IMPACT ANALYSIS	M

SECURITY DEPARTMENT TECHNICAL REFERENCES

PUBLICATION	TITLE	MANDATORY /ADVISORY
AF Form 1109	VISITOR REGISTER LOG	M
AF Form 1168	STATEMENT OF SUSPECT/WITNESS/COMPLAINT	M
AF Form 1176	AUTHORITY TO SEARCH AND SEIZE	M
AF Form 1297	TEMPORARY ISSUE RECEIPT	A
AF Form 1313	DRIVER RECORD	M
AF Form 1315	ACCIDENT REPORT	A
AF Form 1364	CONSENT FOR SEARCH AND SEIZURE	M
AF Form 1800	OPERATOR'S INSPECTION GUIDE AND TROUBLE REPORT	M
AF Form 2530	ALARM SYSTEM TEST RECORD	M
AF Form 2583	REQUEST FOR PERSONNEL SECURITY ACTION	M
AF Form 3215	C4 SYSTEMS REQUIREMENT DOCUMENT	M
AFTO Form 105	INSPECTION MAINTENANCE, FIRING DATA FOR GROUND WEAPONS	M

SECTION C-7

TRANSITION PERIOD

C-7/1.0 TRANSITION PERIOD: The Contractor shall work with the Outgoing Contract Program Manager to accomplish the following:

C-7/1.01. Perform complete joint physical inventory with outgoing Contractor and transfer of all GFP and material to incoming Contractor.

C-7/1.02. Prepare for a smooth transition of duties for purchasing, Fire, Security, Engineering, Safety, Airfield Complex, telecommunications and Maintenance.

C-7/1.03. Transitioning of all engineering drawings, record drawing, record specifications, installation instructions, manufacture's product information, O&M manuals, technical manuals and warranty information.

C-7/1.04. Transitioning of all GFP and maintenance records.

C-7/1.05. Familiarization and preparation for paying utility bills, GSA vehicle leases and T-1 Line responsibilities.

**SECTION C-A
PERFORMANCE WORK STATEMENT
FOR
STAFF ENGINEERING SERVICES**

SECTION C-1A

GENERAL INFORMATION

C-1A/1.0. **SCOPE OF WORK:** The Contractor shall provide all personnel, equipment, tools, materials, supervision, and other items and services necessary to perform engineering services as defined in this PWS, except as specified in Section C-3, as government-furnished items and services, at AFP 42, Palmdale, California. The Contractor shall meet the requirements of this PWS and perform to the standards in this contract.

C-1A/1.1. **CONTRACTOR ENGINEERING SERVICES PERSONNEL:**

C-1A/1.1.1. **Contract Engineer:** The Contractor shall provide a contract staff engineer who shall be responsible for the performance engineering services under this contract.

C-1A/1.1.1.1. The contract staff engineer shall have full authority to act for the Maintenance Manager on all engineering matters of this contract.

C-1A/1.1.1.2. **Qualifications:** The contract staff engineer shall also serve as lead staff engineer. He/She shall have a Bachelor of Science in Civil Engineering, Building Construction, or Mechanical Engineering and have at least four years of work experience in facility design/construction or general civil engineering design/construction. Environmental experience is required to perform environmental tasks included in Section C-5A.

C-1A/1.1.2. **Contractor Engineering Services Employees:**

C-1A/1.1.2.1. The Engineering Services shall consist of at least one engineer and at most, if necessary, one engineering technician. The engineer will serve as the engineering support for the Contract Maintenance Manager.

C-1A/1.1.2.2. **Qualifications:** The engineering technician shall have a minimum of completion of a two year engineering technician program resulting in an Associate Degree in Engineering Technology or have completed two years of prescribed engineering courses in the accredited colleges or universities. The engineering technician shall also have at least two years of experience in the field of engineering/construction/environmental.

C-1A/1.1.2.3. Engineering staff shall include at least one person with experience with and knowledge of environmental laws and regulations.

C-1A/1.1.2.4. If required, any additional engineering personnel shall have a bachelor's degree in engineering with a minimum of three years work experience in facility or general engineering design/construction. Any additional engineering technicians shall have qualifications listed in paragraph C-1A/1.1.2.2.

SECTION C-5A

SPECIFIC TASKS

C-5A/5.0. GENERAL INFORMATION: The Contractor shall provide the following engineering services: support Maintenance Department operations, Budget Estimate Submittal (BES), Program Objective Memorandum (POM) and Financial (Fin) Plan input, Expansion Program input, Capital Type Rehabilitation (CTR) program input, project construction management including preparation of daily reports of construction activities, Environmental programs, Quality Control (for tasking to be performed by subcontractors or in-house work forces), Energy Conservation program input, Maintenance of plant-wide as-built drawing files and associated information library, Reproduction services and all other engineering services required in this section and all other sections of the PWS.

C-5A/5.1. BES-POM-FIN INPUT: The Contractor shall provide to the Air Force input to the BES, POM and Fin Plan annually in reference with AFI 63-701 and annual project call letters from the Air Force. Contractor staff engineer must be capable of conducting investigations, performing studies and preparing reports to provide general project scopes, realistic justification of need and cost estimates for a wide range of projects.

C-5A/5.1.1. Support for Annual Air Force Review: The Contractor shall support the annual Air Force review of projects proposed for inclusion in the BES, POM, and Fin Plan.

C-5A/5.2. CAPITAL TYPE REHABILITATION (CTR) PROGRAM:

C-5A/5.2.1. Engineering and Management Services: When a project listed in the FIN/BES/POM submittal is approved and funded by the Air Force and the project is assigned to the Contractor for accomplishment, the Contractor staff engineer shall provide engineering and management services for the project. The staff engineer shall be capable of preparing an Architect/Engineer (A/E) Statement of Work that includes all design criteria, project schedule, project estimate, and estimate of A/E hours to complete Title I and Title II design services. During the design phase of the project, the Contractor shall provide technical review of all design documents (i.e., drawings, calculations, design analysis, cost estimates and specifications) to assure the design is in accordance with the design criteria and other requirements. During the design phase, the Contractor shall establish a schedule and cost estimate for construction. During the construction phase of the project, the Contractor shall act on behalf of the Air Force, as the construction manager to assure the construction is in accordance with the approved design, and the project is constructed on schedule and within the funds available. The Contractor is responsible to coordinate with the site operators and other contractors for access and scheduling to preclude conflict during any project phase.

C-5A/5.2.2. Design Review, Technical Field Support & Interface within Common Use Area: On projects assigned to the U.S. Army, Corps of Engineers or others for accomplishment by the Air Force, the Contractor's staff engineer shall provide design review, as the using agency, attend all design review conferences, provide technical field support which includes, oversight and review during the construction phase to assure the construction is in accordance with the approved design, and the project is constructed on schedule and within the funds available, and provide the necessary interface with the existing facilities, system and operations within the common use area of AFP 42. All discrepancies noted during the construction phase by the staff engineer will be forwarded to the appropriate AF representative.

C-5A/5.2.3. **Project Assignment:** The decision of assignment for all funded projects will be determined by the Air Force.

C-5A/5.2.4. **Environmental Impact Analysis:** A completed AF Form 813, Request for Environmental Impact Analysis (EIAP), is required with each project assigned to the Contractor.

C-5A/5.3. **MAINTENANCE:** The Contractor staff engineer shall provide necessary technical support for maintenance operations. The support shall include but it is not limited to maintenance procedures, performance of maintenance review of project design documents (drawings, specifications and cost estimates) for operational review, material usage, method of repair and systems operation, test and evaluation.

C-5A/5.3.1. **Annual Facility Maintenance Review:** The Contractor shall support the annual facility maintenance review conducted by the Air Force.

C-5A/5.4. **ENERGY CONSERVATION PROGRAM:** The Contractor shall provide technical support to the Contractor's energy conservation program. The Contractor shall review all CTR or Work Request projects for energy efficient design.

C-5A/5.5. **ENVIRONMENTAL PROGRAM:** The Contractor shall initiate, develop, document, implement, and maintain a comprehensive and aggressive Environmental Compliance, Pollution Prevention and Environmental Restoration Program in the common use area of AFP 42. The Contractor shall deliver a Pollution Prevention Plan (**Deliverable #14**), Spill Prevention Plan (**Deliverable #15**), and a Waste Minimization Plan (**Deliverable #16**). All plans shall be submitted to the Administrative Contracting Officer for approval within 45 calendar days after the start of the contract.

C-5A/5.5.1. **Compliance with Laws and Regulations:** The Contractor shall be knowledgeable of and operate the facilities in compliance with all applicable Air Force, interstate, federal, state, and local environmental laws, regulations, rules, policies and requirements.

C-5A/5.5.1.1. In the event environmental laws/regulations change during the term of this contract, the Contractor is required to comply when such laws/regulations come into effect. Where the specific environmental requirements of this contract are more stringent than applicable laws or regulations, the Contractor shall comply with the contract.

C-5A/5.5.1.2. The Contractor shall institute an annual self-evaluation program to insure compliance with all federal, state, and local environmental rules, regulations, and policies.

C-5A/5.5.2. **Environmental Projects:** When an environmental project listed in the Fin Plan/BES/POM is approved and funded by the Air Force and the project is assigned to the Contractor for accomplishment, the Contractor staff engineer shall provide engineering and management services for the project.

C-5A/5.5.2.1. The same project support requirements of Contractor Engineering Services Staff identified in paragraph C-5A/5.2 above applies.

C-5A/5.5.2.2. The Contractor shall identify in a timely manner any Air Force funding of projects in the common use area needed to achieve and maintain compliance with environmental laws. The Contractor shall submit timely written notice of requirements, either through the Fin Plan/BES/POM input process or out-of-cycle, sufficiently before the compliance deadline date to allow for acquiring of funds and implementation of

the project to correct a noncompliance situation.

C-5A/5.5.3. **Permits:** The Contractor is responsible for identifying the need for, applying for, signing for as operator, and maintaining all necessary environmental permits from regulatory agencies, including permits-to-install prior to installation of new equipment. The Contractor's responsibilities include, but are not limited to, all testing, record keeping, reporting, monitoring, and performing all other terms and conditions necessary to comply with all environmental permits. The Contractor shall annually submit a copy of all approved environmental permits to the Administrative Contracting Officer. **(Deliverable #17)** The Contractor is also the focal point for regulatory agency inspection.

C-5A/5.5.4. **Environmental Compliance Assessment and Management Program (ECAMP):** The Contractor shall support the annual Air Force ECAMP audit program.

C-5A/5.5.5. **Environmental Violations and Fines:** The determination of applicability of all interstate, federal, state, and local environmental laws, regulations, rules, policies and requirements is exclusively the Contractor's responsibility. The Contractor shall provide a copy to the Air Force of any regulatory agency issued notice of noncompliance or violation upon receipt. The Contractor shall be responsible for any civil or criminal fines or penalties for any acts or omissions resulting in an environmental infraction caused by the Contractor and any party acting on behalf of the Contractor, including but not limited to, any parent, subsidiary, subcontractor, vendor, agent, employee, or invitee.

C-5A/5.5.6. **Environmental Spills and Releases:** The Contractor shall be responsible for any and all damages to, and for any and all environmental remediation at, the facilities where spills or releases into the environment of hazardous wastes, hazardous materials, or toxic substances (defined in environmental rules or regulations) are caused by any acts or omissions of the Contractor, or any party acting on behalf of the Contractor, including but not limited to, any parent, subsidiary, subcontractor, vendor, agent, employee, or invitee.

C-5A/5.5.6.1. The Contractor shall immediately report all such incidents to the Air Force, and to regulatory agencies as required by reportable quantity thresholds specified in environmental rules or regulations.

C-5A/5.5.6.2. The Contractor shall have on-hand, and use at all times, appropriate Emergency Spill Kit material and equipment for hazardous waste, hazardous material, or toxic substance spill containment and clean-up which may occur in storage and usage areas. The absorbent material shall be sufficient and appropriate to absorb or contain the spill from the largest container used and compatible with any aggressive materials stored.

C-5A/5.5.7. **Historic Building Compliance:** The Contractor shall ensure that projects within buildings eligible for listing on the National Register of Historic Places are in compliance with the National Historic Preservation Act. The Contractor shall submit all such projects to the Air Force for review and approval by appropriate regulators. As of July 1, 1999 there are three buildings at AFP 42 that are eligible for the National Register: Buildings 210, 150, and 531.

C-5A/5.6. **WORK REQUEST:** The Contractor shall provide necessary technical assistance, review, and approval of the normal work request effort.

C-5A/5.7. **SUBMITTALS:** All submittals for work requests, engineering requests and/or changes shall be submitted to the Administrative Contracting Officer using AF Form 332. Approval of the work request by the

Staff Engineer shall accompany the submittal. A completed AF Form 813, Request for Environmental Impact Analysis (EIAP), shall be prepared if deemed necessary by the Air Force.

C-5A/5.8. PROFESSIONAL ENGINEERING SERVICES: The Contractor shall have the capability to provide certified professional engineering/architectural services if required by the government. Such capability can be within the Contractor's in-house corporate structure or by subcontract support.

C-5A/5.9. PAVEMENT INSPECTION: This is a Maintenance tasking which will have technical support provided by the Contractor's staff engineer. See MAINTENANCE C-5D for further information.

C-5A/5.10. AS-BUILT DRAWING FILE: The Contractor shall maintain a file and index of each site's as-built drawings and related information, such as pertinent studies, specifications, test results and facility data. Currently, microfiche format is used for the as-built file. It is anticipated that as government funds become available the as-built files may be converted to a digital format. The digital format will be as identified by the Administrative Contracting Officer. The Contractor must be capable of maintaining files in digital format.

C-5A/5.11. REPRODUCTION SERVICES: The Contractor shall provide reproduction services upon the request from the Government functional manager for engineering with written concurrence of the Administrative Contracting Officer. Unless otherwise instructed, any request for reproduction shall be completed within 24 hours from the request.

C-5A/5.12. QUALITY CONTROL: The lead staff engineer is the focal point for quality control for all engineering/work request projects to include those conducted by subcontract. Before submission to the Air Force for acceptance, the lead staff engineer shall certify that the project is acceptable, constructed in accordance with the approved design and in compliance with the identified standards and specifications via DD Form 1354 (Transfer and Acceptance of Military Real Property).

**SECTION C-B
PERFORMANCE WORK STATEMENT
FOR
FIRE PROTECTION SERVICES**

SECTION C-1B

GENERAL INFORMATION

C-1B/1.0. **SCOPE OF WORK:** The Contractor shall provide all personnel, equipment, vehicles, tools, materials, supervision, and other items and services necessary to perform Fire Protection Services, Emergency Medical Services, and Aircraft Rescue and Fire Fighting (ARFF) Services as defined in this PWS except as specified in Section C-3 as government-furnished property and services, in order to maintain fire protection service at the Production Flight Test Installation (PFTI), includes all Government-owned, Contractor-operated (GOCO) sites as well as the "Common Area". Essential to the secure Fire Protection environment on AFP 42 is the protection of all United States Air Force (USAF) and other US Government resources, the maintenance of fire services, and the safeguarding of government property and personnel. The Contractor shall perform to the standards in this contract. The estimated workload requirements are listed in **Technical Exhibit 2B**.

C-1B/1.1. **CONTRACTOR FIRE PROTECTION SERVICES PERSONNEL:**

C-1B/1.1.1. **Contractor Fire Department Manager (Fire Chief):** The Contractor shall provide a Fire Chief who shall be responsible for the tasks and requirements in this PWS. The Fire Chief or alternate shall have full authority to act for the Contractor on all Fire Department matters relating to daily operation of this contract. The name of this person, and an alternate or alternates who shall act for the Contractor when the Fire Chief is absent, shall be designated in writing to the Administrative Contracting Officer prior to the performance start date of the contract.

C-1B/1.1.1.1. The Fire Chief or alternate shall be available during normal duty hours, within 15 minutes to meet on the installation with government personnel (designated by the Administrative Contracting Officer) to discuss problem areas. After normal duty hours, the Fire Chief or alternate shall be available within one hour.

C-1B/1.1.1.2. **Fire Chief shall:**

C-1B/1.1.1.2.1. Be certified and meet National Fire Protection Association (NFPA) 1021, Fire Officer IV.

C-1B/1.1.1.2.2. Have authority to represent the Contractor on all matters relating to daily operations and management of Fire Protection Service.

C-1B/1.1.1.2.3. Be available during duty core hours, 0900-1500, Monday through Friday, vacations and holidays excluded, performing position-related duties only.

C-1B/1.1.1.2.4. Have a minimum of ten years of fire protection administration and operations experience in a combination of airport fire fighting and structural fire fighting operations. The nature and extent of this

experience shall be such that the individual hired to perform in this position is familiar with and capable of effectively managing a complex operation of the type described within this PWS.

C-1B/1.1.1.2.5. Have a minimum of four years experience in a supervisory related position during the ten years of fire protection administration and operations experience with the last year of qualifying experience within the last five years.

C-1B/1.1.2. Contractor Fire Protection Services Employees shall:

C-1B/1.1.2.1. Present a neat appearance and be easily recognized as contract fire department employees. Appearance of fire department personnel shall comply with applicable safety standards and AFI 36-801 associated with fire service functions. The Contractor shall develop and enforce standards for fire and emergency personnel to ensure that dress attire, hair, and beard styles do not interfere with safe or proper fit of personal protective equipment.

C-1B/1.1.2.2. The Contractor shall adopt a standard uniform of the type generally accepted for contract fire department personnel. AFI 36-801 shall be used as a guide. A proposed uniform description shall be submitted to the Administrative Contracting Officer for acceptance prior to the performance start date of the contract. **(Deliverable #18)** As a minimum, this proposal shall include the standard uniform and station/work mode uniform to include the type of trousers, shirt, jacket, hat, footwear, company badge, cloth shoulder patch, name tag, and badges, within compliance with NFPA 1975. Uniform requirements shall also apply to the Fire Alarm Communications Center (FACC) operators. The Contractor shall provide all uniforms and the cleaning of them. Uniforms shall be in serviceable order (i.e., not worn or torn).

C-1B/1.1.2.3. The Contractor shall make sure fire department employees have the following current and valid professional certifications before starting work under this contract. Fire department personnel shall be hired to perform position-related duties only.

C-1B/1.1.2.3.1. Have state drivers' licenses and state certifications for the type of vehicle assigned.

C-1B/1.1.2.3.2. Be certified by a physician as being physically fit for assigned duty as prescribed by NFPA 1500, in approved operating instructions, or other applicable governing directive(s). The Contractor shall also certify as fit for duty those individuals who are certified by the physician and have demonstrated their ability to meet the physical performance in accordance with the NFPA standards and AFI 32-2001. The results of pre-employment physical examinations shall be reviewed by the Contractor's program manager prior to hiring. The results of the pre-employment physical examination shall be filed on site and made immediately available to the government upon request.

C-1B/1.1.2.3.3. Receive an annual physical examination as specified in NFPA 1582.

C-1B/1.1.2.3.4. Periodically, a fire officer or firefighter may be tested to ensure the required physical performance requirements can be met. In addition, if a fire officer's or firefighter's ability to meet the physical performance requirements is in question, the individual may be tested. If the physical performance requirements are not met the fire officer or firefighter will be removed from duty pending successful completion of a physical performance rehabilitation program.

C-1B/1.1.2.3.5. Be certified and meet the level of certification set forth in the appropriate NFPA standard, this contract and AFI 32-2001 within the last five years. The requirement to become and remain a DoD certified employee shall be a condition of employment.

C-1B/1.1.2.3.6. Have a high school diploma or General Education Degree equivalent.

C-1B/1.1.2.3.7. Possess a basic understanding of the use of computer data processing equipment and have administrative skills sufficient to support assigned duties.

C-1B/1.1.3. Contractor Fire Department Officers shall:

C-1B/1.1.3.1. Possess a security clearance at the Secret level based on an investigation within the last ten years.

C-1B/1.1.3.2. Be capable of being granted access to those Special Access Programs supported by the AFP 42 fire department.

C-1B/1.1.4. Contractor Fire Department Training Chief Officer shall:

C-1B/1.1.4.1. Be certified and meet NFPA 1021, Fire Officer III and NFPA 1041, Level II within the last five years.

C-1B/1.1.4.2. Have authority to represent the Contractor, through the Fire Chief, on all matters relating to daily operations and management of the Fire Department operations.

C-1B/1.1.4.3. Be available during duty core hours, 0900-1500, Monday through Friday, vacations and holidays excluded, performing position-related duties only.

C-1B/1.1.4.4. Have a minimum of five years of fire protection administration and operations experience in a combination of airport fire fighting and structural fire fighting operations.

C-1B/1.1.4.5. Have a minimum of two years experience in a supervisory related position during the five years of fire protection operations experience, with the last year of qualifying experience within the last five years.

C-1B/1.1.5. Contractor Fire Department Assistant Chief of Operations Officer shall:

C-1B/1.1.5.1. Be certified and meet NFPA 1021, Fire Officer II.

C-1B/1.1.5.2. Have authority to represent the Contractor, through the Training Chief or higher authority, on all matters relating to daily operations and management of the Fire Department operations.

C-1B/1.1.5.3. Have a minimum of four years of fire fighting operations experience with at least three years related to airport fire fighting operations.

C-1B/1.1.5.4. Have a minimum of one year experience in a supervisory-related position during the four years of fire protection operations experience with the last year of qualifying experience within the last five years.

C-1B/1.1.5.5. Position shall be manned 24 hours a day, seven days per week performing position-related duties only.

C-1B/1.1.6. Contractor Fire Department Captain (Crew Chief) shall:

C-1B/1.1.6.1. Be certified and meet NFPA 1021, Fire Officer I.

C-1B/1.1.6.2. Have a minimum of three years of fire protection operations experience with a combination of airport fire fighting and structural fire fighting operations with the last year of qualifying experience within the last five years.

C-1B/1.1.6.3. Possess a basic understanding of the use of computer data processing equipment and have administrative skills sufficient to support assigned duties.

C-1B/1.1.6.4. Position shall be manned 24 hours a day, seven days per week performing position-related duties only.

C-1B/1.1.7. Contractor Fire Department Vehicle Engineer (Driver/Operator) shall:

C-1B/1.1.7.1. Be certified and meet NFPA 1002.

C-1B/1.1.7.2. Have a minimum of two years of fire protection operations experience with a combination of airport fire fighting and structural fire fighting operations with the last year of qualifying experience within the last five years.

C-1B/1.1.7.3. Be licensed to drive all vehicles required to meet staff assignments.

C-1B/1.1.7.4. Be subject to periodic medical evaluation, as required by NFPA 1500, Standard on Fire Department Occupational Safety and Health Program, Section 8-1, Medical Requirements, to determine medical fitness to perform the duties of a fire department vehicle driver/operator.

C-1B/1.1.7.5. Position shall be manned 24 hours a day, seven days per week performing position-related duties only.

C-1B/1.1.8. Contractor Fire Department Airport Firefighter shall:

C-1B/1.1.8.1. Be certified and meet NFPA 1001 (Fire Fighter II) and be certified as an Airport Fire Fighter according to NFPA 1003 with one year experience in each. The last year of qualifying experience must be within the last five years.

C-1B/1.1.8.2. Position shall be manned 24 hours a day, seven days per week performing position-related duties only.

C-1B/1.1.9. Contractor Fire Department Structure Firefighter shall:

C-1B/1.1.9.1. Be certified and meet NFPA 1001 (Fire Fighter II) and be certified as an Airport Fire Fighter according to NFPA 1003 with one year experience in each. The last year of qualifying experience must be within the last five years.

C-1B/1.1.9.2. Position shall be manned 24 hours a day, seven days per week performing

position-related duties only.

C-1B/1.1.10. Contractor Fire Department Emergency Medical Technician (EMT) shall:

C-1B/1.1.10.1. Meet NFPA 424M.

C-1B/1.1.10.2. Be certified EMT with the State of California.

C-1B/1.1.10.3. Maintain current California ambulance license.

C-1B/1.1.10.4. Position shall be manned 24 hours a day, seven days per week performing position-related duties only.

C-1B/1.1.11. Contractor Fire Alarm Communications Center Personnel shall:

C-1B/1.1.11.1. Be experienced in fire department and medical communication procedures.

C-1B/1.1.11.2. Be experienced in fire department communication equipment commensurate with AFP 42 fire alarm center, including having experience in dispatching equipment, recording equipment, telephone, radio, alarm-receiving and transmitting equipment, and other electrical or electronic alarm signal systems.

C-1B/1.1.11.3. Have an understanding in map reading commensurate with AFP 42 fire alarm center, including utility maps, crash grid maps, street maps, and other related maps.

C-1B/1.1.11.4. Be able to dispatch fire and medical apparatuses and request medical, police, or other fire department assistance as necessary.

C-1B/1.1.11.5. If fire fighters are assigned as fire alarm communications operator, they shall be properly trained in fire alarm communications and proper use of equipment.

C-1B/1.1.11.6. Be available to support alarm room staffing in addition to the requirement for a fully staffed structural and ARFF response.

C-1B/1.1.11.7. Position shall be manned 24 hours a day, seven days per week performing position-related duties only.

C-1B/1.1.12. Security Requirements: The Contractor shall ensure that Fire Department Service Personnel are:

C-1B/1.1.12.1. United States citizens.

C-1B/1.1.12.2. Removed from duty permanently when under the influence of intoxicants or narcotics while on duty.

C-1B/1.1.12.3. Not allowed to endanger themselves or others while on duty, if on prescription drugs with a debilitation characteristic.

C-1B/1.1.13. **Employee Training:** The requirement to become and remain a DoD certified emergency fire service employee shall be a condition of employment and so reflected in the position description.

C-1B/1.2. **HOURS OF OPERATION:**

C-1B/1.2.1. **Normal Hours of Operation:** The Contractor shall perform the Fire Protective Services required under this contract 24 hours a day, seven days a week, for the entire contract period. The Fire Chief and Training Chief shall work an 8-hour day and be available during core hours, 0900-1500, Monday through Friday, vacations and holidays excluded, unless required otherwise. Fire officer position shall be manned 24 hours a day, seven days a week for the entire contract period.

C-1B/1.2.1.1. **Holidays:** Same as paragraph C1/1.6.1 above.

C-1B/1.2.2. **Emergency or Special Event Services.** On initial emergency notification, the Contractor shall provide an initial response of 100% of fire department personnel who must report within eight hours or less from notification time. This level of staffing will be sustainable for a 24-hour period. The Contractor must provide for a doubling of normal staffing for a 7-day period (24 hours per day), within 4 hours of notification, in order to support continuing surge operations. For special event services, the Contractor shall respond as requested.

SECTION C-5B

SPECIFIC TASKS

C-5B/5.0 **GENERAL INFORMATION:** The Contractor shall provide all personnel, equipment, vehicles, tools, materials, supervision, and other items and services, except as specified in Section C-3 as government-furnished property and services, necessary to perform Fire Protection Services, Emergency Medical Services, and Aircraft Rescue and Fire Fighting (ARFF) Services as defined in this PWS. This shall include, the protection of all USAF and other US Government resources, the maintenance of fire services, and the safeguarding of government property and personnel including all GOCO sites as well as the “Common Area” at AFP 42.

C-5B/5.1. **FIRE PROTECTION SERVICE:** The Contractor shall provide a fire protection program that includes structural fire protection, rescue operations, emergency medical and emergency transportation service, aircraft rescue and fire fighting services, hazardous material response, mutual aid service, and fire alarm communication dispatch service 24 hours per day, 7 days per week. Fire prevention, fire extinguisher maintenance and inspection in the common area, and training shall also be provided.

C-5B/5.1.1. **Fire Equipment and Manning:** The Contractor shall manage equipment and provide personnel in accordance with AFI 32-2001 and this PWS. Where there is a conflict, the PWS shall have precedence.

C-5B/5.1.1.1. The Contractor shall man each ARFF vehicle (five vehicles) with a minimum of two qualified people.

C-5B/5.1.1.2. The Contractor shall man the ambulance (one ambulance) with a minimum of one EMT. When transporting patients, the Contractor shall meet federal, state, and local standards.

C-5B/5.1.1.3. The Contractor shall man two structural pumper/engines with four qualified people each. The Contractor is authorized to cross-man one pumper/engine from the ARFF crews.

C-5B/5.1.1.4. The Contractor shall man the rescue vehicle with two qualified people. The Contractor is authorized to cross-man the rescue vehicle from the manned pumper/engine vehicle.

C-5B/5.1.1.5. The Contractor shall man the alarm room with one qualified person continuously.

C-5B/5.1.2. **Aircraft Rescue and Fire Fighting (ARFF):** The Contractor shall provide the necessary vehicles, personnel and equipment that will meet the minimum requirement to respond to a particular size aircraft as outlined in AFI 32-2001. The intent is to have sufficient water and fire fighting agent supply (from crash vehicles) and qualified fire fighting personnel per AFI 32-2001 at the incident site to operate the equipment, attack the fire, re-supply vehicles, and provide rescue operations.

C-5B/5.1.2.1. The required response time shall be in accordance with Federal Aviation Administration Circular, Federal, DoD, Air Force, or local standard as applicable.

C-5B/5.1.2.2. The Contractor shall inspect all fire emergency vehicles and ancillary equipment daily to ensure appropriate operational and functional conditions are met.

C-5B/5.1.2.3. Any time one required ARFF vehicle becomes inoperative, the GOCO production Contractors' Flight Ops and the Air Force shall be notified. The flying and aircraft maintenance activity requiring coverage above the remaining ARFF vehicles must be curtailed as agreed upon with the Air Force.

C-5B/5.1.2.4. Fire fighter's protective equipment, respiratory program, and operational requirement shall be in accordance with NFPA, federal, state, and local standards.

C-5B/5.1.2.5. The Contractor shall provide stand-by services and ramp patrol in the common use area where transient aircraft are parked. The Contractor shall provide stand-by services and ramp patrol to any site on or adjacent to AFP 42 as directed by the Administrative Contracting Officer or designee.

C-5B/5.1.3. **Structural Fire Protection:** The Contractor shall provide the necessary vehicles, personnel and equipment that will meet the minimum requirement to respond to a structural emergency as outlined in AFI 32-2001.

C-5B/5.1.4. **Rescue Operations:** Emergency rescue service shall be provided for all emergency incidents, aircraft, structural, hazardous material, confined space, natural disaster, and mutual aid fire service response.

C-5B/5.1.5. **Emergency Medical Service:** The Contractor shall provide emergency medical response service 24 hours per day, seven days per week, for PFTI employees and mutual aid calls.

C-5B/5.1.5.1. The Contractor shall maintain the ancillary ambulance equipment for medical response. Minimum levels of equipment are those required for California licensing and Air Force directives.

C-5B/5.1.5.2. The Contractor shall transport all emergency cases to the closest hospital and/or appropriate facility in Los Angeles County.

C-5B/5.1.6. **Fire Alarm Communication Center:** The Contractor shall man the fire alarm communication alarm room 24 hours per day, 7 days per week.

C-5B/5.1.7. **Proficiency Training:** The requirement to become and remain a DoD certified emergency fire service employee shall be a condition of employment and so reflected in the position description.

C-5B/5.1.7.1. The Contractor will establish and maintain a Training and Standardization Evaluation Program for the Fire Department personnel, commensurate with current Federal Aviation Regulations, DoD Directives, NFPA Standards, Air Force Directives, requirements, federal, state and local laws, this PWS, and company policies, procedures and requirements.

C-5B/5.1.7.2. The Contractor shall prepare and submit a Training and Standardization Evaluation Plan to the Administrative Contracting Officer, for acceptance, within 60 days after the Contractor begins performance. **(Deliverable #19)** This plan will be updated annually and as required.

C-5B/5.1.7.3. Training shall be provided and documented for all personnel assigned fire and emergency service duties through an on-the-job training program, in conformance with the objectives outline in the Air Force Fire Fighter Certification System.

C-5B/5.1.7.4. All fire and emergency services personnel shall participate in a physical fitness exercise program designed to maximize job performance.

C-5B/5.1.7.5. The Contractor will maintain on site and make available to the government upon request, all documentation related to training and standardization evaluation certifications.

C-5B/5.1.7.6. The Contractor shall maintain current lesson plans for maintenance of proficiency using appropriate subjects and use International Fire Service Training Association (IFSTA) standards as training guides.

C-5B/5.1.7.7. The Contractor shall perform hands-on egress training for egress of aircrews using aircraft at the installation.

C-5B/5.1.7.8. The Contractor shall perform classroom egress training on aircraft using the installation. This shall involve the use of T.O. 00-105E-9 for procedures.

C-5B/5.1.7.9. The Contractor shall demonstrate functional capability of equipment by participation in Air Force directed exercises of fire, crash rescue, and medical response capabilities. The Air Force directed exercise shall consist of three a year or as necessary to ensure proficiency.

C-5B/5.1.7.10. The Contractor shall conduct internal drills to ensure structural, aircraft rescue & fire fighting, and medical response proficiency. Documentation of these drills shall be maintained by the Contractor and made available to the government upon request. The Contractor will brief Contractor staff prior to training to clearly indicate the objectives for the drill, evaluation criteria, and who has safety responsibilities and termination authority. A minimum of two such exercises per shift per month will be scheduled in advance.

C-5B/5.1.7.11. The fire department training schedule shall be provided through the Administrative Contracting Officer to the Air Force Fire Marshal one week prior to the beginning of the month. **(Deliverable #20)**

C-5B/5.1.7.12. The Fire Chief and Air Force may conduct drills, without notice, at their discretion.

C-5B/5.1.7.13. The Fire Department personnel shall be responsible for the operation of the Fire Fighting Training Facility (FFTF) during all training exercises for both AFP 42 Personnel and Other Federal Agencies IAW Standard Operation Procedures and FFTF Safety Procedures. Only qualified personnel shall be permitted to operate the FFTF. Qualification is obtained through an approved training course such as through the manufacturer or by an instructor trained by the manufacturer. (See paragraph C-5D/5.15.1 for other FFTF responsibilities)

C-5B/5.1.8. **Fire Prevention:** The Contractor shall prepare and implement a fire inspection schedule for the common area. This shall involve inspection of facilities, fire suppression systems, and fire/smoke detection and alarm systems, and portable fire extinguishers and flush hydrant.

C-5B/5.1.8.1. The Contractor shall maintain an inspection record for each facility in the common area.

C-5B/5.1.8.2. The Contractor shall use a Fire Prevention Visit Report (AF Form 1487), to document Fire Safety Deficiencies. The Contractor shall also establish procedures for routing to the responsible building manager for abatement and documentation of verification of corrective action.

C-5B/5.1.8.3. The Contractor shall maintain a logbook for Fire Prevention Visit Reports issued. The reports shall be filed by facility and be provided with a numbering system for tracking.

C-5B/5.1.8.4. The Contractor shall provide technical assistance by reviewing and commenting on facility designs, projects, work orders, and other work source documents ensuring compliance with NFPA and DoD Fire Prevention directorates.

C-5B/5.1.8.5. The Contractor shall develop and implement a PFTI regulatory fire prevention publication in accordance with the standards outlined in AFI 32-2001. This publication shall be written to convey local requirements not specifically identified in other Air Force regulations and shall be numbered PFTI Instruction 32-2001. The PFTI instruction shall be forwarded for acceptance by the Administrative Contracting Officer not later than 45 days after contract award and annually thereafter or as changes occur which ever comes first. **(Deliverable #21)** This publication shall be edited by the PFTI Fire Marshal and signed by the PFTI Commander.

C-5B/5.1.8.6. The Contractor shall provide technical assistance and general support for all government representatives during investigations of fire incidents, loss of life or injury-due-to-fire related incidents.

C-5B/5.1.8.7. The Contractor shall inspect and maintain fire extinguishers in the common use area of AFP 42 in accordance with NFPA standards. An inspection and maintenance log shall be maintained on-site and made available to the government upon request.

C-5B/5.1.8.8. Conduct fire briefings as part of pre-construction project activities.

C-5B/5.1.8.9. Conduct periodic fire reviews of project construction sites.

C-5B/5.1.9. **Pre-Fire Plans:** The Contractor shall prepare and maintain pre-fire plans for aircraft incident response and rescue, and structural response for each government facility on AFP 42. All plans shall be forwarded for acceptance by the Administrative Contracting Officer not later than 45 days after contract award and annually thereafter or as changes occur, whichever comes first. **(Deliverable #22)**

C-5B/5.1.10. **Command and Control:** The Fire Chief or representative designated by the Fire Chief shall exercise command and control over response to an accident or incident on the common-use area of the installation and will assume command and control within the production sites when there is a fire department emergency. The Fire Chief or representative designated by the Fire Chief shall retain command authority until relieved by the PFTI Commander or his designated representative.

C-5B/5.1.11. **Reports:** The Contractor shall prepare and maintain Fire Department Procedures Manual, which will describe routine operations, proficiency training, emergency disaster preparedness plan, Airport Emergency Plan, and those actions requiring standardization. These instructions shall be submitted to the Administrative Contracting Officer for acceptance not later than 45 days after contract award and annually thereafter or as changes occur, whichever comes first. **(Deliverable #23)**

C-5B/5.1.11.1. The Contractor shall project requirements for replacement and maintenance of equipment and budget accordingly.

C-5B/5.1.11.2. The Contractor shall maintain a management information system to ensure the flow of information between the fire department and the Air Force. The system shall be reviewed and approved by the

Administrative Contracting Officer within the first 60 days of the contract performance start date and updated by the Contractor as required. Any changes or updates to the system will be submitted to the Administrative Contracting Officer for review and acceptance. The system shall be MS Windows compatible.

C-5B/5.1.11.3. The Contractor shall prepare fire incident reports as required by Air Force. Report shall be provided to the Administrative Contracting Officer by the tenth day after the incident and as prescribed by Air Force directives. **(Deliverable #24)**

C-5B/5.1.11.4. The Contractor shall prepare monthly summary reports of emergency activity and submit to the Administrative Contracting Officer not later than the fifth working day. The report will include appropriate information of aircraft and structural emergencies, ambulance responses, aircraft standbys, fire department training facility use, and mutual aid response. **(Deliverable #25)**

C-5B/5.1.11.5. The Contractor shall review and maintain PFTI regulations necessary to implement Fire, Safety, and Explosive Programs.

C-5B/5.1.12. **Inventory:** The Contractor shall prepare a list by vehicle and location of Fire Department inventory of tools and equipment. The list will be submitted to the Administrative Contracting Officer not later than 45 days after contract award and upon request or as changes occur. **(Deliverable #26)**

C-5B/5.1.12.1. The Contractor shall maintain the ancillary ambulance equipment for medical response. Minimum levels of equipment are those required for California licensing.

C-5B/5.1.13. **Mutual Aid:** The Contractor shall review the Mutual Aid Agreement approved by the PFTI Commander to understand and implement the emergency response requirements.

C-5B/5.1.13.1. The Contractor shall coordinate with local emergency agencies to familiarize each with the incident management system used by each emergency response agency.

C-5B/5.1.13.2. Off-plant surveys, coordination, and agreements will be in accordance with Air Force Instruction 32-2001.

C-5B/5.1.14. **Notifications:** The Contractor shall maintain current notification checklists for all key personnel for notification of, but not limited to, potential media impact, important incidents, accidents, fires, or fire protection system outage. The checklist shall be submitted to the Administrative Contracting Officer for acceptance not later than 45 days after contract award and submitted quarterly for review by the Administrative Contracting Officer. **(Deliverable #27)**

C-5B/5.1.15. **Annual Facility Review:** The Contractor shall support the Air Force annual facility review, which includes fire protection/prevention.

C-5B/5.2. **PROGRAM DEDICATED FIRE PROTECTION SERVICES:** If requested by a program office and following approval by the Procuring Contracting Officer, the Contractor may be requested to provide dedicated fire protection services to a program office residing at AFP 42. These fire protection requirements will be program-office specific and agreed to in a negotiation process. Incorporation of the negotiated agreement and the contract equitable adjustment will be reflected in a bilateral modification to the contract. However, the government is under no obligation to direct these services.

**SECTION C-C
PERFORMANCE WORK STATEMENT
FOR
(TELECOMMUNICATION/INFORMATION MANAGEMENT)**

SECTION C-1C

GENERAL INFORMATION

C-1C/1.0. SCOPE OF WORK: The Contractor shall provide all personnel, equipment, tools, materials, supervision, and other items and services required in support of the AFP 42 telecommunication/ information management requirements as defined in this PWS, except as specified in Section C-3 as government-furnished property and services, at the PFTI, AFP 42, Palmdale, California. The Contractor will provide technical support and user maintenance of all telecommunication/information management equipment to include telephones, radios, radio frequencies, office automation systems, a computer local area network system (LAN), and the Edwards AFB-based computer wide area network (WAN). The Contractor shall identify equipment that requires repair by outside vendor and make arrangements with vendor to perform such repairs. The Contractor shall recommend and perform modifications, upgrades, and/or enhancements to hardware and software to maintain the AFP 42 office automation systems and LAN. The Contractor shall also perform the required duties necessary to meet the network accreditation requirements as directed by Edwards AFB. The Contractor shall act as the primary or secondary Information System Security Officer (ISSO) to ensure that all required computer security measures are being strictly adhered to. The Contractor shall administer downloads, patches, and enhancements as required by Edwards AFB and act as the local technical support for the WAN. The Contractor shall perform inter-plant mail, courier, and photographic services as required. The Contractor shall meet the requirements of this PWS and perform to the standards in this contract. The estimated quantities of work are listed in **Technical Exhibit 2C**.

C-1C/1.1. CONTRACTOR TELECOMMUNICATION/INFORMATION MANAGEMENT PERSONNEL:

C-1C/1.1.1. Contractor Systems Administrator: The Contractor shall provide qualified systems support led by a Systems Administrator or a qualified alternate. The name of this person, and an alternate or alternates who shall act for the Systems Administrator in his/her absence, shall be designated in writing to the Administrative Contracting Officer prior to the performance start date of the contract. The Systems Administrator shall have:

C-1C/1.1.1.1. A current and valid commercial A+ Certification before starting work under this contract.

C-1C/1.1.1.2. Training and experience in the maintenance of computer systems, file/print/web servers, routers, scanners, tape backups, workstations, RJ-45 network drops/nodes and network and stand-alone printers with at least three (3) years of experience in working with central processing units and two (2) years for peripheral equipment.

C-1C/1.1.1.3. The capability to direct/perform modifications, upgrades, and/or enhancements, as required, for installed software and hardware to maintain a LAN, office automation systems, a telephone communication system, and a radio communications system.

C-1C/1.1.1.3.1. The WAN server is located at Edwards AFB. Contractor personnel must be capable of fulfilling the requirements necessary for maintaining a network accreditation, fulfill the requirements of the alternate or primary ISSO, download and install required network patches as necessary, install network enhancements and upgrades as necessary. Provide necessary interface between the ASC LAN and the Edwards AFB WAN.

C-1C/1.1.1.4. The capability to provide technical support services to include network administration, system administration, diagnostics, resolution, correction of outages, trouble desk operations and training.

C-1C/1.1.1.5. The training and experience with Microsoft NT server and associated network and applications software.

C-1C/1.1.1.6. The capability to establish and/or modify user-unique software setups to ensure appropriate access to the AFP 42 network or workstation resources.

C-1C/1.1.1.7. Experience with Windows Microsoft Office software programs with a minimum of two (2) years experience in order to provide user training as required to Detachment 1 personnel for the installed software.

C-1C/1.1.1.8. The systems administrator shall be available on the installation during normal duty hours. After normal duty hours, the Systems Administrator or qualified alternate shall be available on the installation within 2 hours of being notified.

SECTION C-5C

SPECIFIC TASKS

C-5C/5.0 GENERAL INFORMATION: The Contractor shall provide all personnel, equipment, tools, materials, supervision, and other items and services required in support of the AFP 42 telecommunications/information management requirements as stated in the PWS.

C-5C/5.1. TELEPHONE SYSTEM: The Contractor shall provide management support and user maintenance of telephone equipment which will include all desk phones, cell phones, and pagers along with their associated lines, connections, and accessories.

C-5C/5.1.1. Telephone System Management Support: Contractor management for telephone support shall include the following:

C-5C/5.1.1.1. The Contractor shall ensure a desk telephone for local, long distance, and message retrieval service is maintained for each member of the Det 1 staff.

C-5C/5.1.1.2. The Contractor shall ensure cell phones and/or pagers and associated service are provided to those government individuals designated by the Administrative Contracting Officer.

C-5C/5.1.1.3. The Contractor shall review all long distance bills for excessive use, provide a copy to the user for validation, resolve any discrepancies with the telephone company and report excessive use to the Administrative Contracting Officer.

C-5C/5.1.1.4. The Contractor shall operate a service call desk to centralize trouble calls for desk phone, cell phones, and pagers.

C-5C/5.1.1.5. The Contractor shall refer all trouble calls to the service provider within 8 hours or in the case of user maintenance the Contractor shall provide ASC Det 1 with an estimated repair date within 8 hours.

C-5C/5.1.2. Telephone System User Maintenance: User maintenance as determined by the service provider shall be conducted by the Contractor and includes periodic and preventative maintenance of satellite downlink equipment and cabling to sites on the installation.

C-5C/5.2. RADIO COMMUNICATION SYSTEM: The Contractor shall provide radio communication management support and user maintenance of radio communication equipment to include but not limited to receivers, transmitters, and hand-held radios, and associated equipment.

C-5C/5.2.1. Radio Management Support: Management support shall include the following:

C-5C/5.2.1.1. The Contractor shall ensure hand-held radios and associated service are provided to individuals designated by the Administrative Contracting Officer.

C-5C/5.2.1.2. A service call desk shall be established to centralize trouble calls for radio communication devices.

C-5C/5.2.1.3. The Contractor shall refer all trouble calls to the service provider within 8 hours or in the case of user maintenance the Contractor shall provide ASC Det 1 with an estimated repair date within 8 hours.

C-5C/5.2.2. **Radio Maintenance:** Radio maintenance will be provided by the Contractor and shall include periodic and preventative maintenance of satellite downlink equipment and cabling to sites on the installation.

C-5C/5.3. **OFFICE AUTOMATION SYSTEMS:** The Contractor shall provide maintenance to keep all government-owned and assigned office automation equipment including software and cabling operational. Downtime shall be minimized to 24 hours for major equipment failure and 8 hours for minor equipment failure or software-related incidents.

C-5C/5.3.1. **Office Automation Technical Support:**

C-5C/5.3.1.1. An initial office automation inspection and the corresponding required maintenance shall be accomplished within 30 days after contract performance start date. On-site service shall be performed quarterly and final maintenance shall be performed 30 days prior to the end of the contract period.

C-5C/5.3.1.2. The Contractor shall maintain records on each workstation detailing set-up configuration, repairs, modifications and upgrades as they are accomplished. These records shall be made available to the government upon request.

C-5C/5.3.1.3. The Contractor shall establish and/or modify user-unique software setups to ensure appropriate access to office automation resources.

C-5C/5.3.1.4. The Contractor shall maintain a reliability log to track trouble calls, reason for call, action taken to resolve trouble, time involved, down time of equipment, costs involved in repair of equipment, final resolution/condition, and costs of repair and/or cost of replacement parts. This log shall be made available to the government upon request.

C-5C/5.3.1.5. Provide user training as required to Det 1 personnel for installed software.

C-5C/5.3.2. **Office Automation Maintenance:**

C-5C/5.3.2.1. Upon recognition of a problem, the Contractor shall be contacted and shall respond within two (2) hours. The Contractor shall repair the problem on-site within eight (8) hours.

C-5C/5.3.2.2. The Contractor shall provide maintenance to remedy inoperable equipment and bring it to normal operating conditions within the required repair and response times. When repairs cannot be completed on site, the Contractor will sign for the equipment, use normal precautions to safely transport equipment to repair facility, and return repaired equipment to the user location. Equipment that is removed from the government site must be repaired and returned within two working days from its removal. Equipment that process classified data will not be removed from its site. If equipment cannot be repaired within two working days, the Contractor shall document the estimated repair date.

C-5C/5.3.2.3. Software maintenance and upgrade installation shall be performed by the Contractor as requested by the Administrative Contracting Officer. An experienced technician shall perform software maintenance.

C-5C/5.3.2.4. Hardware maintenance shall include the replacement of failed or obsolete parts with government concurrence. Hardware parts shall be replaced with identical parts or in instances where identical parts are no longer commercially available, the next commercially available upgrade. Hardware upgrades to existing equipment or replacement of obsolete parts will require advance approval from the Administrative Contracting Officer. Hardware maintenance shall be performed by fully qualified technicians.

C-5C/5.4. **COMPUTER NETWORK SYSTEM:** The Contractor shall provide maintenance to keep government-owned network equipment, software, and cabling operational. Downtime shall be minimized to 24 hours for major equipment failure and 8 hours for minor equipment failure or software-related incidents. Work shall include performance of preventive and corrective maintenance of server with associated network cabling hardware and network and applications software. The Contractor shall also insure system backups are verified to guarantee a complete restoration of file server data.

C-5C/5.4.1. **Computer Network Technical Support:**

C-5C/5.4.1.1. An initial computer network inspection and the corresponding required maintenance shall be accomplished within 30 days after contract performance start date. On-site service shall be performed quarterly and final maintenance shall be performed 30 days prior to the end of the contract period. Records shall be maintained by the Contractor and made available to the government upon request.

C-5C/5.4.1.2. The Contractor shall maintain records of the server and LAN detailing set-up configuration, repairs, modifications and upgrades as they are accomplished. Records shall be made available to the government upon request.

C-5C/5.4.1.3. The Contractor shall establish and/or modify user-unique software setups to ensure appropriate access to the AFP 42 network.

C-5C/5.4.1.4. The Contractor shall maintain a log and a schedule of automatic backups of all file server data on the tape backup system using core backup component located in Building 552 computer room. The Contractor shall perform monthly verification confirming that backed up data can be restored to its original state.

C-5C/5.4.1.5. The Contractor shall maintain a reliability log to track trouble calls, reason for call, action taken to resolve trouble, time involved, down time of equipment, costs involved in repair of equipment, final resolution/condition, and costs of repair and/or replacement parts. The log shall be made available to the government upon request.

C-5C/5.4.1.6. The Contractor shall identify the authorized Network Administrators from authorized sites to manage the trouble call action flow within their respective organizations.

C-5C/5.4.2. **Computer Network Maintenance:**

C-5C/5.4.2.1. Upon recognition of a problem, the Contractor will be contacted by the government and shall be expected to respond within two (2) hours. The Contractor shall repair the problem on-site within eight (8) hours. If repair cannot be made within eight (8) hours, loaner equipment is to be furnished for network-essential components of the AFP 42 network.

C-5C/5.4.2.2. The Contractor shall provide maintenance to remedy inoperable equipment and bring it to normal operating conditions within the required repair and response times listed above. When repairs cannot be

completed on site, the Contractor will sign for the equipment, use normal precautions to safely transport equipment to repair facility, and return repaired equipment to the user location. Equipment that is removed from the government location must be repaired and returned within two working days from its removal. If equipment cannot be repaired within two working days, the Contractor shall notify the Administrative Contracting Officer of the estimated repair date, not to exceed 30 days.

C-5C/5.4.2.3. If repair cannot be accomplished on-site, arrangements for loaner equipment will be provided for essential components of the AFP 42 network (i.e., file/print/web server, hub, tape, backup, etc).

C-5C/5.4.2.4. Software maintenance and upgrade installation shall be performed by the Contractor as requested by the Administrative Contracting Officer. Software maintenance of the AFP 42 network shall be performed by a technician experienced with Microsoft NT.

C-5C/5.4.2.5. Hardware maintenance shall consist of replacing failed or obsolete parts with government concurrence. Hardware parts shall be replaced with identical parts or in instances where identical parts are no longer commercially available, the next commercially available upgrade. Hardware upgrades to existing equipment or replacement of obsolete parts shall be approved by the Administrative Contracting Officer. Hardware maintenance of the AFP 42 network shall be performed by an experienced technician.

C-5C/5.4.2.6. The Contractor shall troubleshoot and/or replace backbone and patch panel cabling, as necessary, to maintain an optimum level of performance.

C-5C/5.5. **INTER-PLANT MAIL AND COURIER SERVICE:** The Contractor shall provide the Government offices within the common area with inter-plant mail and courier services with a minimum of one delivery/pick-up per day.

C-5C/5.6. **PHOTOGRAPHIC SERVICE:** The Contractor shall record on still camera all accidents, scenes of accidents, crashes, damage to government property, as well as any photographs directed by the Administrative Contracting Officer or the Air Force on-scene Commander. All film shall be considered restricted matter and may be collected from the Contractor by the Air Force prior to processing.

**SECTION C-D
PERFORMANCE WORK STATEMENT
FOR
MAINTENANCE**

SECTION C-1D

GENERAL INFORMATION

C-1D/1.0. **SCOPE OF WORK:** The Contractor shall provide all personnel, equipment, tools, materials, supervision, and other items and services necessary to perform Operations and Maintenance Services for the common use areas as defined in this PWS, except as specified in Section C-3 as government-furnished items and services, at AFP 42, Palmdale CA. The Contractor shall perform to the standards in this contract. The estimated quantities of work are listed in **Technical Exhibit 2D**.

C-1D/1.1. **CONTRACTOR MAINTENANCE PERSONNEL:**

C-1D/1.1.1. **Contractor Maintenance Manager:** shall be responsible for the performance of the [work under this section and section C-1A](#). The name of this person, and an alternate or alternates, who shall act for the Contractor when the manager is absent, shall be designated in writing to the Administrative Contracting Officer prior to the performance start date of the contract.

C-1D/1.1.1.1. The maintenance manager or alternate shall have full authority to act for the Contractor on all contract matters relating to the maintenance portion of this contract.

C-1D/1.1.1.2. The maintenance manager or alternate shall be available during normal duty hours within 30 minutes to meet on the installation with government personnel (designated by the Administrative Contracting Officer) to discuss problem areas. After normal duty hours, the manager or alternate shall be available within 1 hour.

C-1D/1.1.2. **Staff Engineer:** The Contractor shall provide engineering services as outlined in [section C-1A and C-5A](#).

C-1D/1.1.3. **Contractor Maintenance Employees:** Refer to paragraph C-1/1.2.3.

C-1D/1.1.3.1. The Contractor shall ensure employees have the following current and valid professional certifications before starting work under this contract. The electrical and plumbing foreman shall be state certified. The fuels foreman shall as a minimum possess a class B commercial license and have five years aircraft fueling experience with two years in a management position. The vehicle maintenance foreman shall possess as a minimum diesel and heavy equipment certifications.

C-1D/1.1.4. **Security Requirements:** Refer to paragraph C-1/1.2.4.

C-1D/1.1.5. **Employee Training:** Refer to paragraph C-1/1.2.1.

SECTION C-5D

SPECIFIC TASKS

C-5D/5.0 GENERAL INFORMATION: The Contractor shall be responsible for preventive maintenance, maintenance, repair, and operation of industrial facilities, property and installed equipment. Maintenance includes restoration of a failed real property facility so that it may be used effectively. Repair consists of overhaul, reprocessing, or replacement of deteriorated components or materials. Recurring maintenance is that work required to maintain a facility or system so that it may be continuously used for its intended purpose. Operator maintenance is the maintenance performed by the responsible operator. It includes cleaning, oiling, lubrication, adjustment, and minor parts replacement and servicing. The operator must ensure all precision tools are calibrated.

C-5D/5.1. NORMAL MAINTENANCE PLAN: Within 60 days after Contractor begins performance, the Contractor shall submit in writing to the Administrative Contracting Officer the Normal Maintenance Plan (NMP) for review and approval. **(Deliverable #28)** The NMP shall contain written detailed descriptions of the organizational structure to be used, scheduling techniques, planning for maintenance and periodic inspections (i.e., Paint Plan, Infrastructure Plan, etc.), to include follow-ups to ensure problems found are corrected in a timely manner. Contractor will update the plan as required semi-annually and submit to the Administrative Contracting Officer for review and approval.

C-5D/5.2. AIRFIELD PAVEMENTS: The Contractor shall maintain and repair the airfield signs, lighting and pavement areas, including taxiways, overruns, aprons, hardstands, shoulders and holding areas and be responsible for the erection and removal as well as the maintenance of temporary fences and other protective devices as required.

C-5D/5.2.1. Daily Inspections: The Contractor shall perform a daily inspection before opening the airfield for detection of structural defects including cracking, chipping, spalling, paint repairs, and joint failure. Runways shall be kept free and clear of hazards and debris classified as Foreign Object Damage (FOD). Daily confirmation of inspection shall be provided to the FAA control tower to open airfield. All defects identified shall be initiated on a work request for accomplishment. The Contractor runways shall be kept free and clear of hazards and debris classified as FOD. Daily confirmation of this shall be provided to the FAA control tower.

C-5D/5.2.2. Quarterly Inspections: The Contractor shall perform a comprehensive inspection of all airfield pavements **quarterly**, as a minimum, for detection of structural defects including cracking, chipping, spalling, paint repairs, and joint failure. All defects identified shall be initiated on a work request for accomplishment. The Contractor shall furnish a written report of each monthly inspection and the corrective action required, including planned schedule for accomplishment, to the Administrative Contracting Officer within 5 working days after completion of each inspection. **(Deliverable #29)**

C-5D/5.2.3. Annual Inspections: The Contractor shall complete an annual inspection of the airfield pavements, runways, taxiways, and parking aprons. These will be conducted in the last quarter of each calendar year. The Contractor shall submit a written report of the annual inspection to the Administrative Contracting Officer. **(Deliverable #30)** The report shall be submitted within 10 calendar days after the completion of the annual inspection.

C-5D/5.2.4. **Additional Inspections:** The Contractor shall perform additional inspections as directed by the AFP 42 Operations Officer or Administrative Contracting Officer.

C-5D/5.2.5. The Contractor shall re-seal joints and repair concrete pavements as required due to adhesion or cohesion failure.

C-5D/5.2.6. A person experienced in airfield pavement systems, concrete paving and asphalt concrete paving shall perform inspection (excluding daily FOD inspections).

C-5D/5.2.7. The Contractor shall coordinate runway and Taxiway closures with AFP 42 Operations Officer two weeks in advance for approval. Expedite all efforts to permit reopening of runways and taxiways.

C-5D/5.2.8. Repair crews working on or adjacent to runways and active taxiways will maintain radio communications with the FAA control tower.

C-5D/5.2.9. The Contractor shall immediately notify the FAA control tower and the AFP 42 Operations Officer after repairs are completed or if scheduled repairs are not accomplished as scheduled.

C-5D/5.2.10. The Contractor shall remove rubber semi-annually from concrete runway 07/25 concrete runway 04/22 and shall prepare the runways and restripe. Any concrete pavement damages caused by the rubber removal process shall be repaired or replaced before re-striping.

C-5D/5.2.11. The Contractor shall maintain the airfield paint, runway numbers and touchdown lines in accordance with FAA Advisory Circular, AC No. 150/5340. Paints and the reflective media (glass beads) used shall be in accordance with Engineering Technical Letter 94-01 and AFI 32-1042.

C-5D/5.2.12. The Contractor shall develop a plan for the sweeping of active and inactive taxiways and runways located within the common use areas of AFP 42. Runways and taxiways will be swept as required to include an area 25 feet out from the runway side stripes. Sweeping will also be accomplished as requested by the runway inspector or the AFP 42 Operations Officer or his designee. Sweeping of active runways and taxiways will be accomplished during periods of minimum flight activity. All active taxiways and runways must be kept clear of foreign objects at all times.

C-5D/5.2.13. The Contractor shall inspect taxiway and runway lights each evening after dusk. Lights must be operational at all times. On weekdays burned-out airfield lights will be replaced within 24 hours. System problems involving more than four consecutive lights will be reported to the AFP 42 Airfield Manager and repaired as an emergency. On weekends or holidays system problems will be reported to the AFP 42 Airfield Manager and repaired as directed [by the ACO](#).

C-5D/5.2.14. The Contractor shall prepare a snow removal plan as a part of the Normal Maintenance Plan and will establish the snow removal priorities for the runways, taxiways, perimeter road, access roads, parking lots, fire routes, security patrol areas, etc. The plan will be submitted to the Administrative Contracting Officer for approval before the contract performance start date. **(Deliverable #31)** Chemicals will not be used for snow or ice removal. Snow will be removed from runways and overruns to a point 1,000 feet beyond runway ends. Runway and taxiway lights will be kept free of snow.

C-5D/5.2.15. The Contractor shall control weeds on all airfield pavements utilizing chemical weed killers. Chemicals used shall not have an adverse effect on the pavements, both asphalt and concrete. The Contractor

employee applicator must be certified as trained prior to application of chemical weed killers. Only those chemicals approved by the federal or state Environmental Protection agency shall be used.

C-5D/5.2.16. The Contractor shall conduct a monthly quality assurance follow-up by management personnel to ensure that the condition of the airfield pavements and lighting meets or exceeds the above requirements. The Contractor shall provide a corrective action plan to the Administrative Contracting Officer monthly until all items identified are corrected. **(Deliverable #32)**

C-5D/5.3. **ROADS, WALKWAYS AND PARKING AREAS:** The Contractor shall, as part of the Normal Maintenance Plan, inspect all roads, parking areas, walkways, curbs, gutters, shoulders, catch basins and adjacent drainage ways semiannually and immediately following any heavy rains. A person experienced in pavement systems will perform the inspection. The inspection will include a complete determination of the condition of the surface material and subsurface conditions. Problems discovered during the inspection will be scheduled through maintenance for normal repair or inform the AFP 42 Facility manager for CTR development. The Contractor shall provide a written report of each inspection, to include the deficiency and the scheduled correction. **(Deliverable #33)** The Contractor shall provide a weekly follow-up report as required until all items identified by the Administrative Contracting Officer are corrected.

C-5D/5.3.1. The Contractor shall sweep all paved roads and parking lots as needed and or as directed by the Administrative Contracting Officer.

C-5D/5.3.2. The Contractor shall place roadway centerline and sideline marking and striping on all roads. All striping and marking will be applied by the Contractor in conformance with the State of California Department of Public Works, Division of Highways, Manual of Safety Devices Specifications.

C-5D/5.3.3. In April of each year the Contractor shall submit to the Administrative Contracting Officer for approval, the annual roadway and parking lot paint plan for the fiscal year. **(Deliverable #34)** The submittal shall include but is not necessarily limited to locations, descriptions, and quantities.

C-5D/5.3.4. Traffic control signs, signals, markings, and guard rails will be installed on all roads in conformance with the State of California Department of Public Works, Division of Highways, Manual of Uniform Traffic Control Devices Specifications. The Contractor shall install repair and maintain all traffic control items as required.

C-5D/5.3.5. Normal maintenance of perimeter roads, curbs, gutters, walkways, and parking areas will consist of, but not be limited to, the following:

- a. Seal Cracks
- b. Seal Raveled Areas
- c. Removal of Extrusions or Correction of Bleeding
- d. Repair of Potholes
- e. Repair of Spalls
- f. Repair of Broken Areas of Concrete
- g. Repair of Earthen Shoulders
- h. Correction of Minor Drainage Problems

C-5D/5.4. **GROUNDS:** Unimproved grounds shall be kept free of weeds and debris only as required for fire, security, health and safety considerations. Semi-improved grounds shall be mowed as required to maintain 8-18 inch height. Improved grounds shall be mowed as required to maintain 3-5 inch height. Grass will be edged as needed for a well-maintained appearance. Grass shall be fertilized as needed to maintain a well-maintained appearance. Apply weed control as needed. Police grounds, remove leaves, prune shrubs/hedges/trees as needed to maintain clean neat appearance. Maintain flowerbeds and rock-beds to present a well kept appearance.

C-5D/5.4.1. Grounds Maintenance is a seasonal activity. The Contractor shall develop a Grounds Management Plan as part of the Normal Maintenance Plan. The plan must address unimproved, semi-improved, and improved grounds as described in **Technical Exhibit 3**. It must include weed control, dust control, erosion control, storm drainage, outdoor pest control, irrigation and windbreaks.

C-5D/5.5. **STORM DRAINAGE SYSTEM:** The Contractor shall develop a schedule for inspection, cleaning, repair, and monitoring of the drainage system as part of the Normal Maintenance Plan and submit it to the Administrative Contracting Officer for review and approval. This schedule will be subject to change to meet unusual conditions with the concurrence of the Administrative Contracting Officer. Ensure the grade and contours shown in the As-Built drawings are maintained. Corrective action will be taken immediately to correct deficiencies. Inspection and corrective action reports will be forwarded to the Administrative Contracting Officer within 48 hours after the inspection. **(Deliverable #35)**

C-5D/5.5.1. The Contractor shall keep ditches, catch basins, drains and grates clear of all debris and weeds that restrict the flow of water. Necessary corrective actions during storms shall be accomplished by the Contractor to minimize storm damage.

C-5D/5.5.2. The Contractor shall fill, grade, and stabilize eroded areas. Eroded areas will be refilled with large stone, broken concrete, gravel, or soil.

C-5D/5.5.3. The Contractor shall remove silt as required to maintain the "as built" bottom width, depth and grade. Work on side slopes will be held to a minimum to prevent loss of ground cover and side slope requirements will be maintained.

C-5D/5.5.4. The Contractor shall monitor and report storm system water discharge as required by Lahontan Region Water Board requirements. All records will be maintained by the Contractor and made available to the government upon request.

C-5D/5.6. **BUILDINGS AND STRUCTURES:** The Contractor shall develop a schedule for inspection of each building (to include roof inspection and schedule for replacement), structure and fence system. The inspector must as a minimum have a state Contractors license and be familiar with all operations necessary to accomplish the maintenance, preservation and repair of utility systems, buildings and structures.

C-5D/5.6.1. The Contractor shall perform all operations necessary to accomplish the maintenance, preservation and repair of buildings and structures on the common area in accordance with industry standards, state requirements and the manufacturer's recommendations.

C-5D/5.6.2. The Contractor shall paint the interior and exterior of all buildings and structures in accordance with industry standards. The Contractor shall develop a painting plan, submit it for approval on an AF Form 3000 and incorporate it into the Normal Maintenance Plan.

C-5D/5.6.3. The Contractor shall inspect fences for damage and deterioration. Gates shall be repaired or replaced and repainted as required. The Contractor shall provide immediate temporary repair to damaged or deteriorated fences followed by permanent repair within 48 hours.

C-5D/5.6.4. The Contractor shall ensure weeds and debris are removed from the first five feet on both sides of all perimeter fences and the common area side of tenant Contractor fences at all times.

C-5D/5.6.5. The Contractor shall maintain the heating, cooling, air conditioning and ventilation systems in accordance with the applicable provisions of industry standards, the manufacturer's recommendations, new air conditioning requirements, permitting, inspections, and CFC recapture as required by the Air Quality Management District.

C-5D/5.7. **AIR COMPRESSOR SYSTEMS:** The Contractor shall operate, inspect, and maintain these systems in accordance with industry standards and the manufacturer's recommendations.

C-5D/5.8. **WELLHOUSES, WATER RESERVOIRS, PUMP STATIONS, PUMPS, WATER LINES, VALVES AND EQUIPMENT (includes Fire Protection):** The Contractor shall develop an inspection schedule as part of the Normal Maintenance Plan to ensure all equipment is maintained in good working order. The Contractor shall operate, inspect and maintain in accordance with industry standards and the equipment manufacturer's recommendations.

C-5D/5.9. **CUSTODIAL SERVICES AND REFUSE DISPOSAL:** The Contractor shall provide custodial and refuse disposal services for all the common use as part of the Normal Maintenance Plan. Services shall include but are not limited to: sweep and mop floors as needed to keep them clean and free of dirt. Vacuum and shampoo carpet as needed to keep them clean and maintain their appearance. Dusting both high and low as needed. Keep windows clean at all times inside and out. Clean drinking fountains. Keep walls neat and clean. Resupply restrooms, clean, disinfect, descale showers, toilets and urinals.

C-5D/5.9.1. No refuse disposal will be permitted on AFP 42 without the permission of the Administrative Contracting Officer.

C-5D/5.10. **RODENT AND PEST CONTROL:** The Contractor shall develop and carry out a plan for the control of field rodents, insects, termites and related arthropods, wood destroying fungi and predatory animals inside and outside all assigned buildings that affect the health of personal, destroy property or constitute a hazard to flight operations.

C-5D/5.10.1. The Contractor shall use insecticides and other pest control materials in accordance with current county, state and federal regulations.

C-5D/5.10.2. The Contractor shall use methods and procedures outlined in the Bird Aircraft Strike Hazard (BASH) program, Air Force Pamphlet 91-212, to monitor and control the predatory animal and bird population, so that it will not constitute a hazard to flight operations.

C-5D/5.11. **ELECTRICAL UTILITY SYSTEMS:** As part of the Normal Maintenance Plan, the Contractor shall develop a maintenance plan for operation, maintenance and repair of transmission and distribution systems, area and airfield lighting systems and installed standby or backup power equipment related to the functions of other installed equipment 24 hours a day, 7 days a week without interruption.

C-5D/5.11.1. The Contractor shall maintain the Visual Air Navigation Electrical Systems using applicable Technical Order and industry standards.

C-5D/5.12. **PETROLIUM, OILS & LUBRICANTS (POL), AIRCRAFT FUELS STORAGE, OPERATIONS AND MAINTENANCE:** The Contractor shall order, account for, store and maintain aircraft fuel in accordance with Department of Defense Manual (DoDM) 4140-25, AFI 23-110 and Military Standard (MIL-STD) 1518BH. Perform maintenance on the fuel system in accordance with industry standards. Forward monthly fuels report [via the website address: https://www.feshub.desc.dla.mil](https://www.feshub.desc.dla.mil). (**Deliverable #36**). Deliver fuel samples as required by MIL-STD 1518BH to Fuel Lab, Edwards AFB for analysis. Quarterly, Complete AF Form 207 Fuel Estimate and mail to SA-ALC/SFR, 1014 Billy Mitchell Blvd. Suite 1, Building 1621, Kelly AFB TX 78241-5603 (**Deliverable #37**). Fuel estimates will be coordinated with AFP 42 Operations Officer before being mailed. Monthly fuels reports and quarterly fuel estimates will be coordinated with the Administrative Contracting Officer prior to forwarding final reports to [the website](#) and Kelly AFB addresses.

C-5D/5.12.1. **FUELING/DEFUELING SERVICES:** The Contractor shall provide refueling services to transient government aircraft and program support aircraft utilizing government furnished refueling vehicles. The Contractor shall support government programs at adjacent industrial sites at AFP 42. These sites may bring program-refueling vehicles to the fuels storage area for fueling and defueling. Normal refueling operating hours shall be 0730 to 1930, Monday through Friday. A response time of 2 hours shall be required during other than normal operating hours 7 days a week for special or emergency situations. Refueling services during other than normal operating hours must be coordinated in advance through the Administrative Contracting Officer or the AFP 42 Operations Officer. The Contractor shall ensure that all aircraft fuel delivered and dispensed is compatible the aircraft serviced and is free from contamination.

C-5D/5.12.2. The Contractor shall provide aircraft defueling services in support of government programs at AFP 42. The Contractor shall defuel fuel trucks from adjacent sites when it supports a government program, adequate storage capacity exists and the fuel trucks are brought to the fuels storage area.

C-5D/5.13. **TRANSIENT ALERT:** The Contractor shall provide “follow me” parking, marshaling, grounding, placing fire extinguishers, tiedown and chocking services for transient aircraft 24 hours a day, 7 days a week. In addition, the Contractor shall provide transient support by operating government provided air and power ground support equipment from 0730 to 1930, Monday through Friday. Support equipment operation shall be provided during other hours when coordinated with the Administrative Contracting Officer or AFP 42 Operations Officer.

C-5D/5.13.1. The Contractor shall provide assistance to transient aircrews who are serviced at AFP 42. This service may include but is not limited to the following: access to telephones, providing desk space, transportation from the aircraft to other locations within AFP 42, etc.

C-5D/5.13.2. The Contractor shall maintain and utilize a Technical Order Library covering all transient alert, refueling, and defueling operations.

C-5D/5.14. **VEHICLE MAINTENANCE AND REPAIR:** The Contractor shall manage, operate, and maintain all government-furnished equipment and vehicles under this contract. Incorporate a maintenance plan using manufacturer’s suggested repair and service manuals as a guide as part of the Normal Maintenance Plan. The vehicle maintenance foreman shall be diesel and heavy equipment certified.

C-5D/5.14.1. Major vehicle rebuild/overhaul shall be considered on a case-by-case basis and shall include but is not limited to major engine rebuild, or overhaul, transmission rebuilds or other major repairs which require specialized equipment which has not been provided to the Contractor. Subject work shall be approved by the Administrative Contracting Officer and be accomplished as a work request.

C-5D/5.14.2. The Contractor shall maintain a 90% Vehicle in Commission (VIC) rate per month for each separate vehicle fleet. VIC is derived from the daily total the hours that each vehicle in the fleet is in service. On the first day of each month total all of the daily sums of all of the vehicles in the fleet, and divide by the total monthly fleet hours (e.g., 24 hours per day X number of days in the month X number of vehicles in the fleet). The result is the fleet VIC rate as a percentage.

C-5D/5.14.2.1. The Contractor shall manage each of the following fleets as described in paragraph C-5D/5.13.2:

- a. Aircraft Rescue and Fire Fighting (ARFF) Fleet
- b. Fire Department Fleet
- c. Security Fleet
- d. Sweeper Fleet
- e. Special Purpose Equipment Fleet
- f. General Purpose Fleet
- g. Aircraft Refueling Fleet
- h. Det 1 Vehicle Fleet

C-5D/5.14.2.2. The Contractor shall provide an inventory of each vehicle fleet and associated nomenclature, to the Administrative Contracting Officer for approval within 15 days of start of contract performance.

(Deliverable #38) The Administrative Contracting Officer must approve any changes.

C-5D/5.14.2.3. The Contractor shall provide a written report to the Administrative Contracting Officer, stating the VIC rate for each fleet by the 15th day of each month for the previous calendar month. **(Deliverable #39)**

C-5D/5.14.3. The Contractor shall mark vehicles in accordance with industry standards. The Administrative Contracting Officer must approve any deviations. Repainting of any vehicles will be submitted under the cost reimbursable material and supply Contract Line Item Number (CLIN).

C-5D/5.14.4. The Contractor shall provide a quarterly report to the Administrative Contracting Officer which shows the total direct and indirect operating costs, direct and indirect maintenance (labor materials) costs, mileage/hours used, out-of-service hours and costs per mile or hour for each vehicle. **(Deliverable #40)**

C-5D/5.15. **FIRE FIGHTING TRAINING FACILITY:** The Contractor shall manage, operate, and maintain the Fire Fighting Training Facility (FFTF). Only qualified personnel shall be permitted to operate and maintain the FFTF. Qualification is obtained through an approved training course such as through the manufacturer or by an instructor trained by the manufacturer.

C-5D/5.15.1. The Government may elect to allow State or Local Agencies to use the FFTF for training purposes. The Contractor shall be responsible for scheduling the use of the FFTF after approval by the Procuring Contracting Officer. In addition to operating the FFTF, the Contractor shall ensure that the facility is in an operational readiness state at the conclusion of each agency's use

C-5D/5.16. **FLIGHTLINE DRIVERS PROGRAM:** The Contractor shall develop and administer a flightline drivers program in accordance with AFI 13-212.

C-5D/5.17. **COLLECTION OF LANDING FEES:** The Contractor shall develop procedures to collect landing fees from civil aircraft use of AFP 42 in accordance with AFI 10-1001. Collected fees shall be transferred to the US Government on a monthly basis using an Airfield Usage Landing Fee Report.

C-5D/5.18. **FIRE AND SECURITY ALARM SYSTEMS:** The contractor shall manage, operate, and maintain the Fire and Security Alarm Systems. Personnel shall be certified by state or local authority.

**SECTION C-E
PERFORMANCE WORK STATEMENT
FOR
INDUSTRIAL SAFETY SERVICES**

SECTION C-1E

GENERAL INFORMATION

C-1E/1.0 SCOPE OF WORK. The Contractor shall provide all personnel, equipment, tools, materials, supervision, and other items and services necessary to perform Industrial Safety Services for the common use areas as defined in this PWS, except as specified in Section C-3 as government-furnished property and services at AFP 42, Palmdale CA. The Contractor shall perform to the standards in this contract.

C-1E/1.1. CONTRACTOR INDUSTRIAL SAFETY SERVICES PERSONNEL:

C-1E/1.1.1. Contractor Industrial Safety Officer shall perform the duties as required in accordance with the Industrial Safety Standards/Requirements called forth in this PWS. . The Industrial Safety **Officer** position may be as an additional duty position. The name of this person, and an alternate or alternates, who shall act for the Contractor when the manager is absent, shall be designated in writing to the Administrative Contracting Officer prior to the performance start date of the contract.

C-1E/1.1.1.1. The Industrial Safety Officer or alternate shall have full authority to act for the Contractor on all contract matters relating to the Industrial Safety portion of this PWS.

C-1E/1.1.1.2. The Industrial Safety **Officer** or alternate shall be available during normal duty hours within 30 minutes to meet on the installation with government personnel (designated by the Administrative Contracting Officer) to discuss problem areas. After normal duty hours, the manager or alternate shall be available on the installation within 1 hour.

C-1E/1.1.2. Contractor Industrial Safety Services Employees:

C-1E/1.1.2.1. The Contractor shall insure the Industrial Safety **Officer** or alternate has the following qualifications before starting work under this contract. If the Contractor assigns this position as an additional duty, the Contractor shall ensure that the required training be completed within six months of assignment.

C-1E/1.1.2.2.1. The Industrial Safety **Officer** or alternate shall have a high school diploma or General Education Degree equivalent.

C-1E/1.1.2.2.2. The Industrial Safety **Officer** or alternate shall have demonstrated knowledge and experience of fundamentals of safety education, mishap prevention, human factors engineering, industrial hygiene principles, industrial safety criteria, aircraft refueling, confined space requirements, hazardous material handling and storage, blueprint interpretation, mishap investigation techniques, vehicle maintenance, airport operations, heavy equipment operations, applicable workmanship standards, and data automation to meet safety requirements. The Industrial Safety **Officer** or alternate must also have experience in public speaking, orchestrating safety education programs and project/risk management.

C-1E/1.1.3. **Employee Training:** The Contractor shall ensure its Industrial Safety [Officer](#) or alternate has training in industrial safety operations and subjects referred to in paragraph C-1E/1.1.2.2.2. One year experience in industrial safety is a suitable substitute for industrial safety training; however, recurring proficiency training is required.

SECTION C-5E

SPECIFIC TASKS

C-5E/5.0 GENERAL INFORMATION: The Contractor shall provide Industrial Safety service for the common use areas as defined in this PWS. This support shall involve a Contractor safety program for Maintenance Department operations, and all other safety-related services identified in this PWS. Support of the Air Force directed safety program at AFP 42, Palmdale, California is also required.

C-5E/5.1. SAFETY: The Contractor shall develop and conduct an Occupational Safety and Health program in accordance with federal, state, local, and Air Force directives.

C-5E/5.1.1. Safety Plan: The Contractor shall develop a safety plan as part of the Occupational Safety and Health program. This plan shall be submitted to the Administrative Contracting Officer not later than 45 days after contract performance start date. **(Deliverable #41)**

C-5E/5.1.2. Accident Prevention Program: As part of the Occupational Safety and Health program, the Contractor shall conduct an accident prevention program, to include periodic inspection of work places and employee training. Findings from inspection, local or state, shall be reported to the Administrative Contracting Officer 10 days after completion of each inspection. **(Deliverable #42)**

C-5E/5.1.3. Hazard Abatement Program: The Contractor shall conduct a hazard abatement program as part of the Occupational Safety and Health program.

C-5E/5.1.4. Deficiencies: Deficiencies discovered during periodic inspections that cannot be corrected within 30 days of discovery shall be entered into the hazard abatement program. List of deficiencies shall be reported to the Administrative Contracting Officer by the 10th day of each month until abatement action is completed. **(Deliverable #43)**

C-5E/5.1.5. Accidents: As part of the Occupational Safety and Health program, the Contractor shall investigate accidents and prepare reports as specified by federal, state, local, and Air Force directives.

C-5E/5.1.6. Mishap Reporting: The Contractor shall prepare monthly summary reports of all Air Force mishaps involving property damage and/or personnel injury. Reports shall be submitted to the Administrative Contracting Officer not later than the fifth working day of each month. **(Deliverable #44)** The mishap summary report shall include mishap type, damage cost, injury type, action taken to prevent reoccurrence, Office of Primary Responsibility (OPR) and status of corrective action.

C-5E/5.1.7. OSHA Support: The Contractor shall notify the Air Force of OSHA and California OSHA visits and provide reports as outlined in AFI 91-202 and AFI 91-204 to the Administrative Contracting Officer for approval. **(Deliverable #45)**

C-5E/5.1.8. Production Flight Test Installation (PFTI) Regulation Maintenance: The Contractor shall review and maintain PFTI regulations necessary to implement safety and explosive programs.

C-5E/5.1.9. Incident Investigation Support: The Contractor shall provide technical assistance and general support for all government representatives during investigations of fire and safety incidents, loss of life or injury incidents.

C-5E/5.1.10. **Local PFTI Publication:** The Contractor shall develop and implement a PFTI regulatory safety and explosive publication in accordance with Air Force directives. This publication shall be written to convey local requirements not specifically identified in other Air Force regulations and shall be numbered in accordance with Administrative Contracting Officer direction. The PFTI instruction shall be forwarded to the Administrative Contracting Officer for review not later than 45 days after contract performance start and at least annually thereafter or as changes occur. **(Deliverable #46)** This publication shall be edited by the PFTI Fire Marshal and signed by the PFTI Commander.

C-5E/5.1.11. **Technical Assistance:** The Contractor shall provide technical assistance by reviewing facility designs, projects, work orders, and other work source documents ensuring compliance with NFPA and other appropriate safety directorates.

C-5E/5.1.12. **Safety Inspection Schedule:** The Contractor shall prepare and implement a safety inspection schedule for the common area. This shall include inspection of facilities, equipment, and safety programs for compliance.

C-5E/5.1.13. **Safety Inspection Record:** The Contractor shall maintain an inspection record for each facility in the common area. This record shall be made available to the government upon request.

C-5E/5.1.14. **Safety Survey Report:** The Contractor shall use a Safety Survey Report to document Safety Deficiencies. In addition, the Contractor shall establish procedures to route abatement and documentation of verification of corrective action to the responsible building manager.

C-5E/5.1.15. **Safety Survey Visit Reports:** The Contractor shall maintain a logbook for Safety Survey Visit Reports issued. The reports shall be organized and filed by facility and tracked with a numbering system. This record shall be made available to the Administrative Contracting Officer upon request.

C-5E/5.1.16. **Safety Briefings:** Conduct safety briefings as part of pre-construction project activities.

C-5E/5.1.17. **Safety Reviews of Construction Sites:** Conduct periodic safety reviews of project construction sites.

C-5E/5.1.18. **Annual Facilities Review:** The Contractor shall support the annual facilities review, which includes industrial safety.

**SECTION C-F
PERFORMANCE WORK STATEMENT
FOR
SECURITY GUARD FORCE SERVICES**

SECTION C-1F

GENERAL INFORMATION

C-1F/1.0. **SCOPE OF WORK:** The Contractor shall provide all personnel, equipment, vehicles, tools, materials, supervision, and other items and services necessary to perform Security Guard Force Services as defined in this PWS, except for government-furnished property and services as specified in Section C-3. The Contractor shall maintain a secure environment for the [Production Flight Test Installation, Air Force Plant 42..](#) Hereafter, the term "Air Force Plant 42" or "AFP 42", as used in this section of the PWS, describes the PFTI. Essential to the secure environment on AFP 42 is the protection of all USAF and other US Government resources, the maintenance of law and order, and the safeguarding of government property and personnel. The estimated quantities of work are listed in **Technical Exhibit 2F**.

C-1F/1.1. CONTRACTOR SECURITY GUARD FORCE PERSONNEL:

C-1F/1.1.1. **Contractor Security Guard Force Employees:** Contractor personnel shall present a professional appearance so as to be easily recognized as Contractor employees. A standard uniform of the type generally accepted for contract security guard forces, as well as grooming standards, shall be adopted by the Contractor and a proposal submitted to the QAE, through the Administrative Contracting Officer for uniform acceptance prior to the contract performance start date. (**Deliverable #47**) At a minimum, the Contractor shall identify the type of trousers, belt, shirt, jacket, shoes, socks, hat, company badge, cloth shoulder patch, uniform name tag, leather gear to be used, level IIIA Bullet Proof Vest, and grooming standards. All uniforms will be provided and cleaned by the Contractor. Uniforms shall be in serviceable order (i.e., not worn or torn) Personnel serving in support positions, identified in paragraph C-1F/1.1.3, are not required to be in uniform.

C-1F/1.1.1.1. The Contractor shall ensure its employees, except those serving in support positions identified in paragraph C-1F/1.1.3, have the following current and valid professional certifications before starting work under this contract: Possession of a valid California Drivers License and California State Certificate of Competency under pertinent federal, state and local laws to perform security guard force duties and armed security guard force duties under the terms of this PWS. Records of any such federal, state, or local approval shall be maintained on site by the Contractor and shall be made deliverable for inspection at the request of the Administrative Contracting Officer or Government Quality Assurance Evaluator.

C-1F/1.1.1.2. Each employee shall have a high school diploma or General Education Degree equivalent.

C-1F/1.1.1.3. Each employee shall be physically capable of accomplishing assigned duties as described in approved operating instructions or other applicable governing directive(s).

C-1F/1.1.1.4 Each employee shall have a pre-employment physical examination performed by a physician to determine physical capability of accomplishing assigned duties.

C-1F/1.1.1.5 All pre-employment physical examination results shall be reviewed by the Contractor's contract manager prior to hiring.

C-1F/1.1.1.6 Recommendation to hire or not to hire by the Contractor's program manager shall be filed with the results of the pre-employment physical examination, on site, and made immediately deliverable to the government upon request.

C-1F/1.1.2. Security Guard Force Management Employees:

C-1F/1.1.2.1. **Chief, Contract Security Guard Force:** The Contractor shall provide a Chief, Contract Security Guard Force who shall be responsible for the performance of Security Guard Force services. The name of this person, and an alternate or alternates who shall act for the contract Security Guard Force Chief in his/her absence, shall be designated in writing to the Administrative Contracting Officer prior to the performance start date of the contract. The Chief, Contract Security Guard Force shall:

C-1F/1.1.2.1.1. Ensure all requirements identified in paragraph C-1F/1.1 are met.

C-1F/1.1.2.1.2. Have the authority to represent the Contractor on all matters relating to daily operations and management of Security Guard Force.

C-1F/1.1.2.1.3. Be available during duty hours, 0730-1630, Monday through Friday, vacations and holidays excluded, performing position-related duties only. He or she shall be available within 15 minutes, during duty hours, to meet on the installation with government personnel (designated by the Administrative Contracting Officer) to discuss operational issues. After duty hours, the Chief, Contract Security Guard Force shall be available within 1 hour. The Chief, Contract Security Guard Force shall be armed upon request of the Detachment 1 Commander.

C-1F/1.1.2.1.4. Have a minimum of ten years of security or law enforcement administration and operations experience in armed forces military security police or comparable civilian police operations. The nature and extent of this experience shall be such that the individual hired to perform in this position is familiar with and capable of effectively managing a complex operation of the type described within this PWS.

C-1F/1.1.2.1.5. Have a minimum of five years experience in a supervisory-related position during his/her ten years of security or law enforcement administration and operations experience in armed forces military security police or comparable civilian police operations.

C-1F/1.1.2.1.6. Thoroughly comprehend Air Force Security Guard Force programs and base management functions.

C-1F/1.1.2.1.7. Be knowledgeable of California laws; local directives, and procedures governing law enforcement activities; resource protection; registration, analysis, and reports; human relations principles; utilization of police equipment; anti-terrorist tactics; and priority resource security.

C-1F/1.1.2.1.8. Thoroughly comprehend the use of computer data processing equipment and have administrative skills sufficient to support assigned duties.

C-1F/1.1.2.2. **Security Guard Force Shift Supervisor:** The Contractor shall provide a Security Guard Force Shift Supervisor who shall be responsible for the performance of the work accomplished by all Security Guard Force employees assigned, during his/her tour of duty. The Security Guard Force Shift Supervisor shall:

C-1F/1.1.2.2.1. Meet all requirements identified in paragraph C-1F/1.1.

C-1F/1.1.2.2.2. Have authority to represent the Contractor, through the Chief, Contract Security Guard Force, on all matters relating to daily operations, management and supervision of Security Guard Force, during his/her tour of duty.

C-1F/1.1.2.2.3. Be manned 24 hours a day, seven days per week for the entire contract period, performing position-related duties only.

C-1F/1.1.2.2.4. Be armed at all times, while on-duty.

C-1F/1.1.2.2.5. Have a minimum of five years experience in armed forces military security police or comparable civilian police operations.

C-1F/1.1.2.2.6. Have a minimum of two years experience in a supervisory-related position during his/her five years experience in armed forces military security police or comparable civilian police operations.

C-1F/1.1.2.2.7. Thoroughly comprehend and properly employ the principles and concepts of Air Force Installation security, law enforcement, anti-terrorist tactics, resource protection, and priority resource security.

C-1F/1.1.2.2.8. Thoroughly comprehend the use of computer data processing equipment and have administrative skills sufficient to support assigned duties.

C-1F/1.1.2.3. **Security Guard Force Desk Sergeant:** The Contractor shall provide a Security Guard Force Desk Sergeant who shall be responsible for the performance of the work during his/her tour of duty. The Security Guard Force Desk Sergeant shall:

C-1F/1.1.2.3.1. Meet all requirements identified in paragraphs C-1F/1.1.

C-1F/1.1.2.3.2. Have authority to represent the Contractor on all matters relating to daily operations, management and supervision of Security Guard Force, during his/her tour of duty.

C-1F/1.1.2.3.3. Be manned 24 hours a day, seven days per week for the entire contract period, performing position-related duties only.

C-1F/1.1.2.3.4. Be armed at all times, while on-duty.

C-1F/1.1.2.3.5. Have a minimum of five years experience in armed forces military security police or comparable civilian police operations.

C-1F/1.1.2.3.6. Have a minimum of two years experience in a supervisory-related position during his/her five years experience in armed forces military security police or comparable civilian police operations.

C-1F/1.1.2.3.7. Thoroughly comprehend and properly employ the principles and concepts of Air Force Installation security, law enforcement, anti-terrorist tactics, resource protection, and priority resource security.

C-1F/1.1.2.3.8. Thoroughly comprehend the use of computer data processing equipment and have administrative skills sufficient to support assigned duties.

C-1F/1.1.3. Security Guard Force Support Employees:

C-1F/1.1.3.1. **Reports and Analysis Administrative Clerk:** The Contractor shall provide a Security Guard Force Reports and Analysis Administrative Clerk who shall be responsible for the operation of the Reports and Analysis Section. The Reports and Analysis Clerk shall:

C-1F/1.1.3.1.1. Meet all requirements identified in paragraphs C-1F/1.1, except those identified as exempt.

C-1F/1.1.3.1.2. Be available during duty hours, 0730-1630, Monday through Friday, vacations and holidays excluded, performing position-related duties only.

C-1F/1.1.3.1.3. Thoroughly comprehend the use of computer data processing equipment and have administrative skills sufficient to support assigned duties.

C-1F/1.1.3.1.4. Have a minimum of two years experience in an administrative position in armed forces military security police or comparable civilian police operations.

C-1F/1.1.3.2. **Pass and Registration Administrative Clerk:** The Contractor shall provide a Security Guard Force Pass and Registration Administrative Clerk who shall be responsible for the operation of the Pass and Registration Section. The Pass and Registration Clerk shall:

C-1F/1.1.3.2.1. Meet all requirements identified in paragraphs C-1F/1.1, except those identified as being exempt.

C-1F/1.1.3.2.2. Be available during duty hours, 0730-1630, Monday through Friday, vacations and holidays excluded, performing position-related duties only.

C-1F/1.1.3.2.3. Thoroughly comprehend the use of computer data processing equipment and have administrative skills sufficient to support assigned duties.

C-1F/1.1.3.2.4. Have a minimum of two years experience in an administrative position in armed forces military security police or comparable civilian police operations.

C-1F/1.1.4. **Contract Security Guard Force Employees:** The Contractor shall provide Entry Controllers, sufficient to man 5 entry control points and Mobile Patrol personnel, qualified for these positions.

C-1F/1.1.4.1. **Entry Control and Mobile Patrol Duties:** Personnel performing entry control and mobile patrol duties shall:

C-1F/1.1.4.1.1. Be on duty at their designated entry control points or within their designated mobile patrol sectors, 24 hours per day, seven days per week for the entire contract period, performing Security Guard Force-

related duties only. Sufficient mobile patrols must be established to provide emergency response to security incidents at any plant location.

C-1F/1.1.4.1.2. Meet all requirements identified in paragraphs C-1F/1.1.

C-1F/1.1.4.1.3. Be armed at all times, while on-duty.

C-1F/1.1.4.1.4. Contractor Security Guard Force Employees shall have a minimum of two years experience in armed forces military security police or comparable civilian police operations. (Exception: This requirement may be waived by the Administrative Contracting Officer for up to 25% of the Entry Controllers and Mobile Patrols only.)

C-1F/1.1.5. **Security Requirements:** All personnel hired to perform Security Guard Force Service duties shall be United States citizens.

C-1F/1.1.6. **Employee Training:** Establish and maintain training and standardization evaluation program.

C-1F/1.1.6.1. The Contractor shall prepare and submit a Training and Standardization Evaluation Plan to the QAE through the Administrative Contracting Officer for acceptance, within 60 days after Contractor begins performance. (**Deliverable #48**) This plan will include at a minimum, procedures and requirements for initial employee training, reoccurring qualification training (types and frequencies) and duty position certifications. This plan will be updated annually, or as changes are required.

C-1F/1.1.6.2. The Contractor will maintain on site, and make deliverable to the government upon request, all documentation related to training and standardization evaluation certifications.

C-1F/1.2. **HOURS OF OPERATION:**

C-1F/1.2.1. **Normal Hours of Operation:** The Contractor shall perform the services required under this contract 24 hours a day, seven days a week for the entire contract period. The Chief, Contract Security Guard Force and Support Section personnel shall work an 8-hour day unless required otherwise. Contract Security Guard Force Employees shall not work more than 12 consecutive hours, except at the discretion of the Administrative Contracting Officer or during emergency operations.

C-1F/1.2.2. **Holidays:** During holidays, the Contractor shall ensure sufficient Guard Service employees are on duty to meet entry control, mobile patrol, desk sergeant, and shift supervisor requirements.

C-1F/1.2.3. **Emergency or Special Event Services:** Refer to paragraph C-1/1.8, upon initial notification, the security guard force will provide an initial response of 100% of personnel who must report within 8 (eight) hours or less from notification time. This level of staffing will be sustainable for a 24 hour period. The Contractor must provide for a doubling of normal staffing on Entry Control Points and Patrols for a 7 day period (24 hours per day), within 24 hours of notification, in order to support continuing surge operations.

SECTION C-5F

SPECIFIC TASKS

C-5F/5.0 **GENERAL INFORMATION:** The Contractor shall provide all personnel, equipment, vehicles, tools, materials, supervision, and other items and services necessary to perform Security Guard Force Services as defined in this PWS, in order to maintain a secure environment for the PFTI, AFP 42. [Essential to the secure environment on AFP 42](#) is the protection of all USAF and other US Government resources, the maintenance of law and order, and the safeguarding of government property and personnel.

C-5F/5.1. **MANAGEMENT OF SECURITY GUARD FORCE SERVICES:** This section identifies the general duties and responsibilities of employees filling management duty positions, listed in paragraph C-1F/1.1.2.

C-5F/5.1.1. **Chief, Contract Security Guard Force** shall:

C-5F/5.1.1.1. Ensure the maintenance of a secure environment in which the mission of the PFTI is not hindered. Essential to this environment, is the protection of all USAF resources, the maintenance of law and order, and the safeguarding of government property.

C-5F/5.1.1.2. Maintain and ensure all contract security guard forces comply with this PWS, all appropriate Department of Defense, federal, USAF, state and local governing directives marked as mandatory and all company policies, procedures, and requirements.

C-5F/5.1.1.3. Prepare and submit to the QAE through the Administrative Contracting Officer, for acceptance, a Security Guard Force Procedures Manual, within 60 days of the contract performance start date, providing a comprehensive narrative description of the security guard force management, organization, job descriptions and standards for each duty position, operating instructions for each duty position identified within PWS, incidence response procedures and all required checklists. **(Deliverable #49)**

C-5F/5.1.1.4. Conduct an on-going review of the Security Guard Force Procedures Manual, make necessary changes, and submit to the QAE through the Administrative Contracting Officer, for acceptance.

C-5F/5.1.1.5. Prepare and submit to the QAE through the Administrative Contracting Officer, for acceptance, a localized Installation Security/AntiTerrorism-Force Protection Plan, commensurate with current Air Force directives, within 60 days of the contract performance start date.

C-5F/5.1.1.6. Conduct an on-going review of the Installation Security/AntiTerrorism-Force Protection Plan, make necessary changes, and submit to the QAE through the Administrative Contracting Officer, for acceptance, prior to implementing any changes.

C-5F/5.1.1.7. Comply with all directions of the Detachment 1 Commander or designated representative during emergency operations, to include but not limited to, natural disasters, strikes, demonstrations or other contingencies including exercises and surge operations.

C-5F/5.1.1.8. Initiate all requests for waivers, variances, or exceptions from security policies and directives, if needed.

C-5F/5.1.1.9. Coordinate all waivers, variances, or exceptions from security policies and directives with the QAE prior to submitting the request to the Detachment 1 Commander.

C-5F/5.1.1.10. Maintain all waivers, variances, or exceptions on file and readily available.

C-5F/5.1.1.11. Establish and manage a Reports and Analysis section, commensurate with current Air Force directives, this PWS, and company policies, procedures, and requirements.

C-5F/5.1.1.12. Establish and manage the AFP 42, Pass and Registration Office, commensurate with current Air Force directives, this PWS, and company policies, procedures, and requirements.

C-5F/5.1.1.13. Ensure installation and utilization of a computer software program for the management of Security Guard Force functions, within the Contract Security Guard Force Organization. The Contractor will use the Security Police Automated System or an equivalent Microsoft windows compatible program. Any alternative to the Security Police Automated System will require acceptance by the Administrative Contracting Officer.

C-5F/5.1.1.14. Maintain on file, written authorization from the Detachment 1 Commander, designating employees of the Contract Security Guard Force to perform Security Guard Force duties within the meaning of Article 7b, Uniform Code of Military Justice (UCMJ) and R. C. M. 302(b)(1), Manual of Courts Martial, 1984. As such, they shall have the same powers as USAF Security Forces when dealing with military personnel. When dealing with civilian personnel, they shall have the authority granted by the laws of California to detain and search civilians and deliver them to appropriate civilian law enforcement authorities in accordance with current federal laws, state laws, and other governing DoD/USAF directive(s).

C-5F/5.1.2. **The On-Duty Shift Supervisor** shall:

C-5F/5.1.2.1. Ensure all contract security guard forces comply with this PWS, and appropriate Department of Defense, Federal, USAF, State, and Local governing directives marked as mandatory and all company policies, procedures, and requirements, during his/her tour of duty. The on-duty Shift Supervisor shall be responsible for the performance of those employees assigned to his/her shift and have the management of these employees as his/her primary responsibility.

C-5F/5.1.2.2. Know and perform assigned duties and adhere to all requirements in accordance with the Security Guard Force Procedures Manual.

C-5F/5.1.2.3. Comply with and ensure all employees assigned to his/her shift comply with company policies, procedures, and requirements.

C-5F/5.1.2.4. Respond to and perform as the on-scene commander at all crisis situations, until relieved by higher authority.

C-5F/5.1.2.5. Conduct formal inspections of each employee at the beginning of each employee's shift, ensuring each employee is fit for duty, complies with all required uniform/equipment standards, and is briefed on all appropriate pass-ons (oral and written communication for actions required during the next shift).

C-5F/5.1.2.7. Comply with all directions from the Detachment 1 Commander or designated representative during emergency operations, to include but not limited to natural disasters, strikes, demonstrations or other contingencies including exercises and surge operations.

C-5F/5.1.2.8. Initiate all requests for waivers, variances, or exceptions from security policies and directives with the QAP prior to submitting the request to the Detachment 1 Commander.

C-5F/5.1.2.9. Coordinate all waivers, variances, or exceptions from security policies and directives with the QAP prior to submitting the request to the Detachment 1 Commander.

C-5F/5.1.2.10. Maintain all waivers, variances, or exceptions on file and readily available.

C-5F/5.1.3. **The On-Duty Desk Sergeant** shall:

C-5F/5.1.3.1. Be responsible for the effective operation of the Security Guard Force communications and control/alarm center and follow all directions given by the On-Duty Shift Supervisor or higher authority.

C-5F/5.1.3.2. Know and perform duties and adhere to all requirements in accordance with the Security Guard Force Procedures Manual.

C-5F/5.1.3.3 Provide guidance and direction to all on-duty Security Guard Force personnel.

C-5F/5.1.3.4 Use the Security Police Automated System (SPAS), or an equivalent Microsoft windows compatible program, to record a chronology of security force activities during a shift. The government shall have read-only access to this system. Any alternative to the Security Police Automated System will require acceptance by the Administrative Contracting Officer.

C-5F/5.1.3.5 Ensure a DD Form 1569/Incident Complaint Report is accomplished on all incidents and/or complaints occurring during a shift (**Deliverable #51**)

C-5F/5.2. **CONTRACT SECURITY GUARD FORCE "SUPPORT" SERVICES:** This section identifies the general duties and responsibilities of employees filling "support" duty positions, listed in paragraph C-1F/1.1.3.

C-5F/5.2.1. **The Reports and Analysis Administrative Clerk** shall:

C-5F/5.2.1.1. Be responsible for the effective operation of the Reports and Analysis section.

C-5F/5.2.1.2. Prepare and submit Security Forces Law Enforcement Report to the QAP through the Administrative Contracting Officer annually. (**Deliverable #52**)

C-5F/5.2.1.3. Know and perform duties and adhere to all requirements in accordance with all appropriate governing directives from any Department of Defense, federal, USAF, or local agency, and the Security Guard Force Procedural Manual.

C-5F/5.2.2. **The Pass and Registration Administrative Clerk** shall:

C-5F/5.2.2.1. Be responsible for the effective operation of the Pass and Registration section.

C-5F/5.2.2.2. Know and perform duties and adhere to all requirements in accordance with all appropriate governing directives from any Department of Defense, federal, USAF, or local agency, and the Security Guard Force Procedural Manual.

C-5F/5.3. **CONTRACT SECURITY GUARD FORCE SERVICES.** This section identifies the general duties and responsibilities of employees filling Contract Security Guard Force duty positions, listed in paragraph C-1F/1.1.4.

C-5F/5.3.1. **The Entry Controller** shall:

C-5F/5.3.1.1. Be responsible for controlling pedestrian and vehicular entry onto the installation and following all directions given by the On-Duty Desk Sergeant or higher authority.

C-5F/5.3.1.2. Know and perform duties and adhere to all requirements in accordance with the Security Guard Force Procedures Manual.

C-5F/5.3.1.3. Comply with company policies, procedures, and requirements.

C-5F/5.3.2. **The Mobile Patrol** shall:

C-5F/5.3.2.1. Be responsible for patrolling their assigned sector and responding to incidents as directed by the On-Duty Desk Sergeant or higher authority. [The minimum accepted standard of two patrols shall be available to respond 24 hours a day, seven days a week \(24/7\)](#)

C-5F/5.3.2.2. Know and perform duties and adhere to all requirements in accordance with the Security Guard Force Procedures Manual.

C-5F/5.3.2.3. Comply with company policies, procedures, and requirements.

C-5F/5.4. **AUTHORITY TO BEAR FIREARMS:** Contract Security Guard Force members shall be authorized to bear firearms, subject to the approval of the Detachment 1 Commander or his designated representative, while performing Security Guard Force duties. Firearms will be handled in a manner commensurate with current Air Force directives, this PWS, and company policies, procedures and requirements.

C-5F/5.4.1. Weapons and ammunition shall be the type as prescribed and provided by the USAF.

C-5F/5.4.2. Weapons, ammunition, and other security guard force related equipment shall be stored, issued, and secured by the Contractor in accordance with current Air Force directives and the Security Guard Force Procedure Manual.

C-5F/5.5. **INSPECTIONS and CURSORY INSPECTIONS:**

C-5F/5.5.1. Contract Security Guard Force employees may conduct [cursory inspections](#) of persons, property, or premises within jurisdictional limitations (AFP 42). Security Guard Force employees must have probable cause or reasonable grounds for a search and obtain the Detachment 1 Commander's approval to conduct such a

search. Security Guard Force employees may conduct searches, Incident to Apprehension/Detention, for safety of themselves and others concerned. Incident to Apprehension searches may only be conducted over the immediate area in which a suspect exercises control.

C-5F/5.5.2. When directed by the Detachment 1 Commander, Contract Security Guard Force employees shall conduct random Installation Entry Control Point Checks (IEPC), in order to protect the security of the installation.

SECTION C-G
PERFORMANCE WORK STATEMENT
FOR
OTHER WORK

SECTION C-1G

GENERAL INFORMATION

C-1G/1.0 COMMUNICATIONS NETWORK SUPPORT at AFP 42. The Contractor shall provide network connectivity for DoD units at AFP 42. All costs associated with the connectivity will be the responsibility of the individual DoD units. This may include an annual T-1 line connection fee, hardware/software maintenance and/or software requirements, maintenance support from Bldg 510 (Icehouse) and to the individual units. The individual units will incur this cost. This work will be accomplished under a contract modification issued by the Procuring Contracting Officer. All work and costs associated with the work will be tracked by the Contractor.

C-1G/1.1 REFUEL/DEFUEL in support of DoD units stationed at AFP 42. The Contractor may provide refuel/defuel capabilities for Government aircraft stationed at AFP 42. All costs associated with this work will be direct responsibility of the individual units. This work will be accomplished under a contract modification issued by the Procuring Contracting Officer. All work and costs associated with the work will be tracked by the Contractor.

C-1G/1.1.1.1 The Contractor shall provide the necessary refueling vehicles.

C-1G/1.1.1.2 The Contractor shall not charge additional costs for refueling/defueling services in support of Detachment 4 during normal duty hours (0730 – 1930), Monday through Friday, in accordance with PWS C-5D/5.12.1 and C-5D/5.12.2.

C-1G/1.1.1.3 The Contractor shall provide capability to provide fueling/defueling services for other than normal duty hours (between 1930 and 0730). Detachment 4 will coordinate fueling/defueling services during non-duty periods through the Contractor's Security Desk (661)272-6600. During normal duty period, Detachment 4 will coordinate fueling/defueling services through Pyramid's Work Control Center at (661)272-6659.

C-1G/1.1.1.4 Under normal circumstance the contractor shall be provided 24 hours advance notice of fueling/defueling services required during non-duty periods. In the event of unscheduled fueling/defueling services, the Contractor's minimum response time will be no more than two hours.

C-1G/1.2 EQUIPMENT/VEHICLE MAINTENANCE in support of DoD units stationed at AFP 42. The Contractor may provide equipment/vehicle maintenance. This will apply to Government equipment and/or vehicles only. All costs associated with this work will be the responsibility of the individual units. This work will be accomplished under a contract modification issued by the Procuring Contracting Officer. All work and costs associated with work will be tracked by the Contractor.

TECHNICAL EXHIBITS

Technical Exhibit 1 – Service Delivery Summary

Technical Exhibit 2 – Workload Estimates (General)

Technical Exhibit 2B – Workload Estimates (Fire)

Technical Exhibit 2C - Workload Estimates (Telecommunications/Information Management)

Technical Exhibit 2D - Workload Estimates (Maintenance)

Technical Exhibit 2E - Workload Estimates (Safety)

Technical Exhibit 2F - Workload Estimates (Security)

Technical Exhibit 2G –Workload Estimates (Other Work – Det 4 Refueling/Defueling)

Technical Exhibit 3 – Maps and Work Area Layouts

Technical Exhibit 3C - Maps and Work Area Layouts (Building 2600, Communications Center)

Technical Exhibit 4 – Contract Data Requirements List (CDRL), See Section J, Exhibit A

Technical Exhibit 5 – Government Furnished Property

Technical Exhibit 5i – Land

Technical Exhibit 5ii - Real Property

Technical Exhibit 5iii – Real Property Installed Equipment (RPIE)

Technical Exhibit 5iv – Government Furnished Equipment

Technical Exhibit 5v – General Purpose Vehicles

Technical Exhibit 5vi – GSA Leased Vehicles

Technical Exhibit 5vii – Government Furnished Material

Deliverable Summary for Submittal of Reports, Plans and Records

	DESCRIPTION	PWS LOCATION	WHEN DUE	PLAN	RECORD	REPORT
1	National Agency Check	Section C-1 Para 1.2.4.2	Contract start date and as changes occur		X	
2	Quality Control Plan	Section C-1 Para 1.3	30 days after post award conference and as changes occur	X		
6	Integrated record keeping system data	Section C-1 Para 1.9.1	Contract termination		X	
7	GSA Vehicle Lease Cost Report	Section C-3 Para 3.1.1.1	Quarterly, 10 days after close of period			X
8	Procurement Procedures	Section C-5 Para. 5.0	30 days after contract start	X		
9	Supply Procedures	Section C-5 Para 5.0	60 days after contract start	X		
10	Equipment and Material Quarterly Report	Section C-5 Para 5.1.3	Quarterly throughout the contract			X
11	Expended Funds Report	Section C-5 Para 5.1.4	Quarterly throughout the contract			X
12	Property Accounting and Management Procedures	Section C-5 Para 5.1.5.	60 days after contract start	X		
14	Pollution Prevention Plan	Section C-5A Para 5.5	45 days after contract start			
15	Spill Prevention Plan	Section C-5A Para 5.5	45 days after contract start			
16	Waste Minimization Plan	Section C-5A Para 5.5	45 days after contract start			
17	Environmental Permits	Section C-5A Para 5.5.3	Annually		X	
18	Fire Uniform Description	Section C-1B Para 1.1.2.2	Prior to contract start date	X		
19	Training and Standardization Evaluation Plan	Section C-5B Para 5.1.7.2	60 days after contract start. Updated annually	X		
20	Fire Department Training Schedule	Section C-5B Para 5.1.7.11	Monthly			X
21	PFTI Fire Prevention Instruction	Section C-5B Para 5.1.8.5	45 days after contract start	X		
22	Aircraft Incident Pre-Fire Plans	Section C-5B Para 5.1.9	45 days after contract start. Updated annually	X		

	DESCRIPTION	PWS LOCATION	WHEN DUE	PLAN	RECORD	REPORT
23	Fire Department Procedures Manual	Section C-5B Para 5.1.11	45 days after contract start	X		
24	Fire Incident Reports	Section C-5B Para 5.1.11.3	As required			X
25	Monthly Summary Reports of Emergency Activity	Section C-5B Para 5.1.11.4	Monthly			X
26	Fire Tools and Equipment Inventory	Section C-5B Para 5.1.12	45 days after contract start		X	
27	Fire Incident Notification Checklist	Section C-5B Para 5.1.14	45 days after contract start, updated quarterly	X		
28	Normal Maintenance Plan	Section C-5D Para 5.1	60 days after contract start, updated semi-annually	X		
29	Monthly inspection of runways, taxiways, and parking aprons	Section C-5D Para 5.2.2	Monthly		X	
30	Annual inspection of runways, taxiways, and parking aprons	Section C-5D Para 5.2.3	Annual		X	
31	Snow Removal Plan	Section C-5D Para 5.2.14	Upon Contract Start Annually	X		
32	Airfield Pavement & Lighting Corrective Action Plan	Section C-5D Para 5.2.16	Monthly as Needed	X		
33	Pavement Inspection Report	Section C-5D Para 5.3	Semi-annually weekly as needed			X
34	Roadway and Parking Lot Paint Plan	Section C-5D Para 5.3.3	April of each Year	X		
35	Storm Drainage System Inspection and Corrective Action Report	Section C-5D Para 5.5	After Contract Start Date			X
36	Monthly Fuels Report	Section C-5D Para 5.12	Monthly			X
37	Fuel Estimate	Section C-5D Para 5.12	Quarterly			X
38	Vehicle Fleet Inventory	Section C-5D Para 5.14.2.2	15 days after Contract Start		X	
39	Vehicle In-Commission Report	Section C-5D Para 5.14.2.3	Monthly			X
40	Fleet Operating Costs	Section C-5D Para 5.14.4	Quarterly			X
41	Safety Plan	Section C-5E Para 5.1.1	45 days after Contract Start	X		
42	Accident Inspection Reports	Section C-5E Para 5.1.2	10 days after inspection			X
43	Hazard Abatement Deficiency Report	Section C-5E Para 5.1.4	Monthly as required			X
44	Property Damage or Personnel Injury Mishap Summary Report	Section C-5E Para 5.1.6	Monthly			X
45	OSHA Visit Report	Section C-5E Para 5.1.7	As Required			X
46	PFTI Safety Instruction	Section C-5E Para 5.1.10	45 days after contract start then Annually	X		
47	Security Guard Force Uniform	Section C-1F	Prior to Contract start	X		

	Proposal	Para 1.1.1				
	DESCRIPTION	PWS LOCATION	WHEN DUE	PLAN	RECORD	REPORT
48	Security Guard Force Training and Standardization Evaluation Plan	Section C-1F Para 1.1.6.1	60 days after Contract Start	X		
49	Security Guard Force Procedures Manual	Section C-5F Para 5.1.1.3	60 days after Contract Start	X		
51	DD Form 1569, Incident Complaint Report	Section C-5F Para 5.1.3.5	As Required			X
52	Security Guard Force Law Enforcement Report	Section C-5F Para 5.2.1.2	Annually			X
3	Emergency Response Plan	Section C-1 Para 1.8.1	45 days after contract start and as changes occur	X		

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00001	0001		15-Jun-00	\$30,600.00	\$30,600.00	AA	\$30,600.00	\$30,600.00	\$30,600.00
P00002	0002	00201	31-Jul-00	\$5,690,509.00	\$1,456,231.00	AB	\$1,456,231.00	\$5,721,109.00	\$1,486,831.00
P00002	0002	00202	31-Jul-00		\$792,714.00	AC	\$792,714.00	\$5,721,109.00	\$2,279,545.00
P00002	0003	00301	31-Jul-00	\$2,706,173.00	\$696,464.00	AB	\$2,152,695.00	\$8,427,282.00	\$2,976,009.00
P00002	0003	00302	31-Jul-00		\$373,041.00	AC	\$1,165,755.00	\$8,427,282.00	\$3,349,050.00
P00002	0005	00501	31-Jul-00	\$810,000.00	\$329,633.00	AB	\$2,482,328.00	\$9,237,282.00	\$3,678,683.00
P00002	0006	00601	31-Jul-00	\$190,000.00	\$77,000.00	AB	\$2,559,328.00	\$9,427,282.00	\$3,755,683.00
P00002	0007	00701	31-Jul-00	\$240,754.00	\$95,148.00	AB	\$2,654,476.00	\$9,668,036.00	\$3,850,831.00
P00002	0008	00801	31-Jul-00	\$240,754.00	\$95,148.00	AB	\$2,749,624.00	\$9,908,790.00	\$3,945,979.00
P00003	0042		21-Sep-00	\$46,800.00	\$10,000.00	AD	\$10,000.00	\$9,955,590.00	\$3,955,979.00
P00004	0006	00601	21-Sep-00	\$0.00	\$75,230.00	AB	\$2,824,854.00	\$9,955,590.00	\$4,031,209.00
P00005			8-Nov-00	\$0.00	\$0.00			\$9,955,590.00	\$4,031,209.00
P00006	0043		29-Sep-00	\$1,600.00	\$1,600.00	AE	\$1,600.00	\$9,957,190.00	\$4,032,809.00
P00007	0005	00501	29-Sep-00	\$0.00	\$100,000.00	AB	\$2,924,854.00	\$9,957,190.00	\$4,132,809.00
P00008	0044		30-Oct-00	\$287,000.00	\$287,000.00	AF	\$287,000.00	\$10,244,190.00	\$4,419,809.00
P00009	0002	00203	22-Nov-00	\$0.00	\$1,170,000.00	AG	\$1,170,000.00	\$10,244,190.00	\$5,589,809.00
P00009	0003	00303	22-Nov-00	\$0.00	\$555,000.00	AG	\$1,725,000.00	\$10,244,190.00	\$6,144,809.00
P00009	0005	00502	22-Nov-00	\$0.00	\$47,575.00	AG	\$1,772,575.00	\$10,244,190.00	\$6,192,384.00
P00009	0007	00702	22-Nov-00	\$0.00	\$49,500.00	AG	\$1,822,075.00	\$10,244,190.00	\$6,241,884.00
P00009	0008	00802	22-Nov-00	\$0.00	\$49,500.00	AG	\$1,871,575.00	\$10,244,190.00	\$6,291,384.00
P00010	0003	00304	28-Nov-00	\$0.00	\$130,000.00	AH	\$130,000.00	\$10,244,190.00	\$6,421,384.00
P00011	0002	00203	22-Jan-01	\$0.00	\$2,271,564.00	AG	\$4,143,139.00	\$10,244,190.00	\$8,692,948.00
P00011	0003	00303	22-Jan-01	\$0.00	\$951,668.00	AG	\$5,094,807.00	\$10,244,190.00	\$9,644,616.00
P00011	0005	00502	22-Jan-01	\$0.00	\$332,792.00	AG	\$5,427,599.00	\$10,244,190.00	\$9,977,408.00

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00011	0006	00602	22-Jan-01	\$0.00	\$37,770.00	AG	\$5,465,369.00	\$10,244,190.00	\$10,015,178.00
P00011	0007	00702	22-Jan-01	\$0.00	\$96,106.00	AG	\$5,561,475.00	\$10,244,190.00	\$10,111,284.00
P00011	0008	00802	22-Jan-01	\$0.00	\$96,106.00	AG	\$5,657,581.00	\$10,244,190.00	\$10,207,390.00
P00012			19-Mar-01		\$0.00		\$0.00	\$10,244,190.00	\$10,207,390.00
P00013	0040	004001	29-Mar-01	\$116,733.00	\$116,733.00	AJ	\$116,733.00	\$10,360,923.00	\$10,324,123.00
P00013	0040	004002	29-Mar-01	\$18,571.00	\$18,571.00	AK	\$18,571.00	\$10,379,494.00	\$10,342,694.00
P00014	0045		9-Apr-01	\$1,000.00	\$1,000.00	AM	\$1,000.00	\$10,380,494.00	\$10,343,694.00
P00015	0046		23-Apr-01	\$4,929.00	\$4,929.00	AL	\$4,929.00	\$10,385,423.00	\$10,348,623.00
P00016			20-Jun-01		\$0.00		\$0.00	\$10,385,423.00	\$10,348,623.00
P00017	0047			\$8,564.00	\$8,564.00	AP	\$8,564.00	\$10,393,987.00	\$10,357,187.00
P00018			29-Jun-00		\$0.00		\$0.00	\$10,393,987.00	\$10,357,187.00
P00019	0009		29-Jun-00	\$6,006,242.00				\$16,400,229.00	\$10,357,187.00
P00019	0009	000901	29-Jun-00		\$1,005,177.00	AN	\$1,005,177.00	\$16,400,229.00	\$11,362,364.00
P00019	0009	000902	29-Jun-00		\$1,697,632.00	AG	\$7,355,213.00	\$16,400,229.00	\$13,059,996.00
P00019	0010		29-Jun-00	\$2,955,600.00	\$1,355,143.00	AG	\$8,710,356.00	\$19,355,829.00	\$14,415,139.00
P00019	0011		29-Jun-00	\$810,000.00	\$374,896.00	AG	\$9,085,252.00	\$20,165,829.00	\$14,790,035.00
P00019	0012		29-Jun-00	\$190,000.00	\$90,626.00	AG	\$9,175,878.00	\$20,355,829.00	\$14,880,661.00
P00019	0013		29-Jun-00	\$262,310.00	\$120,269.00	AG	\$9,296,147.00	\$20,618,139.00	\$15,000,930.00
P00019	0014		29-Jun-00	\$262,310.00	\$120,269.00	AG	\$9,416,416.00	\$20,880,449.00	\$15,121,199.00
P00020	0039	0039AA	28-Sep-01	\$46,475.00	\$46,475.00	AP	\$55,039.00	\$20,926,924.00	\$15,167,674.00
P00021			6-Aug-01		\$0.00			\$20,926,924.00	\$15,167,674.00
P00022	0042	004202	26-Jul-01		\$15,000.00	AQ	\$15,000.00	\$20,926,924.00	\$15,182,674.00
P00024	0009	000902	24-Sep-01		\$400,000.00	AG	\$9,816,416.00	\$20,926,924.00	\$15,582,674.00
P00024	0010		24-Sep-01		\$125,000.00	AG	\$9,941,416.00	\$20,926,924.00	\$15,707,674.00

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00024	0011		24-Sep-01		\$239,695.00	AG	\$10,181,111.00	\$20,926,924.00	\$15,947,369.00
P00024	0012	001201	24-Sep-01		\$55,000.00	AG	\$10,236,111.00	\$20,926,924.00	\$16,002,369.00
P00024	0012	001202	24-Sep-01		\$9,321.00	AR	\$9,321.00	\$20,926,924.00	\$16,011,690.00
P00024	0013		24-Sep-01		\$11,000.00	AG	\$10,247,111.00	\$20,926,924.00	\$16,022,690.00
P00024	0014		24-Sep-01		\$11,000.00	AG	\$10,258,111.00	\$20,926,924.00	\$16,033,690.00
P00025	0048		27-Sep-01	\$319,686.00	\$319,686.00	AK	\$338,257.00	\$21,246,610.00	\$16,353,376.00
P00026	0011		28-Sep-01		\$11,000.00	AG	\$10,269,111.00	\$21,246,610.00	\$16,364,376.00
P00027			12-Oct-01		\$0.00			\$21,246,610.00	\$16,364,376.00
P00028	0009	000902	6-Nov-01	\$1,171,737.00	\$142,031.00	AG	\$10,411,142.00	\$22,418,347.00	\$16,506,407.00
P00028	0010		6-Nov-01	\$30,008.00	(\$130,484.00)	AG	\$10,280,658.00	\$22,448,355.00	\$16,375,923.00
P00028	0011		6-Nov-01		\$0.00	AG	\$10,280,658.00	\$22,448,355.00	\$16,375,923.00
P00028	0012	001201	6-Nov-01		\$11,313.00	AG	\$10,291,971.00	\$22,448,355.00	\$16,387,236.00
P00028	0013		6-Nov-01	\$2,788.00	(\$11,430.00)	AG	\$10,280,541.00	\$22,451,143.00	\$16,375,806.00
P00028	0014		6-Nov-01	\$2,788.00	(\$11,430.00)	AG	\$10,269,111.00	\$22,453,931.00	\$16,364,376.00
P00030	0002	000203	29-Nov-01	(\$14,281.00)	(\$14,281.00)	AG	\$10,254,830.00	\$22,439,650.00	\$16,350,095.00
P00030	0009	000903	29-Nov-01		\$539,000.00	AS	\$539,000.00	\$22,439,650.00	\$16,889,095.00
P00030	0010		29-Nov-01		(\$1,349,659.00)	AG	\$8,905,171.00	\$22,439,650.00	\$15,539,436.00
P00030	0010	001001	29-Nov-01		\$1,349,659.00	AG	\$10,254,830.00	\$22,439,650.00	\$16,889,095.00
P00030	0010	001002	29-Nov-01		\$224,000.00	AS	\$763,000.00	\$22,439,650.00	\$17,113,095.00
P00030	0011		29-Nov-01		(\$625,591.00)	AG	\$9,629,239.00	\$22,439,650.00	\$16,487,504.00
P00030	0011	001101	29-Nov-01		\$625,591.00	AG	\$10,254,830.00	\$22,439,650.00	\$17,113,095.00
P00030	0011	001102	29-Nov-01		\$104,741.00	AS	\$867,741.00	\$22,439,650.00	\$17,217,836.00
P00030	0012	001201	29-Nov-01		\$14,281.00	AG	\$10,269,111.00	\$22,439,650.00	\$17,232,117.00
P00030	0012	001203	29-Nov-01		\$9,459.00	AS	\$877,200.00	\$22,439,650.00	\$17,241,576.00

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00030	0013		29-Nov-01		(\$119,839.00)	AG	\$10,149,272.00	\$22,439,650.00	\$17,121,737.00
P00030	0013	001301	29-Nov-01		\$119,839.00	AG	\$10,269,111.00	\$22,439,650.00	\$17,241,576.00
P00030	0013	001302	29-Nov-01		\$19,900.00	AS	\$897,100.00	\$22,439,650.00	\$17,261,476.00
P00030	0014		29-Nov-01		(\$119,839.00)	AG	\$10,149,272.00	\$22,439,650.00	\$17,141,637.00
P00030	0014	001401	29-Nov-01		\$119,839.00	AG	10,269,111.00	\$22,439,650.00	\$17,261,476.00
P00030	0014	001402	29-Nov-01		\$19,900.00	AS	917,000.00	\$22,439,650.00	\$17,281,376.00
P00031	0009	000903	8-Jan-02		\$653,359.00	AS	1,570,359.00	\$22,439,650.00	\$17,934,735.00
P00031	0010	001002	8-Jan-02		\$277,112.00	AS	1,847,471.00	\$22,439,650.00	\$18,211,847.00
P00031	0011	001102	8-Jan-02		\$79,668.00	AS	1,927,139.00	\$22,439,650.00	\$18,291,515.00
P0031	0012	001201	8-Jan-02		(\$112,473.00)	AG	10,156,638.00	\$22,439,650.00	\$18,179,042.00
P00031	0012	001203	8-Jan-02		\$112,473.00	AS	2,039,612.00	\$22,439,650.00	\$18,291,515.00
P00031	0013	001302	8-Jan-02		\$23,694.00	AS	2,063,306.00	\$22,439,650.00	\$18,315,209.00
P00031	0014	001402	8-Jan-02		\$23,694.00	AS	2,087,000.00	\$22,439,650.00	\$18,338,903.00
P00031	0049	004901	8-Jan-02	\$112,473.00	\$112,473.00	AG	10,269,111.00	\$22,552,123.00	\$18,451,376.00
P00031	0049	004902	8-Jan-02	\$20,000.00	\$20,000.00	AS	2,107,000.00	\$22,572,123.00	\$18,471,376.00
P00023	0051		25-Jan-02	\$532,000.00	\$532,000.00	AU	532,000.00	\$23,104,123.00	\$19,003,376.00
P00032	0050		6-Feb-02	\$7,000.00	\$7,000.00	AT	7,000.00	\$23,111,123.00	\$19,010,376.00
P00033	0009	000903	13-Feb-02		\$1,832,997.00	AS	\$3,919,997.00	\$23,111,123.00	\$20,843,373.00
P00033	0010	001002	13-Feb-02		\$627,200.00	AS	\$4,547,197.00	\$23,111,123.00	\$21,470,573.00
P00033	0010	001003	13-Feb-02		\$130,000.00	AW	130,000.00	\$23,111,123.00	\$21,600,573.00
P00033	0011	001102	13-Feb-02	\$223,178.00	\$223,178.00	AS	\$4,770,375.00	\$23,334,301.00	\$21,823,751.00
P00033	0012	001202	13-Feb-02		(\$9,321.00)	AR	\$0.00	\$23,334,301.00	\$21,814,430.00
P00033	0012	001203	13-Feb-02		\$9,321.00	AS	\$4,779,696.00	\$23,334,301.00	\$21,823,751.00
P00033	0013	001302	13-Feb-02		\$68,125.00	AS	\$4,847,821.00	\$23,334,301.00	\$21,891,876.00

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00033	0014	001402	13-Feb-02		\$68,125.00	AS	\$4,915,946.00	\$23,334,301.00	\$21,960,001.00
P00033	0049	004902	13-Feb-02	(\$6,946.00)	(\$6,946.00)	AS	\$4,909,000.00	\$23,327,355.00	\$21,953,055.00
P00033	0052	005201	13-Feb-02	\$73,761.00	\$73,761.00	AV	\$73,761.00	\$23,401,116.00	\$22,026,816.00
P00033	0052	005202	13-Feb-02	\$9,321.00	\$9,321.00	AR	9,321.00	\$23,410,437.00	\$22,036,137.00
P00034	0053	005301	29-Mar-02	\$356,146.00	\$356,146.00	AK	694,403.00	\$23,766,583.00	\$22,392,283.00
P00034	0053	005302	29-Mar-02	\$30,969.00	\$30,969.00	AX	30,969.00	\$23,797,552.00	\$22,423,252.00
P00035	0009	000903	25-Apr-02		\$907,783.00	AS	\$5,816,783.00	\$23,797,552.00	\$23,331,035.00
P00035	0010	001002	25-Apr-02		\$377,637.00	AS	\$6,194,420.00	\$23,797,552.00	\$23,708,672.00
P00035	0013	001302	25-Apr-02		\$33,540.00	AS	\$6,227,960.00	\$23,797,552.00	\$23,742,212.00
P00035	0014	001402	25-Apr-02		\$33,540.00	AS	\$6,261,500.00	\$23,797,552.00	\$23,775,752.00
P00035	0052	005201	25-Apr-02	\$25,835.00	\$25,835.00	AV	\$99,596.00	\$23,823,387.00	\$23,801,587.00
P00036	Admin- Fix Fund Cite		25-Apr-02					\$23,823,387.00	\$23,801,587.00
P00037	0012	001201	31-May-02		\$6,496.00	AG	\$10,275,607.00	\$23,823,387.00	\$23,808,083.00
P00037	0012	001203	31-May-02		(\$6,946.00)	AS	\$6,254,554.00	\$23,823,387.00	\$23,801,137.00
P00037	0012	001203	31-May-02		\$450.00	AS	\$6,255,004.00	\$23,823,387.00	\$23,801,587.00
P00037	0049	004901	31-May-02		(\$6,496.00)	AG	10,269,111.00	\$23,823,387.00	\$23,795,091.00
P00037	4902	004902	31-May-02	\$450.00	\$6,946.00	AS	6,261,950.00	\$23,823,837.00	\$23,802,037.00
P00038	0054	0054		\$590,000.00	\$590,000.00	AY	590,000.00	\$24,413,837.00	\$24,392,037.00
P00039	0006	00602	25-Jul-02	(\$4,311.57)	(\$4,311.57)	AG	10,264,799.43	\$24,409,525.43	\$24,387,725.43
P00039	0042		25-Jul-02	\$0.00	\$0.00			\$24,409,525.43	\$24,387,725.43
P00039	0045		25-Jul-02	(\$1,000.00)	(\$1,000.00)	AM	0.00	\$24,408,525.43	\$24,386,725.43
P00039	0050		25-Jul-02	(\$5,000.00)	(\$5,000.00)	AT	2,000.00	\$24,403,525.43	\$24,381,725.43
P00040	0015	001501	28-Jun-02	\$5,973,639.00	\$526,371.00	AS	\$6,788,321.00	\$30,377,164.43	\$24,908,096.43
P00040	0015	001502	28-Jun-02		\$789,995.00	AZ	\$789,995.00	\$30,377,164.43	\$25,698,091.43

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00040	0016	001601	28-Jun-02	\$2,962,830.00	\$329,111.00	AS	\$7,117,432.00	\$33,339,994.43	\$26,027,202.43
P00040	0016	001602	28-Jun-02		\$323,889.00	AZ	1,113,884.00	\$33,339,994.43	\$26,351,091.43
P00040	0017		28-Jun-02	\$810,000.00	\$432,793.00	AS	\$7,550,225.00	\$34,149,994.43	\$26,783,884.43
P00040	0018		28-Jun-02	\$190,000.00	\$95,000.00	AS	\$7,645,225.00	\$34,339,994.43	\$26,878,884.43
P00040	0049	004902	28-Jun-02	(\$20,000.00)	(\$20,000.00)	AS	7,625,225.00	\$34,319,994.43	\$26,858,884.43
P00041	0055		12-Aug-02	\$20,000.00	\$20,000.00	BA	20,000.00	\$34,339,994.43	\$26,878,884.43
P00042			13-Aug-02		\$0.00			\$34,339,994.43	\$26,878,884.43
P00043			13-Aug-02		\$0.00			\$34,339,994.43	\$26,878,884.43
P00044	0056		11-Sep-02	\$20,000.00	\$20,000.00	BB	20,000.00	\$34,359,994.43	\$26,898,884.43
P00045	0044		12-Sep-02	(\$7,000.00)	(\$7,000.00)	AF	280,000.00	\$34,352,994.43	\$26,891,884.43
P00045	0057		12-Sep-02	\$7,000.00	\$7,000.00	AF	287,000.00	\$34,359,994.43	\$26,898,884.43
P00046	0015	001501	16-Sep-02		\$1,570,925.00	AS	\$9,196,150.00	\$34,359,994.43	\$28,469,809.43
P00046	0016	001601	16-Sep-02		\$779,000.00	AS	\$9,975,150.00	\$34,359,994.43	\$29,248,809.43
P00046	0018		16-Sep-02		\$3,000.00	AS	\$9,978,150.00	\$34,359,994.43	\$29,251,809.43
P00047	0058		27-Sep-02	\$343,484.00	\$343,484.00	AX	374,453.00	\$34,703,478.43	\$29,595,293.43
P00048	0052	005201	24-Sep-02	\$14,205.00	\$14,205.00	AV	113,801.00	\$34,717,683.43	\$29,609,498.43
P00049	0015	001501	27-Sep-02		\$48,000.00	AS	\$10,026,150.00	\$34,717,683.43	\$29,657,498.43
P00049	0016	001601	27-Sep-02		\$24,000.00	AS	\$10,050,150.00	\$34,717,683.43	\$29,681,498.43
P00049	0017		27-Sep-02		\$95,000.00	AS	\$10,145,150.00	\$34,717,683.43	\$29,776,498.43
P00049	0018		27-Sep-02		\$5,200.00	AS	\$10,150,350.00	\$34,717,683.43	\$29,781,698.43
P00050			30-Sep-02		\$0.00			\$34,717,683.43	\$29,781,698.43
P00051	0015	001503	14-Nov-02		\$655,500.00	BC	\$655,500.00	\$34,717,683.43	\$30,437,198.43
P00051	0016	001603	14-Nov-02		\$325,000.00	BC	\$980,500.00	\$34,717,683.43	\$30,762,198.43
P00051	0017		14-Nov-02		(\$527,793.00)	AS	\$9,622,557.00	\$34,717,683.43	\$30,234,405.43

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00051	0017	001701	14-Nov-02		\$527,793.00	AS	\$10,150,350.00	\$34,717,683.43	\$30,762,198.43
P00051	0017	001702	14-Nov-02		\$118,500.00	BC	\$1,099,000.00	\$34,717,683.43	\$30,880,698.43
P00051	0018		14-Nov-02		(\$103,200.00)	AS	\$10,047,150.00	\$34,717,683.43	\$30,777,498.43
P00051	0018	001801	14-Nov-02		\$103,200.00	AS	10,150,350.00	\$34,717,683.43	\$30,880,698.43
P00051	0018	001802	14-Nov-02		\$11,000.00	BC	\$1,110,000.00	\$34,717,683.43	\$30,891,698.43
P00052	0015	001503	24-Dec-02	\$1,794,168.00	\$1,115,000.00	BC	\$2,225,000.00	\$36,511,851.43	\$32,006,698.43
P00052	0016	001603	24-Dec-02	\$226,462.00	\$150,000.00	BC	\$2,375,000.00	\$36,738,313.43	\$32,156,698.43
P00052	0018	001802	24-Dec-02		\$5,000.00	BC	\$2,380,000.00	\$36,738,313.43	\$32,161,698.43
P00053	0059		3-Feb-03	\$5,000.00	\$5,000.00	BD	\$5,000.00	\$36,743,313.43	\$32,166,698.43
P00053	0060		3-Feb-03	\$2,500.00	\$2,500.00	BE	2,500.00	\$36,745,813.43	\$32,169,198.43
P00054			13-Jan-03		\$0.00			\$36,745,813.43	\$32,169,198.43
P00055	0015	001503	4-Feb-03		\$965,000.00	BC	\$3,345,000.00	\$36,745,813.43	\$33,134,198.43
P00055	0016	001603	4-Feb-03		\$397,300.00	BC	\$3,742,300.00	\$36,745,813.43	\$33,531,498.43
P00055	0018	001802	4-Feb-03		\$17,700.00	BC	\$3,760,000.00	\$36,745,813.43	\$33,549,198.43
P00056	Admin - Correct Pr		27-Feb-03		\$0.00			\$36,745,813.43	\$33,549,198.43
P00057	0015	001503	20-Mar-03		\$1,808,693.00	BC	\$5,568,693.00	\$36,745,813.43	\$35,357,891.43
P00057	0016	001603	20-Mar-03		\$743,000.00	BC	\$6,311,693.00	\$36,745,813.43	\$36,100,891.43
P00057	0017	001702	20-Mar-03		\$163,707.00	BC	\$6,475,400.00	\$36,745,813.43	\$36,264,598.43
P00057	0018	001802	20-Mar-03		\$53,100.00	BC	\$6,528,500.00	\$36,745,813.43	\$36,317,698.43
P00058	0059		11-Apr-03	\$5,000.00	\$5,000.00	BD	\$10,000.00	\$36,750,813.43	\$36,322,698.43
P00059	0061	006101	30-Apr-03	\$298,000.00	\$298,000.00	AX	9,494,150.00	\$37,048,813.43	\$36,620,698.43
P00059	0061	006102	30-Apr-03	\$74,359.00	\$74,359.00	BF	\$74,359.00	\$37,123,172.43	\$36,695,057.43
P00060	0015	001503	30-Apr-03		\$288,323.00	BC	\$6,816,823.00	\$36,750,813.43	\$36,983,380.43
P00060	0016	001603	30-Apr-03		\$117,992.00	BC	6,934,815.00	\$36,750,813.43	\$37,101,372.43

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00061	0021	002101	27-Jun-03	\$6,039,696.00	\$1,302,301.00	BC	8,237,116.00	\$42,790,509.43	\$38,403,673.43
P00061	0021	002102	27-Jun-03		\$1,005,177.00	BH	1,005,177.00	\$42,790,509.43	\$39,408,850.43
P00061	0022		27-Jun-03	\$2,977,757.00	\$1,127,925.00	BC	9,365,041.00	\$45,768,266.43	\$40,536,775.43
P00061	0023		27-Jun-03	\$810,000.00	\$309,500.00	BC	9,674,541.00	\$46,578,266.43	\$40,846,275.43
P00061	0024		27-Jun-03	\$190,000.00	\$72,600.00	BC	\$9,747,141.00	\$46,768,266.43	\$40,918,875.43
P00062	0062		24-Jun-03	\$263,000.00	\$263,000.00	BG	\$263,000.00	\$47,031,266.43	\$41,181,875.43
P00063			13-Jun-03	\$0.00	\$0.00			\$47,031,266.43	\$41,181,875.43
P00064	0063		27-Jun-03	\$2,000.00	\$2,000.00	BJ	\$2,000.00	\$47,033,266.43	\$41,183,875.43
P00065			30-Jun-03	\$0.00	\$0.00			\$47,033,266.43	\$41,183,875.43
P00066			16-Jul-03	\$0.00	\$0.00			\$47,033,266.43	\$41,183,875.43
P00067	0021	002101	28-Jul-03	\$0.00	\$1,067,250.00	BC	\$10,814,391.00	\$47,033,266.43	\$42,251,125.43
P00067	0022		28-Jul-03	\$0.00	\$526,000.00	BC	\$11,340,391.00	\$47,033,266.43	\$42,777,125.43
P00067	0023		28-Jul-03	\$0.00	\$143,250.00	BC	\$11,483,641.00	\$47,033,266.43	\$42,920,375.43
P00067	0024		28-Jul-03	\$0.00	\$33,625.00	BC	\$11,517,266.00	\$47,033,266.43	\$42,954,000.43
P00068	0021	002102	8-Sep-03	\$0.00	\$115,750.00	BH	\$1,120,927.00	\$47,033,266.43	\$43,069,750.43
P00068	0022		8-Sep-03	\$0.00	(\$1,663,925.00)	BC	\$9,853,341.00	\$47,033,266.43	\$41,405,825.43
P00068	0022	002201	8-Sep-03	\$0.00	\$1,663,925.00	BC	\$11,517,266.00	\$47,033,266.43	\$43,069,750.43
P00068	0022	002202	8-Sep-03	\$0.00	\$56,800.00	BH	\$1,177,727.00	\$47,033,266.43	\$43,126,550.43
P00068	0023		8-Sep-03	\$0.00	(\$452,750.00)	BC	\$11,064,516.00	\$47,033,266.43	\$42,673,800.43
P00068	0023	002301	8-Sep-03	\$0.00	\$452,750.00	BC	\$11,517,266.00	\$47,033,266.43	\$43,126,550.43
P00068	0023	002302	8-Sep-03	\$0.00	\$15,400.00	BH	\$1,193,127.00	\$47,033,266.43	\$43,141,950.43
P00068	0024		8-Sep-03	\$0.00	(\$106,225.00)	BC	\$11,411,041.00	\$47,033,266.43	\$43,035,725.43
P00068	0024	002401	8-Sep-03	\$0.00	\$106,225.00	BC	\$11,517,266.00	\$47,033,266.43	\$43,141,950.43
P00068	0024	002402	8-Sep-03	\$0.00	\$3,590.00	BH	1,196,717.00	\$47,033,266.43	\$43,145,540.43

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00068	0064		8-Sep-03	\$28,605.00	\$28,605.00	BK	28,605.00	\$47,061,871.43	\$43,174,145.43
P00069	0065	006501	25-Sep-03	\$385,288.00	\$385,288.00	BF	459,647.00	\$47,447,159.43	\$43,559,433.43
P00070	0021	002101	11-Sep-03		\$474,000.00	BC	\$11,991,266.00	\$47,447,159.43	\$44,033,433.43
P00070	0022	002201	11-Sep-03		\$234,000.00	BC	\$12,225,266.00	\$47,447,159.43	\$44,267,433.43
P00070	0023	002301	11-Sep-03		\$186,220.00	BC	\$12,411,486.00	\$47,447,159.43	\$44,453,653.43
P00070	0024	002401	11-Sep-03		\$14,900.00	BC	\$12,426,386.00	\$47,447,159.43	\$44,468,553.43
P00070	0066		11-Sep-03	\$2,000.00	\$2,000.00	BL	2,000.00	\$47,449,159.43	\$44,470,553.43
P00071	0067		19-Sep-03	\$10,000.00	\$10,000.00	BD	20,000.00	\$47,459,159.43	\$44,480,553.43
P00072	0023	002301	29-Sep-03	\$190,000.00	\$40,975.00	BC	\$12,467,361.00	\$47,649,159.43	\$44,521,528.43
P00073	0015	001503	30-Sep-03	\$3,216.00	\$3,216.00	BC	\$12,470,577.00	\$47,652,375.43	\$44,524,744.43
P00073	0016	001603	30-Sep-03	(\$13,989.00)	(\$13,989.00)	BC	\$12,456,588.00	\$47,638,386.43	\$44,510,755.43
P00073	0021	002101	30-Sep-03	\$2,741.00	\$3,000.00	BC	\$12,459,588.00	\$47,641,127.43	\$44,513,755.43
P00073	0022	002201	30-Sep-03		\$400.00	BC	\$12,459,988.00	\$47,641,127.43	\$44,514,155.43
P00073	0024	002401	30-Sep-03		\$7,373.00	BC	\$12,467,361.00	\$47,641,127.43	\$44,521,528.43
P00074	0015	001503	3-Nov-03	(\$5,259.74)	(\$5,259.74)	BC	\$12,462,101.26	\$47,635,867.69	\$44,516,268.69
P00074	0023	002301	3-Nov-03		\$5,259.74	BC	\$12,467,361.00	\$47,635,867.69	\$44,521,528.43
P00075	0068		3-Nov-03	\$10,000.00	\$10,000.00	BM	\$10,000.00	\$47,645,867.69	\$44,531,528.43
P00076	0023	002301	18-Nov-03	(\$5,500.00)	(\$5,500.00)	BC	\$12,461,861.00	\$47,640,367.69	\$44,526,028.43
P00077	0021		5-Dec-03	\$584,745.00			\$12,461,861.00	\$48,225,112.69	\$44,526,028.43
P00077	0023	002301	5-Dec-03		(\$20,000.00)	BC	\$12,441,861.00	\$48,225,112.69	\$44,506,028.43
P00077	0069		5-Dec-03	\$20,000.00	\$20,000.00	BC	12,461,861.00	\$48,245,112.69	\$44,526,028.43
P00078	0021	001203	15-Dec-03		\$1,698,000.00	BN	\$1,698,000.00	\$48,245,112.69	\$46,224,028.43
P00078	0022	002203	15-Dec-03		\$590,500.00	BN	\$2,288,500.00	\$48,245,112.69	\$46,814,528.43
P00078	0023	002303	15-Dec-03		\$180,945.00	BN	\$2,469,445.00	\$48,245,112.69	\$46,995,473.43

P0000#	CLIN	SubCLIN/ Info SubLine	Date	CLIN Value Change	CLIN Obligation Amount	ACRN	Cumulative ACRN Total	Cumulative Contract Value Total	Cumulative Contract Obligation Total
P00078	0024	002403	15-Dec-03		\$30,555.00	BN	\$2,500,000.00	\$48,245,112.69	\$47,026,028.43
P00080	0070		9-Feb-04	\$278,000.00	\$278,000.00	BP	\$278,000.00	\$48,523,112.69	\$47,304,028.43
P00081	0021		22-Mar-04	(\$68,552.00)			\$0.00	\$48,523,112.69	\$47,304,028.43
P00081	0023		22-Mar-04	\$72,600.00			\$0.00	\$48,523,112.69	\$47,304,028.43
P00081	0021	002103	22-Mar-04	\$1,281,971.00	\$1,351,060.74	BN	\$3,851,060.74	\$49,874,173.43	\$48,655,089.17
P00081	0022	002203	22-Mar-04	\$354,873.00	\$436,632.00	BN	\$4,287,692.74	\$50,310,805.43	\$49,091,721.17
P00081	0023	002303	22-Mar-04		\$103,450.26	BN	\$4,391,143.00	\$50,414,255.69	\$49,195,171.43
P00081	0024	002403	22-Mar-04		\$27,357.00	BN	\$4,418,500.00	\$50,441,612.69	\$49,222,528.43
P00082	0071		22-Mar-04	\$5,000.00	\$5,000.00	BQ	\$5,000	\$50,446,612.69	\$49,227,528.43
P00083	0072		23-Mar-04	\$376,304.00	\$376,304.00	BF	835,951.00	\$50,822,916.69	\$49,603,832.43
P00085	0021	002104	6-May-04	\$767,201.00	\$767,201.00	BR	\$767,201.00	\$51,590,117.69	\$50,371,033.43
P00085	0022	002204	6-May-04	\$326,180.00	\$326,180.00	BR	\$1,093,381.00	\$51,916,297.69	\$50,697,213.43
P00086	0062		27-Apr-04				\$0	\$51,916,297.69	\$50,697,213.43
P00086	0070		27-Apr-04				\$0	\$51,916,297.69	\$50,697,213.43
P00087	0021	002103	17-May-04	\$56,861.26	\$56,861.26	BN	\$56,861.26	\$51,973,158.95	\$50,754,074.69
P00087	0022	002203	17-May-04	\$24,193.00	\$24,193.00	BN	\$81,054.26	\$51,997,351.95	\$50,778,267.69
P00087	0023	002303	17-May-04	\$113,100.00	\$113,100.00	BN	\$194,154.26	\$52,110,451.95	\$50,891,367.69
P00088	0027	002701		\$3,452,272.00	\$1,715,641.00	BN	\$1,909,795.26	\$53,826,092.95	\$52,607,008.69
P00088	0028			\$1,488,880.00	\$739,914.00	BN	\$2,649,709.26	\$54,566,006.95	\$53,346,922.69
P00088	0029	002901		\$500,000.00	\$248,480.00	BN	\$2,898,189.26	\$54,814,486.95	\$53,595,402.69
P00088	0030	003001		\$95,000.00	\$47,210.74	BN	\$2,945,400.00	\$54,861,697.69	\$53,642,613.43

COLLECTIVE BARGAINING AGREEMENT

BETWEEN

BOILERMAKERS LOCAL LODGE #344
OF THE INTERNATIONAL BROTHERHOOD OF BOILERMAKERS,
IRON SHIP BUILDERS, BLACKSMITH, FORGERS, AND HELPERS
AFL-CIO

AND

PYRAMID SERVICES, INCORPORATED

EFFECTIVE

01 JULY 2004 TO AND INCLUDING 30 JUNE 2006

PREAMBLE

This Agreement as entered into by and between Pyramid Services, Inc. its successors and assignees (hereinafter called the "Company or Employer") and Boilermakers Local Lodge #344 of the International Brotherhood of Boilermakers, Iron ship builders, Blacksmiths, Forgers and Helpers, AFL-CIO, (hereinafter called "Union or Employee") evidences the desires of the parties hereto to promote and maintain harmonious relations between the Company and employees represented by the Union, by setting forth herein the terms of this agreement relating to rates of pay, hours of work, disciplinary work rules, and conditions of employment.

ARTICLE I

Recognition and Union Membership

Section 1 - Bargaining Representative

The Company recognizes the Union certified by voluntary recognition on July 1, 2004: "All full-time and regular scheduled part-time Maintenance and Supply employees, at Pyramid Services, Air Force Plant 42 facility; but excluding "office clerical" employees, guards and supervisors as defined in the National Labor Relations Act."

Section 2 - Members

All employees covered by this Agreement shall on, or immediately following ninety (90) days after their employment, or immediately following ninety (90) days after the signing of this Agreement, whichever is later, become members of the Union and shall thereafter retain such membership in good standing as a condition of employment. "Membership in good standing" shall mean an employee who tenders the periodic dues and initiation fees uniformly required as a condition of acquiring or retaining membership. The Union agrees to accept said employees into membership on the same terms and conditions generally applicable to other members.

Section 3 – Check-Off

Upon receipt of a signed voluntary deduction authorization, the Company shall deduct out of the employee's wages the monthly amounts due to the Union by said employee and shall continue such deductions until such authorization is duly revoked by the employee.

In making such deductions and remittances for reinstatement fees, initiation fees and dues to the Union, the Company is entitled to rely upon the notification of the Secretary-Treasurer of Boilermakers Local Lodge #344, or his designee, the amount of money due to the Union by an employee. The Union agrees to and does hereby hold and save the Company harmless from any and all liability, responsibility, or damage for deduction, payment authorization, or notification as provided for in this Article. The Union assumes full responsibility for the disposition of the funds so deducted when turned over to the Secretary-Treasurer of the Union.

The Company shall deduct from the employee's first paycheck each month the monthly dues payable by the employee to the Union. The Company shall remit all amounts to the Union no later than the 30th of the month the deductions are made.

The authorization and assignment shall be irrevocable but shall not be valid for a period of more than one (1) year or upon termination of the Agreement, whichever occurs sooner. The authorization and assignments shall continue in full force and effect for yearly periods beyond the irrevocable periods set forth above, or the yearly anniversary date from the execution of the authorization and assignment by written notice to the Company and the Union.

ARTICLE II

Management's Rights

The management of the Company's operations and the direction of the employees, including, but by no means limited to the right to plan, direct, and control all Company operations and the employees assigned thereto; the right to hire, schedule and assign job duties, suspend, layoff, promote, demote, transfer, discipline, discharge for just cause; to maintain order and efficiency; to perform or to buy; to determine the number and the locations of work sites, plants or stations, as well as the number, type, classification, and qualifications of employees assigned thereto; are vested exclusively in the Company.

ARTICLE III

Equal Opportunity/Affirmative Action

It is the policy of the Company and the Union not to discriminate against any employee on account of age, race, color, creed, sex, national origin, ancestry, handicap, religious beliefs, or membership in the Union. No employee will be discriminated against for observance of lawful Union activities. It is recognized that the Company, as a government contractor, is subject to Affirmative Action Program requirements of executive orders and actions governing the previously mentioned groups together with qualified disabled veterans, Vietnam veterans, and disabled individuals.

ARTICLE IV

Information to be Furnished to the Union

Once a quarter, the Company shall furnish to the Secretary/Treasurer of the Union a seniority list, indicating their classification and date of hire. Additionally, the Company will notify in writing the designated Union representatives of all new hires and terminations, within five (5) working days. The list will include classification changes which have occurred during the month, including temporary classification changes.

Once a month, the Company will furnish to the Secretary and Treasurer a list of names of employees who have had Union dues deducted along with a list of names of employees who are on unpaid leave, the date they started unpaid leave, and the day they returned to duty.

ARTICLE V

Sections and Seniority

Section 1 – Seniority

Seniority, as provided herein, shall prevail in promotions, deletion of classification, demotions, layoffs, and re-hiring of bargaining unit personnel, provided that qualifications and ability are relatively equal to the particular job. Seniority shall prevail in choice of shifts and vacation/floating holiday with due regard to the requirements of the job. It shall be the policy of the Company to promote from within the bargaining unit work force (except as provided below) when a qualified person is available from the bargaining unit.

Job openings shall be posted, by the company, within seventy-two (72) hours of a position vacancy and shall remain posted for seventy-two hours (72) hours. Posting will include the job qualifications.

Employees absent from work will be considered for job openings provided they indicate their interest by signing forms to be made available for this purpose. It is the full and sole right of the Company to select from applicants for supervisory positions. Personnel applying for supervisory positions who are in the bargaining unit will be considered with all qualified candidates in or out of house.

Job openings will be filled by personnel meeting requirements set forth in this Section. Employees filling vacancies will receive the hourly rates applicable thereto upon beginning performance in the new job. If the Company determines

within a ninety (90) calendar day period that the employee is not performing the job satisfactorily, the Company may (with just cause, i.e., clearly demonstrates an inability to perform in the new job satisfactorily) demote said employee to the position he/she vacated when promoted.

The employee shall also have the option to return to the position he/she vacated when promotion occurred. The time period shall be ninety (90) calendar days. When an employee returns to his/her previous position, either by choice or through Company action, the employee currently filling that position will be returned to his/her previous position. These provisions also apply to lateral transfers.

Section 2 - Seniority Terminated

Seniority shall be terminated upon: (a) leaving the bargaining unit, (b) resignation of an employee, (c) retirement, (d) discharge, (e) failure to return to work within three (3) working days of receipt of notice to return to work, (f) layoff without recall in a period of twelve (12) months, or (g) if the employee performs no work for the Company within the bargaining unit for a period of twelve (12) months; however, if an employee is re-employed upon recovery from an illness or accident lasting longer than twelve (12) months, his/her former seniority shall be restored.

Any seniority bridging will be for vacation and sick leave purposes only. All former Company employees seniority will be bridged if rehired or reinstated to any CBA unit position provided the employee has one (1) year continuous, uninterrupted service with the Company after returning to employment. Employees recalled or who return to work before one year shall accrue sick leave and vacation upon return to work.

When a bargaining unit employee leaves the bargaining unit for a permanent supervisory position with the Company, his/her seniority shall be frozen and held for a period of one (1) year and restored if he/she returns to the bargaining unit within the stated period of time. Any employee who returns within the one (1) year period shall assume the lowest vacant position within the department previously vacated.

Any employee who temporarily accepts a supervisory position outside of the bargaining unit will have his/her seniority frozen for that period of time. However, this time period must not exceed a total of ninety (90) days when the employee returns to his/her previous position, either by choice or through Company action. The employee currently filling the temporarily vacated position will be returned to his/her previous position.

Section 3 - Probation Period

For all new employees hired, there shall be ninety (90) day probation period. During the probation period, the employee may be terminated at the discretion of the Company. For the first (1st) ninety (90) days of employment, the employee shall be paid one dollar fifty cents (\$1.50) per hour less than the rates provided in Article XII.

Section 4 - Layoff

Any employee to be placed on layoff shall be given two (2) weeks notice, and if possible and not beyond the management's control, not less than ten (10) days for 40hr personnel, work or pay, or a combination thereof. The election of providing either notice or pay to any employee shall be at the sole election of the Company.

Section 5- Temporary Hires

Temporary hires shall be given primary consideration for permanent vacancies within their classification whenever a vacancy occurs. In the event of more than one (1) temporary hire in a classification in which a vacancy occurs, the temporary hires with the most seniority shall be assigned on a probationary basis. No new employees shall be hired until employees laid off previously have been given an opportunity to return to work in accordance with their classification and seniority rights. "Note" The intent of this Language is not to erode the Bargaining Unit. Temporary Hires will only be used to fill vacancies created by illness, injury or leave of absence or to complete projects that are

outside the normal maintenance and repair work performed under the O&M contract. Temporary employees shall not be employed for more than ninety (90) days unless mutually agreed to by the Company and the Union.

Temporary employees may also be used to meet requirements of excessive workloads when they cannot be safely met by Bargaining Unit employees. This section shall not be used to deny employees overtime.

Section 6 – Bumping/Recall

In the event of a reduction in force, senior employees may displace junior employees in other classification if they have the relative equal skill and ability to do the available work. Employees who are laid off shall be recalled by seniority if they have the relative equal skill and ability to do the available work.

ARTICLE VI

Union Representation

Section 1 - Names of Chief Shop Steward / Stewards

The local Union will provide the Company with a list, in writing, of names of the Chief Shop Steward, Stewards, and their assigned area of responsibility on a current basis. The Company will provide the Union a list of appropriate Company officials authorized and responsible for handling grievances under each step of the grievance procedure of Article VII.

Section 2 - Union Business

All Union business, other than the handling of grievances to the extent provided by the terms of this Agreement, shall be conducted by members of the CBA Committee and shall not exceed a total of twelve (12) hours Company time per month, with a maximum accrual of sixty (60) hours. Union business will be taken in a minimum of two (2) hours and hourly thereafter.

Prior to any absence of a member or members of the CBA Committee from their assigned work stations during work hours for the purpose of conducting Union Business, the member should notify said members department manager/area supervisor . Such notification by any member(s) of the CBA Committee shall be solely for the purpose of monitoring the hours allocated for such absence, and shall not in any way require the member(s) of the CBA Committee to disclose the nature of the Union Business for which their absence is required. The Union shall inform the Company of all members of the CBA Committee, and any changes of committee members.

Section 3 - Steward's Business/Approval

The Steward may not leave the assigned work position to discuss Union business without prior permission of said Steward's department manager/area supervisor. In obtaining such permission, the Steward shall state whether the absence is for the handling of a grievance or other Union business. Permission will not be unreasonably withheld. After securing permission to leave his/her area and when entering the area of another supervisor's responsibility, he/she will contact the supervisor before attempting to contact any employee. After completing the business for which approval to leave had been obtained, the Steward will notify his/her supervisor upon returning to his/her area and resume his/her regularly assigned duties. It is understood that reasonable time spent by a Steward away from his/her assigned work for the purpose of handling grievances shall be without loss of pay. Reasonable time shall be defined by the Company as not to exceed two (2) hours total time per grievance by the Stewards to handle grievances. Any time spent with the Department or Plant Manager for handling of a grievance will not be assessed as Union Business.

Section 4 - Change Steward's Shift

No Union Steward shall be transferred from one (1) shift to another, except with consent of the individual Steward, if it impedes his/her ability to represent Union members on his/her shift.

Section 5 -Notification - Investigatory Interviews

The Company will notify an on-duty Union Steward upon notification that a member of the Union is required to participate in an investigatory interview by a government agency on Company premises.

ARTICLE VII

Grievances and Arbitration

Section I - Complaints

In the event that any employee or employees have a complaint, they shall have the right to verbally present the complaint, directly or through their Steward, to their immediate supervisor. If the complaint cannot be settled within three (3) working days and involves a matter subject to grievance procedure, it may be reduced to writing and processed in accordance with the grievance procedures described in this Article.

Section 2 - Time Limits

It is agreed that harmonious relations between the parties require the prompt handling and disposition of grievances. A written grievance must be filed within thirty (30) calendar days after the event occurs which gave rise to the grievance, or it will not be considered in the grievance procedure. Grievances involving discharges, suspensions, layoffs, or recalls must be filed within ten (10) calendar days after the event occurs which gave rise to the grievance, or they will not be considered in the grievance procedure. In case of a grievance involving loss of time or money, the Company shall not be required, under any circumstances, to make back payments for any period of time greater than the time limits set forth above for filing various types of grievances.

Saturdays, Sundays, and holidays shall not be counted in computing the due date for any decision or appeal there from. Time limits for grievance meetings at any step may be extended by mutual agreement of both parties.

Section 3 - Grievance Defined

A grievance is defined as a dispute between the Company and employee or employees involving the application or meaning of any provision of this Agreement which is reduced to writing and filed for processing through the grievance procedure and stating what Article of the Agreement has been violated.

Section 4 - Grievance Procedure

The first (1st) step shall be between the department manager or his/her designee and the Shop Steward or his/her designee. The first (1st) step meeting will be held within five (5) working days after the grievance is presented to the aggrieved employee's department manager indicated in Article V, Section 1. A written reply will be given to the Steward by the department manager within five (5) working days after the meeting.

If this reply is not satisfactory, the Union may appeal to the next step of this grievance procedure provided such appeal is made within five (5) working days after receipt of the department manager's reply.

The second (2nd) step shall be between the Plant Manager or his/her designee and the International Representative, Chief Shop Steward or his/her designee. The Company shall make a reply in writing no later than ten (10) working days after meeting with the Union representatives. All second (2nd) step decisions will become final and binding on all parties concerned unless the Union informs the Company within ten (10) working days from the date of such Company decision that it intends to submit the matter to arbitration.

Either party may request the presence of the aggrieved employee at the steps set forth in this Section.

In the event the Company does not respond in accordance with the time limits set forth in this Section, the grievance will automatically move to the next step of the procedure, including arbitration.

Section 5 - Precedents

A final decision made with respect to any grievance in the first (1st) or second (2nd) step shall apply to that grievance only and shall not become a binding precedent in the case of other grievances or a precedent which shall bind the parties as an interpretation of the Agreement. All settlements must be consistent with the terms and conditions of this Agreement.

Section 6 - Arbitration

Any grievance which has not been finally settled or disposed of in accordance with the steps of the grievance procedure herein outlined may be submitted to arbitration within ten (10) working days of the receipt of the second (2nd) step reply. Either party may request the Federal Mediation and Conciliation Service to submit a panel of five (5) arbitrators. The party requesting the arbitrator shall strike two (2) names on the list, after which the other party shall strike two (2) names. The remaining name shall be the arbitrator.

The arbitrator shall consider only the particular issue or issues presented to him/her in writing by the Company and the Union.

The authority of the arbitrator shall be strictly limited to the interpretation or application of the existing terms of this Agreement. All other matters are expressly excluded from arbitration. In no event shall the same question or issue be the subject of arbitration more than once. He/she shall have no power to add to, subtract from, or modify any of the terms of this Agreement or any Agreement supplementing this Agreement.

The arbitrator shall have no power to establish wage rates, classifications, or fringe benefits of any kind except as provided in Article IX.

The decision of the arbitrator shall be rendered in writing, and he/she shall endeavor to render his/her decision within two (2) weeks after the conclusion of the hearing. The decision, when so made, shall be final and binding on all parties, and they agree that they will abide thereby.

With the agreement of both parties, arbitrations may be conducted without transcripts or filing of briefs. In these cases, the arbitrator shall issue his/her decision, in writing, within two (2) days after the conclusion of the arbitration hearing. The decision of the arbitrator shall be final and binding on all parties.

The parties agree to share the cost of the arbitrator. Each party shall bear the expenses and compensation of its own witnesses and share in the expenses associated with the cost of the hearing room/facility.

ARTICLE VIII

Emergency Request for Cash Payments

Employees who have accumulated more than forty (40) hours Sick Leave, or more than forty (40) hours Vacation, may request a cash payment of up to forty (40) hours Sick Leave and/or forty (40) hours Vacation for a Family Emergency. The Company will issue the warrant within two (2) weeks or earlier if possible. (References Article XVIII, Section 7 and Article XIX, Section 7).

Emergencies could include, but not be limited to; medical expenses (Article XXIII, Section 1) and/or Bereavement Leave (Article XXV, Section 1).

ARTICLE IX

Occupational Classifications

In the event the Company desires to establish new, change or add major duties to occupational classifications within the bargaining unit, the hourly rates applicable thereto shall be determined and put into effect by the Company after notification to the Union, subject thereafter to review of such rates by the Union and negotiations with the Company if such are required. Negotiated rates which are higher than the Company established rates will be paid retroactively to the start of the new or revised classification.

In the event the parties are unable to agree on rates for such new classifications within thirty (30) days after their establishment, the dispute shall be subject to the grievance procedure. If the dispute is arbitrated, the questions of wages and retroactive adjustments shall also become arbitral at the time.

ARTICLE X

Health and Welfare Benefits

Section 1 - Health and Welfare Benefit Plan

The Company agrees to provide a comprehensive health and welfare benefit plan, agreeable to both parties, for all employees to assist employees and their dependents in the event of illness, accident, or loss of life. The Company reserves the right to designate the insurance carrier. The Company will provide coverage in accordance with the schedule of coverage attached as Exhibit A. The Company agrees that the monthly premiums will be fully paid for employee and dependants, and to maintain the same existing levels of coverage and benefits.

Section 2 - Dental and Optical Benefit Plan

The Company agrees to provide a comprehensive dental and optical benefit plan for all employees to assist employees and their dependents that is acceptable to both parties. The Company agrees that the monthly premiums will be fully paid for employee and dependants, and that it will maintain the existing levels of coverage and benefits.

Section 3 - Disability Benefit Plan

The Company agrees to provide a comprehensive disability plan, agreeable to both parties, to protect employee's income in case of absences due to job related injuries. The Company agrees that the monthly premiums will be fully paid for employee, and that it will maintain the existing levels of coverage and benefits.

ARTICLE XI

Retirement Plan

Section 1 - Retirement Payments

The Company agrees to contribute for each employee the following amounts for each hour worked, or paid as worked, to a maximum two thousand eighty (2080) hours to the employee's 401K plan in accordance with the 401K document. No additional contributions will be made for a holiday worked other than the usual contribution made for a day worked.

01 July 03	1 July 04	1 July 05
\$2.03	\$2.03	\$2.03

ARTICLE XII

Wages and Classifications

The wages listed below are effective 01 July 2004. Wages for all classifications shall be increased by two percent (2%) effective 1 July 2005. Should the increase in the Consumer Price Index, Los Angeles-Anaheim-Riverside areas, All Urban Consumers, for the period February through February in any year during the term of this Agreement, equal or exceed four percent (4%), the Company and Union shall immediately reopen negotiations on the sole issue of wages. Any additional wage adjustment(s) agreed to by the parties shall be effective 1 August of the year in question. Prior to the effective date of each wage adjustment, the Company shall distribute to each employee a list of classifications and new wage rates.

	1 July 03	1 July 04	1 July 05
Section 1- Maintenance Department			
Working Foreman (W/F), Facilities	\$26.08	\$ 26.60	\$ 27.13
W/F, Equipment/Pavements	\$26.08	\$ 26.60	\$ 27.13
W/F, Vehicle	\$26.08	\$ 26.60	\$ 27.13
Fire Fighter Training Facility Tech	\$ 0.00	\$ 25.98	\$ 26.50
Electrician/HVAC	\$24.47	\$ 24.96	\$ 25.46
Electrician/Alarms	\$24.47	\$ 24.96	\$ 25.46
Communication Technician	\$24.47	\$ 24.96	\$ 25.46
Plumber	\$24.47	\$ 24.96	\$ 25.46
Systems Mechanic	\$24.47	\$ 24.96	\$ 25.46
Vehicle Mechanic	\$24.47	\$ 24.96	\$ 25.46
Equipment Operator	\$22.92	\$ 23.38	\$ 23.85
Fuels/Transient Alert	\$22.92	\$ 23.38	\$ 23.85
Pavement Specialist	\$22.12	\$ 22.56	\$ 23.01
Supply Specialist	\$19.28	\$ 21.52	\$ 21.95
Work Control Specialist	\$21.10	\$ 21.52	\$ 21.95
Painter	\$20.99	\$ 21.41	\$ 21.84
Carpenter	\$20.99	\$ 21.41	\$ 21.84
M/P, Runway Inspection	\$20.93	\$ 21.35	\$ 21.78
Locksmith/Tool Crib	\$20.93	\$ 21.35	\$ 21.78
Maintenance Person (M/P)	\$20.54	\$ 20.95	\$ 21.37

ARTICLE XIII

Working Out of Classification

An employee who is temporally assigned by the Company to perform the duties of a higher classification of work shall be paid at the higher rate for such classification for a minimum of two (2) hours and hourly thereafter. No non bargaining unit employee shall be assigned to jobs set forth as classifications included in the bargaining unit. Employees temporarily assigned to positions of lower rank or pay shall not have their rate of pay reduced.

ARTICLE XIV

Minimum Guarantees

An employee who is called to work overtime outside his/her regular shift shall receive time and one half (1.5x) his/her regular pay in accordance with the proper overtime rate with a minimum guarantee of four (4) hours pay. An employee shall be allowed a minimum of four (4) hours pay if he/she is ordered to report to work on a regular work day but is not put to work. If the employee is put to work, he/she shall be allowed a minimum of four (4) hours pay. If more than four

(4) hours are worked in any one (1) day, he/she shall receive pay for actual hours worked plus an additional hour for any fraction of a hour worked.

When an employee is held over from his/her regular scheduled shift, the employee will receive a minimum guarantee of one (1) hour's pay at time and one-half (1.5x).

ARTICLE XV

Mileage Allowance

Employees required to use their private automobiles, if available, for Company business shall be compensated at the then current Federal Travel Regulation rate per mile with prior Company approval.

ARTICLE XVI

Holidays

Section 1 - Holidays Observed

The following named days shall be considered holidays, employee's required to work on the holiday will be paid time and one half (1.5x) the regular shift rate of pay in addition to the holiday pay:

New Year's Day, Memorial Day, Martin Luther King Day, Independence Day, Labor Day, Columbus Day, Thanksgiving, the day after Thanksgiving, Christmas, the day before or the day after Christmas, and two (2) Floating Holidays.

Floating Holidays will be issued to employees on 1 January of each year and must be taken by 31 December of the same year.

Section 2 - Holiday Pay

In order to be eligible for pay for a holiday not worked, the employee must work his/her scheduled work day or shift immediately preceding and following such holiday unless the absence was due to illness or injury or was excused by the Company. Employees will be paid holiday pay as if they were on duty so that they will not lose any pay when they take holiday time off.

Section 3 - Holidays Saturday/Sunday

Holidays falling on a Sunday will be observed Monday and holidays falling on a Saturday will be observed on Friday.

Section 4 - Holiday Work Week

When a holiday falls within scheduled work week and no work is performed, the holiday shall be considered as a day worked for the purpose of computing weekly overtime.

Section 5 - Temporary Assignment

When a holiday falls while an employee is temporarily assigned to a higher classification, he/she will receive the holiday pay at the higher rate providing he/she works the regularly scheduled shift the day before and the day after the holiday.

Section 6 - Probation

For employees completing their probationary period prior to or on 30 June will be entitled to two (2) floating holidays. Probationary period completed after 30 June will get (1) floating holiday.

ARTICLE XVII

Sick Leave

Section 1 - New Hires

New hires shall qualify for sick leave accrual and use after one hundred eighty (180) days of employment. This section shall not apply to current Employees under a change of contract.

Section 2 - Sick Leave Pay

Employees shall accrue sick leave, with pay each year, at a rate of one point five three nine (1.539) hours per week which equals eighty (80) hours of sick leave per year. Employees will be paid sick leave pay as if they were on duty so that they will not lose any pay when they take sick leave time off.

Section 3 - Family Sick Leave

The Company and the Union agree that the purpose of sick leave is to compensate an employee due to absence resulting from illness or injury except that up to thirty-two (32) hours of sick leave may be used per year for illness of family members per Article XXV, Section 1.

There shall be no other authorized use of sick leave.

Section 4 - Doctor's Certificate

It shall be standard procedure that a Doctor's Certificate be submitted when absence is for three (3) or more days or when the employee has zero (0) hours sick leave.

The Company shall also have the right to demand such proof of illness or injury if prolonged pattern develops. In the event a Doctor's Certificate is required, the employee shall present the Company with said certificate upon the first (1st) day returning to work.

The Company and the Union agree that any employee abusing this Article by taking sick leave when no injury or illness exists shall be subject to disciplinary action, as contained in Exhibit B, B-6.

Section 5 – Sick/Personal Leave Increments

Sick leave will be taken in a minimum of two (2) hour increments. Employees leaving work as a result of illness will be charged for the hours actually taken or one (1) hour whichever is greater.

With prior approval, employees may be granted personal time off, with a minimum of (4) hour increments. The Company and the Union agree that the purpose of sick leave is to compensate an employee due to absence resulting from illness or injury except that up to thirty-two (32) hours of sick leave may be used per year for personal leave.

Section 6 - Notification of Sick Leave

An employee wishing to take sick (not personal) leave must first attempt to notify their supervisor. Should the supervisor not be available, leave a message and then notify the security desk before the start of the shift. Under all circumstances notification of absence must be received thirty (30) minutes prior to the commencement for their shift, unless such notification is prevented due to emergency circumstances.

Section 7 - Accumulation of Sick Leave

Employees who are terminated for cause will not be entitled to any payment for accumulated sick leave.

Employees who have an accumulated balance of one hundred twenty (120) hours sick leave shall receive a cash payment at their straight (1x) time rate of pay weekly for all hours accrued thereafter. Upon voluntary resignation, layoff, an employee will receive a cash payment at their straight (1x) time rate of pay for all sick leave.

ARTICLE XVIII

Vacations

Section 1 - Vacation Accruals

Employees will accumulate vacation as follows:

Length Of Employment		Number Days Vacation	Monthly Accumulation Rate In Hours
More Than	But Less Than		
0 Months	6 Months	0	4
6 Months	8 Months	3	4
8 Months	10 Months	4	4
10 Months	11 Months	5	4
11 Months	12 Months	6	4
More Than	But Less Than		
1 Year	5 Years	12	8
5 Years	10 Years	15	10
10 Years	15 Years	20	13.334
15 Years	Or More	25	16.667

Section 2 - New Employees

New employees will not be granted vacation during the first (1st) six (6) months of employment.

Section 3 - Computation

Vacation pay will be computed on the basis of the employee's shift rate of pay for the payroll period immediately preceding his/her vacation period. Employees will be paid vacation pay as if they were on duty so that they will not lose any pay when they take vacation time off.

Section 4 - Increments

Vacation will be taken in a minimum of four (4) hours, and then hourly thereafter.

Section 5 - Termination

Any employee who is terminated for reason of discharge or layoff after six (6) months of continuous service shall be entitled to his/her accrued vacation pay, less any vacation time that may have been taken. If he/she is reinstated after layoff or discharge, he/she will not receive credit for any accrued vacation pay paid at layoff or discharge.

Section 6 - Staffing/Seniority

Vacations/Floating Holidays will be granted on a seniority basis providing the staffing requirement imposed on the Company by the USAF can be met. Employees whose vacation/floating holidays are approved thirty (30) days in advance shall not be bumped by more senior employees. The Company and Union agree that not more than four (4) employees will be absent per shift at any one (1) time in order that there will be no disruption of company's operation due to lack of available employees to fill the positions so affected. Only one (1) person will be allowed on vacation when there are only two (2) people assigned to that particular classification. Employees abusing this Section will be in violation of Exhibit B, Rule C-17.

Section 7 - Accrual/Limit Vacation Time

Vacation accruals for employees with under ten (10) years seniority will be limited to one hundred (160) hours; employees with over ten (10) years seniority may accrue up to two hundred (200) hours; and employees over fifteen (15) years may accrue up to two hundred forty (240) hours. Employees exceeding the maximum allowable hours of accrual will be reimbursed at their straight (1x) time rate of pay, on the pay period following accrual.

Section 8 - Scheduling of Vacation/Floating Holiday

Employees must schedule vacation/floating holiday at least twenty-four (24) hours in advance of the start of the shift in which vacation/floating holiday is to be taken. Employees may use vacation/floating holiday time after the start of a shift provided that they have reported for work and the use of the vacation/floating holiday time will not cause the Company to use overtime to cover for the absent employee.

ARTICLE XIX

Hours of Work and Overtime

Section 1 - Overtime Rate

Any work in excess of eight hours in one day or 40 hours in one week will be paid at time and one-half (1.5x) the employee's straight rate of pay. Any work in excess of twelve (12) hours in one day will be paid double time (2 x) the employee's rate of pay. LWOP will not count as hours worked.

There shall be no pyramiding of overtime.

Section 2 - Work Day

- a. The work day will consist of eight (8) consecutive hours with two (2) 15 minute break periods and one (1) hour unpaid lunch. The break periods will be 0945 -1000 for the morning break and 1400 -1415 for the afternoon break. The time for lunch shall be 1130 – 1230. The workday will begin at 0700 and end at 1600. Summer work schedule change for Pavements and Grounds will start one hour earlier on Memorial Day and be completed on Labor Day. Starting time will be negotiated with management if weather conditions do not meet starting criteria.
- b. "A" shift is defined as 2400-0659
- c. "B" shift is defined as 0700-1600 ("Normal work day")
- d. "C" shift is defined as 1601-2359
- e. Runway Inspector shift 1 is defined as 0430-1330 Wednesday through Sunday
- f. Runway Inspector shift 2 is defined as 0430-1330 Monday and Tuesday
- g. Line Shack shift 1 is defined as 0600-1500
- h. Line Shack shift 2 is defined as 0915-1815
- i. Fuel Tech shift 1 is defined as 0700 – 1600
- j. Fuel Tech shift 2 is defined as 1030 – 1930

It is agreed upon between the Union and the Company that temporary changes to the above stated "defined" schedules will be given with two (2) weeks written notice, which will include an estimated duration for the change, by the

Company. Permanent changes to the above mentioned schedule will be negotiated between both parties or as directed in writing by the customer. Two (2) weeks written notice of any change will be provided by the company whenever possible.

Section 3 - Distribution of Overtime

The opportunity for all overtime will be distributed by section and department and by classification within that department according to the eligible person with the highest seniority. Personnel desiring to work overtime will indicate the days/shifts that they will be available on a weekly overtime summary sheet. As overtime becomes available it will be offered to personnel with the lowest hourly total that have made themselves available when the overtime is on that particular day/shift.

- a. No employee shall take time off in lieu of overtime pay.
- b. The overtime summary will be adjusted monthly to ensure that the person on the list with the fewest number of hours charged will be no more than forty (40) hours from the highest person on the list.
- c. The computation of overtime, for the overtime summary sheet, shall be based on actual hours worked to the nearest whole number.
- d. Refusal by an employee to work overtime after he/she indicated he/she would be available will result in the employee being charged with the number of hours he/she declined.
- e. All New Hires will be placed on the overtime summary sheet at the highest person's hours.
- f. All employees will have a telephone number on file for the emergency recall or force in list.

ARTICLE XX

Shift and Other Premiums

Section 1 - Shift Premiums

The Company agrees to pay the following amounts for each hour worked or paid as worked:

	1 July 03	1 July 04	1 July 05
Swing shift (C-Shift)	\$ 0.65	\$ 0.65	\$ 0.65
Graveyard shift (A-Shift)	\$ 0.80	\$ 0.80	\$ 0.80

Section 2: Personnel working a split shift will be paid the shift premium in Section 1 for actual hours worked on the alternate shift.

Section 3: The Company will pay for all education expenses for Company required and directed training/certifications off base.

Section 4. Employees designated in writing as a trainer (example flight line familiarization trainer) shall receive Working Foreman wages while training. Minimum of 2 hours will be paid for training.

ARTICLE XXI

Uniforms

The Company shall provide uniforms to all employees as indicated in the following Section:

Section 1 - Maintenance Department

- | | |
|---|------------------|
| a. Trousers/Pants | Eleven (11) each |
| b. Shirts | Eleven (11) each |
| c. Work Jacket (with insert when replacement is needed) | One (1) each |
| d. Safety Toe Boots | Note (4) |
| e. Belt | One (1) each |

Note (1): Coveralls (sized small, medium, large) will be available for checkout by employees utilizing the chit system. All bargaining unit new hires and personnel awaiting uniforms can be issued coveralls on a hand receipt pending uniform availability.

Note (2): Uniforms will be repaired (to their original condition) or replaced on a as needed basis.

Note (3): Company will provide a Dry Cleaning/Laundry service for the cleaning of items a., b., and c.

Note (4): Safety boots will be replaced, as necessary, with a \$100 cap per pair, unless employees need special safety boots.

ARTICLE XXII

Leave of Absence

Section 1 - Leave of Absence

Employees may request a LOA only in cases of court appearances, injury, accident, illness, death in the family, or to attend school. Any employee desiring a LOA from his/her employment shall secure written permission from the Company and shall notify the Union. The maximum LOA shall be for ninety (90) days and may be extended for like periods of time. All LOA is without pay or benefits, except as noted in Section 1-a. Failure to comply with this provision shall result in the complete loss of seniority rights for the employee involved. All LWOP not covered by the provisions above will result in loss of one (1) day seniority for every one (1) day of LWOP.

a. The continuation period for Health and Welfare benefits outlined in Article X, for employees unable to work due to illness or injury, will be limited as follows:

Employee Seniority (years)	Continuation (months)
0-1	0
1-5	6
5+	12

Section 2 - Time Off for Union Activities

The Company agrees to grant up to twenty-three (23) days LOA per calendar year to the Union for the conduction of Union activities provided that written notice is given to the Company twenty-four (24) hours in advance for one (1) day or less, and five (5) days in advance for more than one (1) day. The Union agrees that in making such request not more than four (4) employees will be absent at any one (1) time per shift in order that there shall be no disruption of the company's operation. This entitlement shall be used at the discretion of the Union for the conduct of all Union activities except those associated with arbitrations which shall not be charged against this authorization. Should an employee get elected to any local, state, or national office within the Union which requires a full time commitment effectively

removing the employee from the work force, that employee shall tender his/her resignation which will stop all Company benefits including seniority.

Section 3 - Service as a Witness

When an employee is subpoenaed as a witness in a case he/she shall be granted a LOA.

When an employee is subpoenaed as a witness in a case involving a duty-related incident, the Employee shall be paid the difference between witness fees received and time lost from his/her regularly scheduled work week. Such payment will be computed at the straight time rate of pay.

Section 4 - Military Reserve

An employee on the active payroll of the Company who is required to engage annually (from 1 July of one (1) year through 30 June of the following year) in two (2) consecutive weeks (up to fourteen (14) consecutive days) of military reserve, including National Guard, and who has at least twelve (12) months of military reserve training service credit immediately prior to commencement of the training period shall, upon the employee's request, be granted a LOA for the period of training. The employee shall be paid the difference between the pay received for the training period including weekends (excluding subsistence, travel and quarters allowance) and the amount of wages the employee would have received during the training period had the employee worked a normal five (5) day work week schedule (excluding overtime) during the training period.

The "amount of wages" shall be determined on the basis of the employee's standard work schedule.

ARTICLE XXIII

Jury Duty

An employee who has completed his/her probationary period who is called for and performs jury duty, except voluntary grand jury duty, will be compensated by the Company for the difference between payment received for such jury duty and the basic payment he/she would have received for the straight time hours. Pay for such work time lost shall in no event exceed, for any one (1) employee, a total of twenty (20) regular work days for M/S. An employee temporarily excused from court during his/her regularly scheduled working hours shall report for work provided that at least four (4) hours of his/her regular shift can be worked. The employee must give at least twenty-four (24) hours notice, whenever possible, to his/her supervisor of required jury duty service to be eligible for jury duty pay. Employees assigned to graveyard or swing shift will not be required to report to their regular shift provided they are reporting for jury duty that day. Employees performing jury duty will obtain a form from the Jury Commissioner's Office as proof of daily attendance.

ARTICLE XXIV

Bereavement Leave

Section 1 - Eligibility

Employees who have completed one hundred ninety (90) days of employment will be entitled to thirty-two (32) hours for paid bereavement leave. For purposes of this entitlement, the employee's family is defined as the employee's mother, father, step-parent's, spouse, children, brothers, sisters, grandparents, grandchildren, and spouse's mother, father, step-parents, brothers, sisters, children, and grandparents. The Plant Manager may also approve this entitlement under some circumstances for death of other family members when there is clear evidence that the family member acted as the employee's guardian for a substantial portion of his/her childhood.

Section 2 - Proof

The employee must provide proof to the Company within five (5) work days that this entitlement was used for the purpose stated in Section 1. Failure to do so will result in the employee being charged with an unexcused absence and disciplinary action.

ARTICLE XXV

Consultation

Any Union employee who is consulted telephonically while off-duty for official business related to his/her job will be provided a minimum of one (1) hour pay for such service.

ARTICLE XXVI

Safety Committee

No later than ninety (90) days following the date of this Agreement, a Safety Committee shall be formed of two (2) Union members (one (1) Shop Steward plus one (1) employee) and two (2) members of management. The members appointed from both the Bargaining Unit and the Company will be mutually acceptable to both parties. The Committee will be chaired by the Company Safety Manager and will be charged with making safety recommendations to the Plant Manager regarding equipment, vehicles, and apparatus and with reviewing accident findings involving represented personnel. The Company agrees to keep the Safety Committee informed as to accidents and safety trends within the Bargaining Unit and the Plant.

ARTICLE XXVII

Injury on the Job

An employee who is injured on the job during his/her scheduled shift and is sent home because of such injuries shall receive his/her regular shift rate of pay for the entire shift.

ARTICLE XXVIII

Safety and Sanitation

The Company will comply with all applicable federal and state safety and health laws to the extent it is permitted to do so by the provisions of its contract with the USAF. The Company will furnish uniforms, safety glasses, and safety shoes for employees when such are required for the efficient and safe performance of the employee's duties.

The Company will maintain Hazardous Materials Exposure Reports on any incidents exposing employees to Hazardous Materials, additionally the Company will provide the employee with a copy of said report.

Employees working in areas having unsanitary conditions will be furnished inoculations as good medical practices dictate.

When employees are required to work in a hazardous area, such as inside vessels, lift stations, areas of leaking gas, voltage of 440 volts or above, high pressure gas (3500 lbs. or higher), chemical cleaning, or to work with hoist equipment necessitating the presence or assistance of another individual under the existing safety regulations, there shall always be two (2) or more employees assigned thereto.

ARTICLE XXIX

Physical Fitness

Section 1 - Drug Free Work Place

The Union and the Company strongly support the implementation and enforcement of the Department of Defense Rule "Drug Free Work Force" and acknowledge that implementation of this contractual clause is necessary to achieve the objective of a drug free work force. Additionally, both parties understand that this program is a mandatory requirement/condition of employment for doing business on USAF Plant 42.

Definitions:

Illegal Drugs -- Controlled substances, marijuana, cocaine, opiates, amphetamines, and phencyclidine (PCP). Excludes use of controlled substances pursuant to a valid prescription or other uses authorized by law.

Testing -- Accomplished by an approved testing facility and reviewed/reported by a licensed physician. The licensed physician will discuss all positive testing with the employee to determine if the positive result could have resulted from legally prescribed medication. The Company will provide a copy of the results to the employee.

Applicability -- All employees covered by this agreement.

a. Testing Parameters:

- (1) When an employee has been involved in an accident or is acting in a manner not consistent with sobriety.
- (2) As part of or as a follow-up to a counseling or rehabilitation program.
- (3) As part of the random drug testing program.

b. Random Testing:

The frequency and percentage of random screening shall be determined by the Company, but in any event shall be reasonable. Should the Union believe the frequency or percentage of random screening is not reasonable, upon notice the Company and Union shall meet to agree upon the reasonable parameters of such screening.

- (1) The Company shall determine the exact date random screening is to take place.
- (2) Corporate management of the Company (off site) will generate a list of all Company employees.
- (3) Corporate management of the Company (off site) will assign consecutive whole numbers to each Company employee on the list.
- (4) The assigned number range and the percentage of employees to be tested shall be entered into a computer for random number generation. The appropriate manager (off site) and a witness (off site) shall complete a Random Selection Verification form and attach it to the random number list.
- (5) The random number generated will be correlated with the employees designated number for identification of the selected employees.
- (6) Identification of the selected employees will be communicated to project management (off site) and shall remain confidential until the day of testing.
- (7) The selected employees shall be notified by their supervisors of their selection just prior to the actual collection of specimens. Such notification shall occur promptly upon the Supervisors being informed of the names of

the selected employees. Under no circumstances will collection be postponed until the day following notification. These employees shall be assured that they are under no suspicion and that their selection was truly random.

- (8) The collection and testing shall be consistent with this section and performed in a manner to ensure reliability, including maintaining a portion of each sample for subsequent testing at the request of the employee.
- (9) After collection, the selected employees shall return to their assigned work location.
- (10) Both the assigned number list and the random number list shall be retained by the project management (off site) in a secured file.
- (11) No change in this selection method shall be made without prior written approval of the Project Director and the Union.
- (12) Those employees who refuse to submit to the random screening shall have their employment terminated for refusal to submit to search/chemical screening. Those employees receiving a confirmed positive result without a legitimate medical reason (proper prescription in the employee's name) shall be terminated.

c. Participation in Employee Assistance Programs:

- (1) All personnel will participate in recurring Company-sponsored drug abuse prevention programs.
- (2) Any employee who voluntarily enrolls in the Company provided health insurance drug rehabilitation program will be granted a LOA without pay upon request to complete the program. Successful completion, with drug free testing, must be documented prior to returning to normal duties.
- (3) Employees participating in a self-identification/self-referral program will be granted maximum respect for individual confidentiality consistent with safety, and will not suffer any adverse employment action because of such participation.

ARTICLE XXX

Subcontracting for Recurring Maintenance

Section 1- Preventive Maintenance

Recurring maintenance, commonly referred to as normal or preventive maintenance, is the routine work required to keep a facility in such condition that it may be continuously utilized at its original or designed capacity and efficiency for its intended purpose.

Section 2 - Recurring Maintenance

Unless the urgency of the situation requires subcontract support to protect facilities from damage and/or to prevent further damage to facilities, the Company intends to accomplish recurring maintenance with in-house personnel,

Provided that:

- a. Necessary facilities, tools, equipment, and materials to accomplish the work are furnished to the Company by the Government and/or;
- b. Frequency level and/or employee qualification level for the recurring maintenance is such that it is economically and operationally practical to maintain or hire staffing to accomplish the work.

ARTICLE XXXI

Payroll Deductions

Section 1 - Garnishments

Deductions of this category will be made as directed by courts having jurisdiction. Employees must acknowledge the deductions when informed by the Payroll/Personnel Office.

Section 2 - Union Membership Fees

Refer to Article 1.

Section 3 - Automatic Bank Deposits

Employees may elect to have their wages deposited automatically in a savings or checking account at the institution of their choice. Employees desiring this service must complete an authorization form to do so. Changes will be permitted not more than four (4) times annually.

Section 4 - Pay Period

All paychecks to employees shall be issued within seven (7) days after the end of the pay period. Weekly paychecks will be available at the employee's work site after 1300 hours for each pay day.

Section 5 - Employee 401K Plan

Each employee must complete a Pension Deduction Form (including Loan payments) which establishes the amount to be deducted from the employee's paycheck. Pension Plan deductions will be allowed only for qualified plans. A check will be prepared for the total number of participating employees and mailed within thirty (30) days of the employees receive wages from which the withholding was made. Changes will be permitted not more than two (2) times annually.

Section 6 - Paycheck stubs

Employee paycheck stubs will show all Vacation, Sick Leave, accruals, amount taken and the new balance.

Employee paycheck stubs will show the amount paid/deducted and a year to date total for all Retirement monies, (to include Company paid, Employee paid and Employee loans) and other deductions.

ARTICLE XXXII

Bulletin Boards

Section 1 - Space Available

The Company shall make available to the Union space equal to and like that of their own on bulletin boards for posting Union notices. Access to the Union bulletin board will be limited to the Union.

Section 2 - Posting

There shall be no distribution or posting by the Union or employees of any material or notices of a political nature, advertisements, or any other kinds of literature on USAF Plant 42 property other than Union notices.

ARTICLE XXXIII

Appendices and Amendments

All appendices and amendments to this Agreement shall be numbered (or lettered), dated, and signed by the Company's and the Union's authorized representative.

Joint notifications shall be made in writing by the Company and the Union regarding who the authorized personnel are and kept current through revised correspondence. A copy of all appendices and amendments shall be provided to the Union within five (5) working days following signature(s).

ARTICLE XXXIV

Successors and Assignees

This agreement shall be binding upon the successors and assignees of the parties hereto until its expiration or until it is changed by mutual agreement of the parties. All successors to this contract, during the term of this Agreement, shall maintain the current Union personnel with seniority rights as set forth in the terms and conditions of this Agreement.

ARTICLE XXXV

Legality

Should any provision or provisions of this Agreement, or any application thereof, become unlawful by virtue of any Federal or State law, or Executive Order of the President of the United States pursuant to law, or final adjudication of any court of competent jurisdiction, the provision or application of this agreement shall be modified in compliance with the law, order, or final adjudication, but in all other respects the provisions of this Agreement shall continue in full force and effect for this life thereof.

ARTICLE XXXVI

Complete Agreement

The parties acknowledge that during negotiations each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining and that the understanding and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the parties each agree that the other shall not be obligated to bargain collectively with respect to any subject matter not specifically referred to or covered by this Agreement even though such subject matter was not within their knowledge at the time this Agreement was negotiated; however, nothing in this Agreement shall preclude the parties from mutually agreeing to meet and confer on any subject within the scope or representation during the term of this Agreement.

ARTICLE XXXVII

Strikes and Lockouts

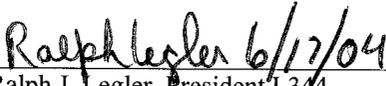
The parties hereto agree unequivocally that there shall be no strikes or lockouts during the term of this Agreement.

ARTICLE XXXVIII

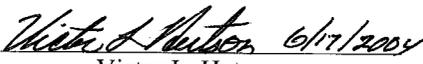
Period of Agreement

This Agreement shall be effective 01 July 2004, to and including 30 June 2006, and shall remain in full force and effective from year to year thereafter unless either party hereto has given written notice to the other of their desire to have same changed, modified, or terminated. Such notice must be given at least sixty (60) days prior to 30 June 2006. If such notice is not given, this Agreement will be terminated at midnight of the day immediately following 30 June 2006. This Article shall not be construed to contradict any other articles contained in the agreement and the parties further agree that the contract may be amended at any time through mutual agreement.

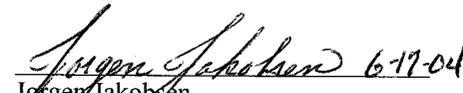
(Original signed by)


Ralph J. Legler, President L344
International Brotherhood of Boilermakers

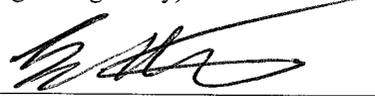
(Original signed by)


Victor L. Hutson
Program Manager
Pyramid Services, Inc.

(Original Signed by)


Jørgen Jakobsen
Committee Member

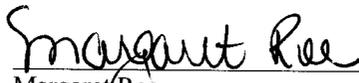
(Original signed by)


Ed Sartain
Maintenance Manager
Pyramid Services, Inc.

(Original signed by)


Gary Frappier
Committee Member

(Original signed by)


Margaret Roe
HR Administrator
Pyramid Services, Inc.

(Original signed by)


Michael Ulrey
Committee Member

EXHIBIT A

Schedule of Coverage

- a. Major medical maximum shall be unlimited.
- b. Calendar year deductible shall not exceed one hundred dollars (\$100.00).
- c. Family year deductible shall not exceed three hundred dollars (\$300.00).
- d. Co-Insurance after deductible shall be eighty-twenty (80-20).
- e. Out of pocket expenses shall not exceed a maximum of five hundred dollars (\$500.00) per person to a maximum of two thousand dollars (\$2,000.00) per family.
- f. Semi-private hospital room shall be provided.
- g. Intensive care shall be treated as any illness.
- h. Deductible shall be waived in case of emergency.
- i. Maternity shall be treated as any illness.
- j. Second (2nd) opinions will cover one hundred percent (100%) of the first (1st) one hundred thousand dollars (\$100,000.00).
- k. All pre-existing conditions will be covered.
- l. Deductible shall carry over to next year.
- m. Life Insurance shall be 1xs the employees annual salary.
- n. Prescription Cards shall be provided.

EXHIBIT B

Work Rules

Work rules negotiated are incorporated into the Agreement between the Company, and the Union by reference.

Establishment And Enforcement Of Work Rules:

Purpose -- This directive establishes Company work rules and prescribes disciplinary action to be administered when employees violate such work rules. The directive is applicable to all Company employees at the AFP42 work site covered by this Agreement.

General -- The actions outlined herein are to be used by management and supervisory personnel in administering discipline when an employee has failed to discharge their assigned duty or when they have violated other rules of work. Further, this document will advise employees as to the disciplinary action they may be subjected to and the degree of severity which the Company places on various violations.

Disciplinary Action -- Disciplinary action has varying degrees of severity which depend on the nature of the violation. A system of penalty points to be assessed is herein established. The system will provide:

- a. Uniform penalties for habitual violations in proportion to the frequency and seriousness of previous violations.
- b. A standard formula to determine when accumulated violations are sufficient to warrant termination.
- c. A method of reducing accumulative penalty points by good behavior.

Category A Violations -- Category A Violations are those which the Company considers to be so severe as to warrant immediate termination. These violations and penalty points are:

Rule No.	Rule	Penalty Points for Each Offense 1st
A-1	Falsifying personal records or Company records, which includes falsification alterations of a Doctor's Certificate.	100
A-2	Deliberately restricting work production.	100
A-3	Unauthorized removal of government or Company property, including removal of a fellow employee's belongings.	100
A-4	Fighting on Company/government property.	100
A-5	Engaging in sabotage or espionage.	100
A-6	Intoxicated, drinking, possessing or under the influence of alcohol or illegal drugs while on Company/government premises.	100
A-7	Theft or stealing.	100

Rule No.	Rule	Penalty Points for Each Offense 1st
A-8	Absent for three (3) or more consecutive days without notice to the Company or immediate supervisor, is considered to be job abandonment.	100
A-9	Gross negligence.	100
A-10	Gross incompetence	100
A-11	Deliberately damaging or destroying government, contractor, vendor or privately owned property.	100
A-12	Carrying unauthorized weapons on Company/ government property.	100
A-13	Endangering the life of fellow employees.	100
A-14	Taking or distributing unauthorized photographs.	100

Category B Violations -- Category B Violations are those which could result in points assessed as a penalty for the first (1st) violation. Second (2nd) and third (3rd) violations in Category B would result in termination. These violations and penalty points are:

Rule No.	Rule	Penalty Points for Each Offense 1st	2nd
B-1	Insubordination (failing to obey a direct order.)	35	100
B-2	Violation of a safety rule or practice.	35	100
B-3	Immoral or indecent conduct.	35	100
B-4	Violation of a security regulation.	35	100
B-5	Entering the facility under the influence of alcohol.	35	100
B-6	Sick Leave abuse.	35	50*
	*and, in addition, the loss of all accrued sick leave not to exceed, six (6) days sick leave.		
B-7	Leaving contract site during work shift without permission.	35	100

Category C Violations -- Some Category C Violations are those which could carry a written warning with no points or an assessment of points for the first (1st) offense, points assessed for the second (2nd) offense, a layoff for one (1) to three (3) days for a third (3rd) offense, and termination for the fourth (4th) offense. These violations and penalty points are:

Rule No.	Rule	Penalty Points for Each Offense 1st	2nd	3rd	4th
C-1	Unexcused absence (forty-six (46) minutes or longer).	0	30	50	50

C-2	Not reporting a work incurred injury, no matter how minor.	0	20	40	60
C-3	Threatening, intimidating, coercing, or interfering with fellow employees.	20	40	40	40
C-4	Engaging in horseplay.	10	25	35	40
C-5	Use of abusive, profane or threatening language toward fellow employee or supervisors.	10	20	40	40
C-6	Productivity or workmanship not up to standard.	0	25	35	50
C-7	Refusal to work overtime, special hours or special shifts.	40	40	40	
C-8	Failure to notify the Security Desk of absence. Employees are requested to notify the Company two (2) hours prior to the commencement of their shift if they will be absent. Under all circumstances notification of absence must be received thirty (30) minutes prior to the commencement for their shift.	20	40	50	
C-9	Engaging in any outside employment that interferes with his/her duties at the contract site.	25	35	50	
C-10	Excessive garnishment of wages. More than two (2) garnishment actions within a one (1) year period or more than two (2) garnishment actions in effect at any one (1) time.	0	50	100	
C-11	Unauthorized use of telephones. (Plus pay back for calls.)	0	25	35	50
C-12	Omit				
C-13	Misuse of Company/government property.	15	25	35	50
C-14	Sleeping on the job during assigned shifts	0	25	35	50
C-15	Defacing or removing official bulletins, posters, etc., placed on bulletin boards.	0	25	35	50
C-16	Not having required telephone.	0	25	35	50

Rule No.	Rule	Penalty Points for Each Offense			
		1st	2nd	3rd	4th
C-17	Abuse of Seniority privileges.	10	20	35	50

Category D Violations -- Category D Violations normally are minor in nature. Penalty for these violations would be as follows: First (1st) offense, oral warning no points; second (2nd) and third (3rd) offenses, written warning with points; fourth (4th), one (1) to three (3) days layoff; and fifth (5th), termination. These violations and penalty points are:

Rule No.	Rule	Penalty Points for Each Offense				
		1st	2nd	3rd	4th	5th
D-1	Being tardy (one (1) to forty-five (45) minutes late) without reasonable cause.	0	15	20	30	40
D-2	Creating, or contributing to, unsanitary or poor housekeeping conditions.	0	10	25	35	40
D-3	Wasting time, loitering, or leaving job site.	0	10	25	35	40
D-4	Taking more than specified time for meals or for break periods.	0	10	25	35	40
D-5	Not wearing Company provided uniforms.	0	10	25	35	40
D-6	Smoking in a "No Smoking Area."	0	10	25	35	40
D-7	Gambling	0	10	25	35	40

Penalty Point Accumulative Action -- The following disciplinary action will apply to accumulate penalty point assessments.

Penalty Points:	Disciplinary Action:
0	Oral Warning with Memo for Record
10 through 35	Written Warning includes Disciplinary Action Form
40 through 60	One (1) day layoff
65 through 80	Three (3) day layoff
85 through 95	Five (5) day layoff
100 or above	Termination

Points Removal -- Five (5) penalty points will be subtracted from the employee's total accumulated penalty points for every thirty (30) days of good behavior since the last assessment. Points shall be removed from the employee's files as they are worked off.

It shall be the policy of the Company that when an employee has worked off penalty points that were assessed against him/her, the Personnel Office shall remove said points from employee's record, and the original returned to the employee.

Any employee returning from layoff must work four (4) consecutive regularly scheduled shifts prior to being eligible for overtime.

Accumulation For Different Violations -- Penalty points are accumulative for different violations. To illustrate: as a first (1st) offense, an employee violates Rule B-1 insubordination. He/she is assessed thirty-five (35) points and is given a written warning. As a second (2nd) violation he/she is found gambling, Rule D-7. Because this is his/her first (1st) offense of this violation, he/she is assessed zero (0) violation points, bringing his/her total penalty points to thirty-five (35).

Termination At One Hundred (100) Points -- Employees shall be terminated when they accumulate a total of one hundred (100) or more penalty points. The Functional Area Managers have final authority relative to involuntary terminations in all cases except Category A Violations. However, each person terminated involuntarily has recourse to the Plant Manager.

Suspension Pending Investigation Of Category A Violations -- When an employee is accused of a Category A Violation, he/she may be suspended from his/her duties without pay pending investigation of the offense. Should the investigation result in a penalty less than dismissal, the employee shall be made whole with regard to wages, benefits, and seniority lost as a result of the suspension.

Oral Warning -- During the oral warning, the Supervisors will advise the employee as to the nature of the violation. A memorandum for file will be prepared outlining the nature of the violation. A copy of the memorandum will be filed in the employee's permanent record in the Personnel Office. After thirty (30) days of good behavior since the last assessment, the Oral Warning shall be removed from the employee's file.

Written Warning -- When a written warning is issued to an employee, it shall clearly state the nature of the offense, the penalty points assessed for the violation, and the total penalty points charged against the employee because of past offenses. A written warning will be prepared in sufficient copies to make the following distribution:

Original:	To Employee
Copy:	Employee's Permanent Record
Copy:	Union Representative

The employee will be required to acknowledge receipt of the written warning on the copy designated for his/her permanent record. Such acknowledgment should not be confused with an admission of the infraction. The Company agrees that there will be only one (1) permanent Employee record (Personnel file).

Layoff -- When an employee is subject to a temporary layoff without pay as a disciplinary action, he/she shall be advised in writing. The letter of notification shall be distributed in the same manner as indicated for written warnings.

Termination -- When an employee is involuntarily terminated, he/she shall be advised in writing. The letter will detail the nature of the violation and the circumstances leading to the termination. Trite expressions and extraneous verbiage will be avoided; however, a complete statement of facts is required. The employee will be advised of his/her right to appeal the decision to the Plant Manager.

Review Of Disciplinary Action -- Disciplinary actions involving suspension or dismissal will be reviewed by the Plant Manager or his/her designated representative prior to execution of the penalty. During this review, the Union President or his/her designee will be given the opportunity to present any evidence or circumstances of mitigation he/she may wish to present on behalf of the employee. This review does not affect the right of the employee to appeal a decision to terminate.

All other disciplinary actions will be reviewed by the Functional Area Manager or his/her designated representative prior to execution of the penalty. During this review, the Union Vice President or his/her designee will be given the opportunity to present any evidence or circumstances of mitigation he/she may wish to present on behalf of the employee. This review does not affect the right of the employee to appeal a decision for the disciplinary action.

Employee Rights -- An employee may request the presence of a Union Steward at an investigatory meeting which the employee reasonably believes will result in disciplinary action. A Union Steward may be present at a meeting when the Company issues disciplinary action against the employee.

Supervisors will make every effort to ensure that the employee's rights as described herein are preserved; however, failure to do so shall not be relevant to the issue of whether reinstatement, if applicable, is an appropriate remedy, except as otherwise provided by law.

The Employee will be provided with the Companies "COPY" of the Disciplinary Action form from the Employee's permanent record within thirty (30) working days of the Employee working off the Work Rule infraction.

The Employee will be provided with the Companies "COPY" of the Oral Warning (Memo for the Record) after thirty (30) calendar days.

Summary -- Nothing in the Work Rules and Regulations established herein is to be interpreted as denying the Company the right to discipline or discharge employees for other causes not specifically mentioned herein.

**Memorandum of Agreement
No. 03-003**

Pyramid Services, Inc. (the Company) and the Boilermakers Local Lodge #344 of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers AFL-CIO (the Union) agree to staff the Line Shack from 0600-1800 Monday through Friday using Boilermakers Members. Any time other than stated above, the Company reserves the right to staff with Fire Fighters or another source.

If the Company transfers work load to the Fire Department and it results in a lay off of a Boilermaker Member, then the Boilermakers reserve the right not to perform any portion of the line shack duties for the duration of the contract.

Dated: 17 June 2004

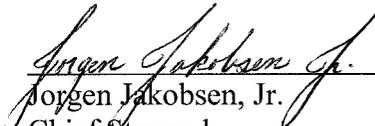
Dated: 6-17-04

Pyramid Services, Inc.

Boilermakers Local Lodge #344



Victor L. Hutson
Program Manager



Jorgen Jakobsen, Jr.
Chief Steward

TECHNICAL EXHIBIT 2
WORKLOAD ESTIMATES
(GENERAL)

1. **NORMAL WORKLOAD:** The following workload estimates are based on an average over three years of the following:

- a. Number of purchase orders for materials and supplies: 92 per week
- b. Number of purchase orders against service agreements : 40 per week
- c. Number of invoices for utilities & related services: 20 per week
- d. Major Vehicle/Equipment Purchases 2 per year
- e. Material Receipt Transactions 20 per week
- f. Material Issue Transactions 133 per week
- g. MILSTRIP purchases 20 per month
- h. GSA Supply Purchases 10 per month

2. **EMERGENCY OR SPECIAL EVENTS WORKLOAD:** The following workload estimates are based on an average over three years of the following Air Force Plant 42 fire department activities.

- a. Number of emergency activities: 1 per three years
(i.e., natural disasters, earthquakes, floods, aircraft crashes civil disturbances, etc)
- b. Special Event Activities 3 per year

TECHNICAL EXHIBIT 2-B
WORKLOAD ESTIMATES
(FIRE PROTECTION SERVICES)

1. **NORMAL WORKLOAD:** The following workload estimates are based on an average over three years of the following Air Force Plant 42 fire department activities.

- | | |
|---|-------------|
| a. Number of aircraft emergency landings: | 5 per month |
| b. Number of structural response: | 4 per month |
| c. Number of medical responses: | 7 per month |
| d. Number of medical transports: | 2 per month |
| e. Number of mutual aid responses: | 3 per month |
| f. Number of fire department standbys: | 7 per month |
| g. Number of Air Force Exercises: | 3 per year |

2. **EMERGENCY OR SPECIAL EVENTS WORKLOAD:** The following workload estimates are based on an average over three years of the following Air Force Plant 42 fire department activities.

- | | |
|---|-------------------|
| a. Number of emergency activities:
(i.e., natural disasters, earthquakes, floods,
aircraft crashes civil disturbances, etc) | 1 per three years |
| b. Number of special events:
(i.e., Salute to Youth, parades, station tours,
off plant functions, etc) | 2 per month |

TECHNICAL EXHIBIT 2-C

WORKLOAD ESTIMATES

(TELECOMMUNICATION/INFORMATION MANAGEMENT)

1. **NORMAL WORKLOAD:** The following workload estimates are based on current use at Air Force Plant 42.

- | | |
|------------------------------------|--------------------------------|
| a. Number of telephones: | 95 |
| b. Number of cell phones/pagers | 10 |
| c. Number of hand held radios | 40 |
| d. Number of Computer Workstations | 45 |
| e. Computer Network Layout | Refer to Technical Exhibit 3-C |

2. **EMERGENCY OR SPECIAL EVENTS WORKLOAD:** The following workload estimates are based on an average over three years.

- | | |
|---|-------------------|
| a. Number of emergency activities:
(i.e., natural disasters, earthquakes, floods,
aircraft crashes civil disturbances, etc) | 1 per three years |
|---|-------------------|

TECHNICAL EXHIBIT 2-D

WORKLOAD ESTIMATES

(MAINTENANCE)

1. **NORMAL WORKLOAD:** The following workload estimates are based on current facilities at Air Force Plant 42.

A. AIRFIELD PAVEMENTS:

1. Airfield Taxi-ways	804,517 Sq.Yards
2. Shoulders	1,266,268 Sq.Yards
3. Overrun	38,888 Sq. Yards
4. Runways	544,444 Sq. Yards
5. Apron	10,170 Sq. Yards

B. ROADS, WALKWAYS AND PARKING AREAS:

1. Roads	110,572 Sq. Yards
2. Walkways	2056 Sq Yards
3. Parking areas	35,868 Sq. Yards

C. GROUNDS:

1. Improved
2. Semi-improved
3. Un-improved

D. STORM DRAINAGE SYSTEM:

1. Tunnel	5000 Linear Feet
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E. BUILDINGS AND STRUCTURES:

1. Number of buildings	133
2. Square Footage of buildings	3,307,254

F. AIR COMPRESSOR SYSTEMS:

1. Number of compressors	9
2. Air Distribution Lines	4185 Linear Feet

G. WELLHOUSES, WATER RESERVOIRS, PUMP STATIONS, WATER LINES, VALVES AND EQUIPMENT:

1. Water Distribution Main Lines	12,587 Linear Feet
2. Fire Water Main Lines	321,816 Linear Feet
3. Fire Detection Systems	1 Monaco System
4. Fire Water Storage Tank	(2) 1M Gal.
5. Fire Water Well	2
6. Fire Water Pump Station	2

H. CUSTODIAL SERVICES AND REFUSE DISPOSAL:

1. Number of Buildings	5
2. Square Footage of Buildings	27,072

I. RODENT AND PEST CONTROL:

1. Buildings	133
2. Facilities	339
3. Open Land	9 Square Miles

J. ELECTRICAL UTILITY SYSTEMS:

1. Runway / Taxi-way Lighting	162870 Linear Feet
2. Exterior lighting	72
3. Emergency Power Generating Stations	5
4. Light Beacon	1

K. AIRCRAFT FUELS STORAGE, OPERATIONS AND MAINTENANCE:

1. Fuel Storage Tanks	(3) 30,000 Gal. Tanks
2. Fuel Trucks	(2) 5,000 Gal. R-9's
3. Average Issues Per Year	1.2 Million Gal.

L. TRANSIENT ALERT: Transient Aircraft 2 Per Month

M. VEHICLE MAINTENANCE AND REPAIR:

1. Fire Department Fleet	(17)
2. Security Fleet	(7)
3. Sweeper Fleet	(5)
4. Special Purpose Fleet	(18)
5. General Purpose Fleet	(21)
6. Aircraft Refueling Fleet	(2)
7. Detachment 1, Vehicle Fleet	(2)

2. EMERGENCY OR SPECIAL EVENTS WORKLOAD: The following workload estimates are based on an average over three years.

- a. Number of emergency activities: 1 per three years
(i.e., natural disasters, earthquakes, floods,
aircraft crashes civil disturbances, etc)

TECHNICAL EXHIBIT 2-E

WORKLOAD ESTIMATES

(SAFETY)

1. **NORMAL WORKLOAD:** The following workload estimates are based on an average over three years:

- a. Number of industrial accidents: 10 per year
- b. Number of incidents of damage to government property: 2 per year
- c. Number of safety hazard reports: 2 per year

2. **EMERGENCY OR SPECIAL EVENTS WORKLOAD:** The following workload estimates are based on an average over three years of the following Air Force Plant 42 fire department activities.

- a. Number of emergency activities:
(i.e., natural disasters, earthquakes, floods,
aircraft crashes civil disturbances, etc) 1 per three years

TECHNICAL EXHIBIT 2-F
WORKLOAD ESTIMATES
(SECURITY GUARD SERVICE)

1. NORMAL WORKLOAD: The following workload estimates are based on a manpower estimate required to provide for a secure environment on Air Force Plant 42.

- a. Entry Control: 5 gates x 24hrs x 7 days a week
- b. Patrol: 1 per sector x 24hrs x 7 days a week
- c. Desk Sergeant: 1 per tour of duty x 24hrs x 7 days a week
- d. Shift Supervisor: 1 per tour of duty x 24hrs x 7 days a week
- e. Reports and Analysis Clerk: 1 per tour of duty x 8hrs x 5 days a week
- f. Pass and ID Clerk: 1 per tour of duty x 8hrs x 5 days a week
- g. Chief, Contract Security Forces: 1 per tour of duty x 8 hrs x 5 days a week

2. EMERGENCY OR SPECIAL EVENTS WORKLOAD: The following workload estimates are based on an average over three years.

- a. Number of emergency activities:
(i.e., natural disasters, earthquakes, floods,
aircraft crashes civil disturbances, etc) 1 per three years

Technical Exhibit 2-G

Workload Estimates

(Other Work – Det 4 After Hours Refueling/Defueling)

1. NORMAL WORKLOAD: The following workload estimates are based on anticipated after hours refueling/defueling workload from Detachment 4 for FY 01.

a. **Estimated Number of Occurrences During FY 01:** **6**